

Representative Assembly

03/22/04 Monday

Call to order 3:54

NUEA/IEA Offices

Schools not represented: Beebe, Ellsworth, Kingsley, Naper

Approval of the Minutes, February Meeting Minutes are found on the website www.nuea203.org. Motion to accept Sue, seconded by Rick, Motion passed.

Treasurer's Report

Bill Madsen

IEA Ra budget was under. Release time is not been calculated for the RA yet. The district has not yet charged for the full time release.

Motion to accept report Bev George, John Zimmie seconded. Motion passed.

Elections Report, March 2 –

Pat Fallon

Pat thanked everyone to help with corrected election. Final results were presented as well as posted on NUEA website. Dave presented for consideration a future type of ballot that would eliminate confusion during elections. There were suggestions about write in ballots. It was pointed out that president of the NUEA is also automatically voted as a representative to the NEA convention. We will look into online voting. We talked about the fact that schools hold their elections differently and not all people get a chance to vote. We are going to check with Scantron to see if they have a different ballot method, check into online voting, maintain a consolidated election day, consistent election procedures, and consider paper ballots.

Report of the IEA Representative Assembly

Delegates to the IEA RA

Members who attended the RA spoke about the experience of attending the RA. The most enjoyable part was when Ed slipped on a box of Krispy Kreme. Delegates thought that the RA was an energizing experience, well organized, discussions were informative caucuses were helpful and well organized. A dues increase of \$39 was passed (down from an asking increase of \$100.) The \$39 will be spread over the 22 paycheck deductions. As an aside: Ed Rosenthal will be running for the IEA president.

President's Report

David Griffith

Insurance Committee: is meeting and is presently educating itself about our insurance plan, how it operates and industry trends that will impact it. This is a district wide committee that includes representative from all of the locals in District 203. This group will make recommendations to the NUEA/District negotiations.

NUEA Scholarships: every year the NUEA scholarship committee awards at least 3 \$1000 scholarships to children of NUEA members. The applications are online and can be downloaded. The deadline for this year's scholarships is April 23, 2004. All applications must be received no later that 3:30 on April 23.

- A Special note: The Scholarship committee would like to increase the amount and number of scholarships we provide. We are trying to raise funds to help. In conjunction with Panera Bread's "dough for funds." You may find this information on the NUEA website or see your building rep.

IPC Tech Committee: The group will be for the first time this Thursday to start its work to establish a set of standards for the use of technology to:

- Establish minimal competency standards and expectations for staff.

- Establish standards of communication within and without the district.
- Establish standards of security and safety of the district's network and employees and coordinate these standards and safety with the district's student discipline policy.
- Examine and establish quality standards of hardware and software to be used in the district.
- Develop assessment of the use of technology in the district.

Mentoring Pilot Program: We are also working to develop a pilot mentoring program. It will initially focus on teacher new to the district and new to the profession at the elementary level. We will then expand to the other levels.

School Climate Survey: We have sent approximately 550 completed surveys to the NEA to be scanned and tabulated. We should be getting the results from NEA soon.

Evaluations: There seems to be a pattern emerging from recent evaluations. Evaluation concerns are coming from members who are non tenured and who are having concerns being raised about their evaluations. These are evaluations that are coming from the "mid management" level such as assistant principals and department chairs. The NUEA will be bringing this issue up to the instructional and Professional Concerns Committee for an in depth look into this issue. Concerns that there are non tenured department chairs.

Stress Task Force Update

Phil Cappelleri

Phil read an email sent by a member that summarized their obligations as a teacher in a parody of "Survivor". High School: overcrowding and communication issues. Junior High: Designing for Excellence. Elementary: prepared with many issues concerning curriculum, meetings. . Concern that there is site based management. (Different treatment at each building.) Other concerns deal with assessment, live IEPs, sub caller. Suggestions will be made for improvements. Presentation will be made to the District Administration on Wednesday.

New Business: Dave spoke about the governor wanting to take our insurance program and combine it with the rest of the state. Dave is concerned that our insurance benefits will diminish greatly. IEA is pushing hard to get this "rescue" plan passed. Rick Schrock also pointed out that we need to find a way to fix the Trip plan (teacher's retirement insurance) as well.

Diane McGuire: Elections School Board..next March (2005) - Diane would like a representative from each building to serve on a committee to find and support candidates. Contact dmcguire@ncusd203.org with names of committee members.

Certificate Winners: Dave McMurtrie and Ed Rosenthal

Adjournment: 5:53