

EXHIBIT 1
2020-2021 Teachers' Salary Schedule

				----- Career 203 Points ----->					
				0	120	240	360	420	540
	BA+0	BA+12	BA+24	MA+0	MA+12	MA+24	MA+36	MA+42	MA+54
0	\$49,616	\$50,509	\$52,210	\$55,793	\$58,527	\$61,255	\$63,989	\$66,682	\$68,667
	1.0000	1.0180	1.0523	1.1245	1.1796	1.2346	1.2897	1.3440	1.3840
1	\$50,468	\$51,789	\$53,489	\$57,707	\$60,441	\$63,170	\$65,903	\$68,598	\$70,583
	1.0172	1.0438	1.0781	1.1631	1.2182	1.2732	1.3283	1.3826	1.4226
2	\$51,318	\$53,063	\$54,765	\$59,623	\$62,357	\$65,085	\$67,819	\$70,513	\$72,497
	1.0343	1.0695	1.1038	1.2017	1.2568	1.3118	1.3669	1.4212	1.4612
3	\$52,171	\$54,339	\$56,040	\$61,538	\$64,272	\$67,000	\$69,734	\$72,428	\$74,413
	1.0515	1.0952	1.1295	1.2403	1.2954	1.3504	1.4055	1.4598	1.4998
4	\$53,018	\$55,619	\$57,321	\$63,459	\$66,187	\$68,915	\$71,650	\$74,343	\$76,327
	1.0686	1.1210	1.1553	1.2790	1.3340	1.3890	1.4441	1.4984	1.5384
5	\$53,872	\$56,963	\$58,664	\$65,547	\$68,102	\$70,835	\$73,565	\$76,259	\$78,244
	1.0858	1.1481	1.1824	1.3211	1.3726	1.4277	1.4827	1.5370	1.5770
6	\$55,291	\$58,313	\$60,014	\$67,536	\$70,086	\$72,820	\$75,549	\$78,249	\$80,234
	1.1144	1.1753	1.2096	1.3612	1.4126	1.4677	1.5227	1.5771	1.6171
7				\$69,521	\$72,076	\$73,585	\$77,539	\$80,234	\$82,217
				1.4012	1.4527	1.4827	1.5628	1.6171	1.6571
8				\$71,505	\$74,061	\$75,554	\$79,524	\$82,217	\$84,202
				1.4412	1.4927	1.5228	1.6028	1.6571	1.6971
9				\$73,495	\$76,045	\$77,539	\$81,508	\$84,206	\$86,191
				1.4813	1.5327	1.5628	1.6428	1.6972	1.7372
10				\$75,480	\$78,034	\$79,524	\$83,498	\$86,191	\$88,175
				1.5213	1.5728	1.6028	1.6829	1.7372	1.7772
11				\$77,609	\$80,163	\$81,652	\$85,626	\$88,320	\$90,305
				1.5642	1.6157	1.6457	1.7258	1.7801	1.8201
12				\$79,736	\$82,292	\$83,780	\$87,754	\$90,449	\$92,434
				1.6071	1.6586	1.6886	1.7687	1.8230	1.8630
13				\$81,865	\$84,421	\$85,909	\$89,883	\$92,577	\$94,562
				1.6500	1.7015	1.7315	1.8116	1.8659	1.9059
14				\$83,993	\$86,549	\$88,038	\$92,008	\$94,705	\$96,690
				1.6929	1.7444	1.7744	1.8544	1.9088	1.9488
15				\$86,123	\$88,672	\$90,165	\$94,135	\$96,834	\$98,818
				1.7358	1.7872	1.8173	1.8973	1.9517	1.9917
16					\$91,089	\$92,577	\$96,552	\$99,245	\$101,727
					1.8359	1.8659	1.9460	2.0003	2.0503
17					\$93,500	\$94,988	\$98,963	\$101,656	\$104,138
					1.8845	1.9145	1.9946	2.0489	2.0989
18					\$95,912	\$97,399	\$101,374	\$104,067	\$106,549
					1.9331	1.9631	2.0432	2.0975	2.1475
19					\$98,323	\$99,811	\$103,786	\$106,479	\$108,960
					1.9817	2.0117	2.0918	2.1461	2.1961
20					\$100,734	\$103,219	\$107,471	\$110,171	\$112,651
					2.0303	2.0804	2.1661	2.2205	2.2705
21					\$103,146	\$106,623	\$111,163	\$113,857	\$116,338
					2.0789	2.1490	2.2405	2.2948	2.3448
22					\$107,219	\$111,699	\$114,849	\$117,732	\$122,019
					2.1610	2.2513	2.3148	2.3729	2.4593