

**NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203  
2019-2020 TEACHERS' SALARY SCHEDULE**

				← Career 203 Points →					
	BA+0	BA+12	BA+24	0	120	240	360	420	540
				MA+0	MA+12	MA+24	MA+36	MA+42	MA+54
0	\$48,992	\$49,874	\$51,554	\$55,092	\$57,791	\$60,485	\$63,185	\$65,844	\$67,804
	1.0000	1.0180	1.0523	1.1245	1.1796	1.2346	1.2897	1.3440	1.3840
1	\$49,834	\$51,138	\$52,817	\$56,982	\$59,681	\$62,376	\$65,075	\$67,736	\$69,696
	1.0172	1.0438	1.0781	1.1631	1.2182	1.2732	1.3283	1.3826	1.4226
2	\$50,673	\$52,396	\$54,077	\$58,874	\$61,573	\$64,267	\$66,967	\$69,627	\$71,586
	1.0343	1.0695	1.1038	1.2017	1.2568	1.3118	1.3669	1.4212	1.4612
3	\$51,515	\$53,656	\$55,336	\$60,764	\$63,464	\$66,158	\$68,857	\$71,518	\$73,478
	1.0515	1.0952	1.1295	1.2403	1.2954	1.3504	1.4055	1.4598	1.4998
4	\$52,352	\$54,920	\$56,600	\$62,661	\$65,355	\$68,049	\$70,749	\$73,409	\$75,368
	1.0686	1.1210	1.1553	1.2790	1.3340	1.3890	1.4441	1.4984	1.5384
5	\$53,195	\$56,247	\$57,927	\$64,723	\$67,246	\$69,945	\$72,640	\$75,300	\$77,260
	1.0858	1.1481	1.1824	1.3211	1.3726	1.4277	1.4827	1.5370	1.5770
6	\$54,596	\$57,580	\$59,260	\$66,687	\$69,205	\$71,905	\$74,599	\$77,265	\$79,225
	1.1144	1.1753	1.2096	1.3612	1.4126	1.4677	1.5227	1.5771	1.6171
7				\$68,647	\$71,170	\$72,640	\$76,564	\$79,225	\$81,184
				1.4012	1.4527	1.4827	1.5628	1.6171	1.6571
8				\$70,606	\$73,130	\$74,604	\$78,524	\$81,184	\$83,144
				1.4412	1.4927	1.5228	1.6028	1.6571	1.6971
9				\$72,571	\$75,089	\$76,564	\$80,483	\$83,148	\$85,108
				1.4813	1.5327	1.5628	1.6428	1.6972	1.7372
10				\$74,531	\$77,053	\$78,524	\$82,448	\$85,108	\$87,067
				1.5213	1.5728	1.6028	1.6829	1.7372	1.7772
11				\$76,633	\$79,155	\$80,626	\$84,550	\$87,210	\$89,170
				1.5642	1.6157	1.6457	1.7258	1.7801	1.8201
12				\$78,734	\$81,258	\$82,727	\$86,651	\$89,312	\$91,272
				1.6071	1.6586	1.6886	1.7687	1.8230	1.8630
13				\$80,836	\$83,360	\$84,829	\$88,753	\$91,413	\$93,373
				1.6500	1.7015	1.7315	1.8116	1.8659	1.9059
14				\$82,937	\$85,461	\$86,931	\$90,851	\$93,515	\$95,475
				1.6929	1.7444	1.7744	1.8544	1.9088	1.9488
15				\$85,040	\$87,557	\$89,032	\$92,952	\$95,617	\$97,576
				1.7358	1.7872	1.8173	1.8973	1.9517	1.9917
16				\$89,944	\$91,413	\$95,338	\$99,338	\$97,997	\$100,448
				1.8359	1.8659	1.9460	2.0003	2.0503	2.0503
17				\$92,325	\$93,794	\$97,719	\$100,378	\$102,829	\$102,829
				1.8845	1.9145	1.9946	2.0489	2.0989	2.0989
18				\$94,706	\$96,175	\$100,100	\$102,759	\$105,210	\$105,210
				1.9331	1.9631	2.0432	2.0975	2.1475	2.1475
19				\$97,087	\$98,556	\$102,481	\$105,141	\$107,590	\$107,590
				1.9817	2.0117	2.0918	2.1461	2.1961	2.1961
20				\$99,468	\$101,922	\$106,120	\$108,786	\$111,235	\$111,235
				2.0303	2.0804	2.1661	2.2205	2.2705	2.2705
21				\$101,849	\$105,283	\$109,766	\$112,426	\$114,876	\$114,876
				2.0789	2.1490	2.2405	2.2948	2.3448	2.3448
22				\$105,871	\$110,295	\$113,405	\$116,252	\$120,485	\$120,485
				2.1610	2.2513	2.3148	2.3729	2.4593	2.4593