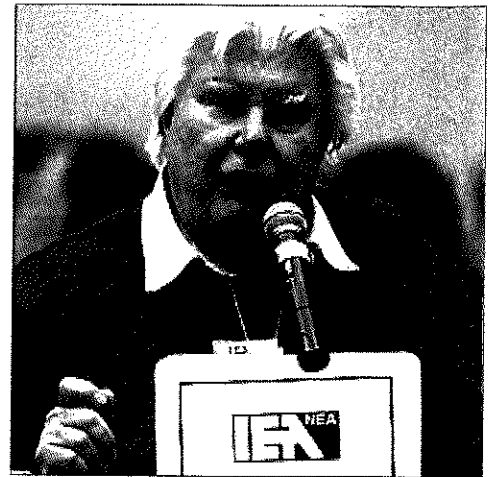


*In Recognition*



**Bob Haisman is a retired teacher from Hinsdale High School. Bob was IEA President from 1993 to 1999. He retired from Hinsdale in 2000.**

**B**ob started teaching Social Studies at Hinsdale South High School in 1968. He helped develop and teach "The Human Enterprise," an interdisciplinary humanities class that combined world history, world literature, world religions and philosophy for college prep high school seniors. Haisman coached football and girls' basketball and was the faculty sponsor for Hinsdale's chapter of Amnesty International. Haisman was chosen as "Teacher of the Year" three times by the Student Council.

Active in the Hinsdale High School Teachers Association from the day he started teaching, Bob served as President of HHSTA several times and was a member of the negotiating team a number of times over his 30-year tenure. A Council Rep for Hinsdale in Region 31, Haisman was elected Vice Chair and then Chairperson. He was a delegate to the IEA and NEA-RA's numerous times. His two proudest moments as an IEA-RA delegate were introducing a New Business Item, entitled "Days of Rage," in 1982, calling for state-wide teacher protests of the TRS un-funded liability scandal (defeated) and introduction of the NBI establishing the IEA student scholarship (passed).

Haisman ran for IEA President in 1993. In a three-person race, he won 72% of the vote on the first ballot. His tenure saw many actions take place, including a plan to fix the TRS unfunded liability, the 2.2 enhancement bill, a bi-partisan political recommendation process, and the establishment of the RISE document, advocating an IEA proposal for school reform.

In 1998, he was one of seven state presidents who organized the defeat of NEA's proposal to merge with AFT. Post-retirement, he has been a pension stalwart, working to protect teacher pensions in Illinois. He was also a lead volunteer for the Obama campaign in 2008 and 2012. Bob lives in Oak Park, with his wife, Janet, a former River Forest middle school teacher activist.

# IEA-NEA BOB HAISMAN AWARD

## Purpose of the Award

The purpose of this award is to recognize a student IEA member who has shown outstanding accomplishments in the following areas:

- Involvement in his/her local, state, and/or national association.
- Achievements in his/her area(s) of study.
- In promoting public education.
- Enhancement of the image of the education major in the Association, the school or the community.

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## Criteria

The student must be an IEA member.

The student must be at least a junior.

The student must be a full-time student in good standing.

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## Nomination Procedure

To insure the widest possible participation, the nomination procedure for the Bob Haisman Student of the Year Award shall be as follows:

- Each student chapter may submit one nominee through its chapter president or designee.
- Any member of the IEA Board of Directors may submit a nomination.
- Any member of the IEA-Retired may submit a nomination.
- All nominations must be postmarked by Jan. 2, 2015.

## Selection of Award

- The selection committee will be members of the IEA-Retired Council.
- All nominations received by IEA on the official nomination form will be checked to insure that they meet all requirements of eligibility.

The award will be presented at the annual IEA Representative Assembly.

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## History of IEA-Retired

IEA-Retired began with an Implementors of Retired Program in 1990. In 1994 the RA approved a bylaw establishing a Retired Council. Today we have in excess of 10,000 members. IEA-Retired members are active at all levels as partners with their active IEA colleagues.

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## The Bob Haisman Student of the Year Award

The 1999 IEA Representative Assembly approved this special annual award.

This award is meant to further emphasize the contributions of Student IEA members to their association, schools, and communities.

— **NOMINATION FORM** —

## 2015 Bob Haisman Student Award Application

Please complete this form and provide a nomination statement of approximately 100 words or less per each of the four (4) questions. ***At least one letter of recommendation must accompany the nomination.***

**IMPORTANT:** *Please, only one nomination per chapter. The individual signing this nomination form must be the chapter president or designee, a member of the IEA Board of Directors or a member of IEA-Retired.*

I hereby nominate the following person to receive the **2015 Bob Haisman Student of the Year Award** to be presented at the 2015 IEA Representative Assembly.

**PLEASE PRINT**

Nominee \_\_\_\_\_  
Last 4 digits of SSN for ID only

Chapter Affiliation \_\_\_\_\_

Nominee's Street Address \_\_\_\_\_

\_\_\_\_\_ City State Zip Code

Nominee's Phone \_\_\_\_\_ E-mail \_\_\_\_\_

Nominator \_\_\_\_\_  
PLEASE PRINT

\_\_\_\_\_  
SIGNATURE OF NOMINATOR

Region and Chapter Affiliation \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ City State Zip Code

Phone \_\_\_\_\_ E-mail \_\_\_\_\_

**NOTE:** All nominations submitted to IEA will be evaluated by the Bob Haisman Student of the Year Award Committee on the basis of the criteria stated on this application form.

Mail this form with all attachments to:

**Dottie Beeler**  
9057 S. Colfax Ave.  
Chicago, IL 60617

**Nominations must be postmarked by Jan. 2, 2015.**

**— Nomination Form —**  
**2015 Bob Haisman Student Award Application**

*Please provide written responses to the following questions. (Should be printed on separate sheet(s)).*

1. How has the nominee been involved in his/her chapter, state, and/or national association?
2. Describe the achievements the nominee has made in his/her area of study.
3. How has the nominee been involved in promoting public education?
4. How has the nominee's activities enhanced the image of the education major in his/her chapter, state, and/or national association, school, or community?

**NOTE:** Be sure to include letters of recommendation.

## **Bob Haisman Student Award Winners**

2014	Kathleen Cervera
2013	Brittany Archibald
2012	Matt Hiser
2011	Katie Kreis
2010	Nicole Kurtovich and Amanda Meiners
2009	No Award Given
2008	Ashley Evett
2007	Kristi Uzzo
2006	No Award Given
2005	No Award Given
2004	Jennifer Schrumpf
2003	No Award Given
2002	Melissa Skinner
2001	Keri Gawlik
2000	No Award Given

# *In Recognition*



**T**he Mary Lou Hauge Award, conceived by Barb Gilhaus, was established by the **IEA-Retired Council** in 1994 and renamed the Mary Lou and Keith Hauge Award in May 2005. The purpose of this award is to recognize those **IEA-Retired** members who have made significant contributions to the **IEA-Retired** program.

As with many school employees, Mary Lou and Keith's retirement did not decrease their desire or passion to help students have the best educational opportunities that could be provided. They also believed that it was necessary for retirees to monitor and enhance their pension and health insurance benefits and thought that the best method for a retired school employee to achieve these goals was for retired IEA members to continue their IEA involvement.

To begin to achieve this goal, Mary Lou and Keith traveled throughout Illinois organizing Chapters of **IEA-Retired** members. Each year, they started more **IEA-Retired Chapters**, helped to pass IEA bylaws making it possible to encourage retired membership growth, formed a statewide retired committee, and at the 1994 IEA Representative Assembly, helped to pass a bylaw which officially created the **IEA-Retired Council**.

This bylaw also provided the IEA-Retired Council chairperson would be a voting member of the IEA Board of Directors. In June of 1994, Mary Lou was elected as Chairperson of the **IEA-Retired Council** and became a voice for retirees on the IEA Board of Directors. She remained in these positions until her death on April 15, 1997. Keith remained active and continued to support **IEA-Retired** until he passed away on June 4, 2012.

# Guidelines for the Mary Lou and Keith Hauge Award

The purpose of the award is to recognize those persons who have made outstanding contributions to the IEA-NEA Retired Organization.

## Eligibility

An IEA-Retired member for two years.

## Qualifications

The contributions of the awardee should be outstanding and unique as well as in excess of regular duties in one or more of the following:

1. Promoted the goals of the IEA-NEA Retired organization through:
  - A) Providing outstanding services which contributed to the achievement of IEA-NEA Retired goals which are:
    1. Seek to continue membership growth in IEA-Retired by recruiting at least 25% of IEA members who retire each year.
    2. Develop a campaign to enhance the recruitment of "Pre-retired" members and continue to offer lifetime dues for IEA-Retired members.
    3. Seek continued coverage of retired member activities and programs in the **Advocate**.
    4. Maintain the newsletter, **The Informer**, for IEA-Retired members.
    5. Assist IPACE in developing a policy for IEA-Retired members to participate in IPACE on a regular basis.
    6. Establish a minimum of one Chartered Chapter in each IEA Region office.
    7. Continue to be involved at all levels of political activities to enhance educational and personal benefits, such as retirement, pension and health, for all active and/or retired members of IEA.
    8. Strive to have more IEA-Retired members as Grassroots Political Activists.
  - B) Promoting and supporting the Organization through:
    1. Serving as a member of the Retired Council *or*
    2. Serving as an officer of the Retired Council *or*
    3. Serving as a retired officer *or*
    4. Serving as a retired activist *or*
    5. Serving as a retired delegate to the IEA RA *or*
    6. Serving as a retired delegate to the NEA RA *or*
    7. Serving on a State IEA-Retired Committee or on a State IEA Committee as a retiree.
    8. Serving on Region Council.
  - C) Helping to develop new directions for IEA-NEA Retired.
2. Rendered service to IEA-NEA Retired such as:
  - A) Organizing a retired chapter.
  - B) Organizing program(s) for a chapter.
  - C) Editing a newsletter or website for a chapter.
  - D) Assisting with any IEA-Retired programs.
9. Establish and improve procedures to work with active locals and IEA-Retired chapters to recruit, represent, and serve IEA-Retired members.
10. Develop a program to encourage IEA-Retired members' volunteer participation in public education.

## Policies

1. Any IEA-Retired member may nominate an individual for the Mary Lou and Keith Hauge Award.
2. The previous recipient may be the awards chair.
3. THE AWARD SHOULD NOT NECESSARILY BE GIVEN EACH YEAR BUT SHOULD BE RESERVED FOR OUTSTANDING CONTRIBUTIONS!

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## Past Award Winners

2014	Stewart Adams	2004	Jan May
2013	Elaine Ferguson	2003	Marcia Ford
2012	Linda Walcher	2002	Sue Rudy
2011	Dottie Beeler	2001	Don Metzger (posthumously)
2010	JoAnn Kenner	2000	Fred Wagner
2009	No Award Given	1999	Marietta McManus
2008	David Bishop	1998	Barb Gilhaus
2007	Mae Smith	1997	Keith Hauge
2006	Janet Kilgus	1996	Gene Craig
2005	Jack Tucker	1995	Mary Lou Hauge

— **NOMINATION FORM** —

# 2015 Mary Lou and Keith Hauge Award

Please complete this form and provide a nomination statement of 100 words or less. *Additional letters of recommendations (at least one, but no more than 5) should be attached.*

**IMPORTANT:** *The individual making this nomination must be an IEA-Retired member. Letters of recommendation may be from any IEA member.*

I hereby nominate the following person to receive the **2015 Mary Lou and Keith Hauge Award** to be presented at the 2015 IEA Representative Assembly.

**PLEASE PRINT**

Nominee \_\_\_\_\_

Chapter Affiliation \_\_\_\_\_

Nominee's Street Address \_\_\_\_\_

\_\_\_\_\_

City	State	Zip Code
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Nominee's Phone \_\_\_\_\_ E-mail \_\_\_\_\_

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Nominator \_\_\_\_\_

Chapter Affiliation \_\_\_\_\_

Street Address \_\_\_\_\_

\_\_\_\_\_

City	State	Zip Code
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Phone \_\_\_\_\_ E-mail \_\_\_\_\_

**NOTE:** All nominations submitted to IEA will be evaluated by the Mary Lou and Keith Hauge Award Committee on the basis of the criteria stated on this application form and on letters of recommendation.

Mail this form with any attachments to:

**Dottie Beeler**  
9057 S. Colfax Ave.  
Chicago, IL 60617

**Nominations must be postmarked by Jan. 2, 2015.**

**— NOMINATION FORM —**

**2015 Mary Lou and Keith Hauge Award**

1. Please complete the following checklist concerning how the individual has promoted and supported the organization and rendered service to the organization.

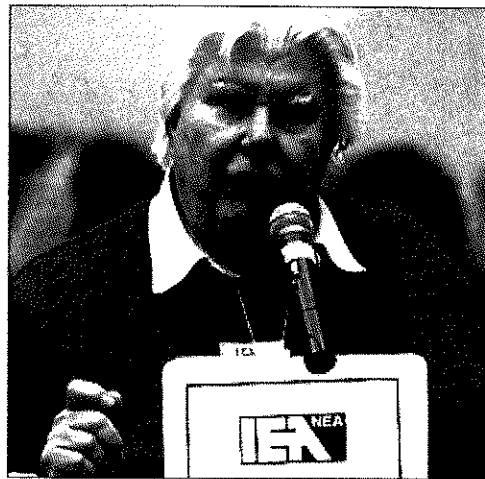
	<b>YES</b>	<b>NO</b>	<b>YEAR(S)</b>
IEA-Retired member for 2 years	_____	_____	_____
Member of Retired Council	_____	_____	_____
IEA-Retired delegate to IEA RA	_____	_____	_____
IEA-Retired delegate to NEA RA	_____	_____	_____
IEA-Retired State Committee or IEA State Committee as an IEA-Retired member (List committee(s))	_____	_____	_____
Organized Retired chapter	_____	_____	_____
Served as a Retired chapter officer	_____	_____	_____
Organized program(s) for Retired chapter	_____	_____	_____
Edited a Retired chapter newsletter or website	_____	_____	_____

2. How has the nominee's activities enhanced the image of IEA-Retired in his/her chapter, state and/or national association and his/her community?

**NOTE:** The Nominee does not have to meet all of the items on this list.  
If needed, please attach additional pages for answers.  
Be sure to include letters of recommendation.



# *In Recognition*



**Bob Haisman is a retired teacher from Hinsdale High School. Bob was IEA President from 1993 to 1999. He retired from Hinsdale in 2000.**

**B**ob started teaching Social Studies at Hinsdale South High School in 1968. He helped develop and teach "The Human Enterprise," an interdisciplinary humanities class that combined world history, world literature, world religions and philosophy for college prep high school seniors. Haisman coached football and girls' basketball and was the faculty sponsor for Hinsdale's chapter of Amnesty International. Haisman was chosen as "Teacher of the Year" three times by the Student Council.

Active in the Hinsdale High School Teachers Association from the day he started teaching, Bob served as President of HHSTA several times and was a member of the negotiating team a number of times over his 30-year tenure. A Council Rep for Hinsdale in Region 31, Haisman was elected Vice Chair and then Chairperson. He was a delegate to the IEA and NEA-RA's numerous times. His two proudest moments as an IEA-RA delegate were introducing a New Business Item, entitled "Days of Rage," in 1982, calling for state-wide teacher protests of the TRS un-funded liability scandal (defeated) and introduction of the NBI establishing the IEA student scholarship (passed).

Haisman ran for IEA President in 1993. In a three-person race, he won 72% of the vote on the first ballot. His tenure saw many actions take place, including a plan to fix the TRS unfunded liability, the 2.2 enhancement bill, a bi-partisan political recommendation process, and the establishment of the RISE document, advocating an IEA proposal for school reform.

In 1998, he was one of seven state presidents who organized the defeat of NEA's proposal to merge with AFT. Post-retirement, he has been a pension stalwart, working to protect teacher pensions in Illinois. He was also a lead volunteer for the Obama campaign in 2008 and 2012. Bob lives in Oak Park, with his wife, Janet, a former River Forest middle school teacher activist.

# IEA-NEA BOB HAISMAN AWARD

## Purpose of the Award

The purpose of this award is to recognize a “new teacher” IEA member who has shown outstanding accomplishments in the following areas:

- Involvement in his/her local, state, and/or national association.
- Achievements in his/her profession.
- In promoting public education.
- Enhancement of the image of “new teacher” in the Association, the school or the community.

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## Criteria

The teacher must be an IEA member.

The teacher must have **at least 1 year of experience**.

The teacher must have **no more than five years of experience**.

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## Nomination Procedure

To insure the widest possible participation, the nomination procedure for the Bob Haisman Teacher of the Year Award shall be as follows:

- Each local may submit one nominee through its local president or designee.
- Any member of the IEA Board of Directors may submit a nomination.
- Any member of IEA-Retired may submit a nomination.
- All nominations must be postmarked by Jan. 2, 2015.

## Selection of Award

- The selection committee will be members of the IEA-Retired Council.
- All nominations received by IEA on the official nomination form will be checked to insure that they meet all requirements of eligibility.

The award will be presented at the annual IEA Representative Assembly.

---

## History of IEA-Retired

IEA-Retired began with an Implementors of Retired Program in 1990. In 1994 the RA approved a bylaw establishing a Retired Council. Today we have in excess of 10,000 members. IEA-Retired members are active at all levels as partners with their active IEA colleagues.

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## The Bob Haisman Teacher of the Year Award

The 1999 IEA Representative Assembly approved this special annual award.

This award is meant to further emphasize the contributions of “new teacher” IEA members to their association, schools, and communities.

— **NOMINATION FORM** —

## 2015 Bob Haisman Teacher Award Application

Please complete this form and provide a nomination statement of approximately 100 words or less per each of the four (4) questions. **At least one letter of recommendation must accompany the nomination.**

**IMPORTANT: Please, only one nomination per local. The individual signing this nomination form must be the local president or designee, a member of the IEA Board of Directors or a member of IEA-Retired.**

I hereby nominate the following person to receive the **2015 Bob Haisman Teacher of the Year Award** to be presented at the 2015 IEA Representative Assembly.

**PLEASE PRINT**

Nominee \_\_\_\_\_  
Last 4 digits of SSN for ID only

School \_\_\_\_\_ City \_\_\_\_\_ Position \_\_\_\_\_

Number of years taught \_\_\_\_\_ (Check criteria)

Region Number \_\_\_\_\_ Local Affiliation \_\_\_\_\_

Nominee's Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Nominee's Phone \_\_\_\_\_ E-mail \_\_\_\_\_

Nominator \_\_\_\_\_

PLEASE PRINT

SIGNATURE OF NOMINATOR

Region or Chapter Affiliation \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ E-mail \_\_\_\_\_

**NOTE:** All nominations submitted to IEA will be evaluated by the Bob Haisman Teacher of the Year Award Committee on the basis of the criteria stated on this application form.

Mail this form with all attachments to:

**Dottie Beeler**

9057 S. Colfax Ave.  
Chicago, IL 60617

**Nominations must be postmarked by Jan. 2, 2015.**

**— Nomination Form —**  
**2015 Bob Haisman Teacher Award Application**

*Please provide written responses to the following questions. (Should be printed on separate sheet(s)).*

1. How has the nominee been involved in his/her chapter, state, and/or national association?
2. Describe the achievements the nominee has made in his/her area of study.
3. How has the nominee been involved in promoting public education?
4. How has the nominee's activities enhanced the image of the "new teacher" in his/her local, state, and/or national association, school, or community?

**NOTE:** Be sure to include letters of recommendation.

## **Bob Haisman Teacher Award Winners**

2014	Lindsey Dickinson
2013	Nicole Kurtovich
2012	Kristi Uzzo
2011	Martha Venetucci
2010	Tron Young
2009	Kevin Robinson
2008	Shawn Collins
2007	Morgan Connell
2006	Abigail Morris
2005	No Award Given
2004	Mark Cohen
2003	Julie Lichfelt
2002	Glenn Anderson
2001	Jane Weiss
2000	Amy Feinbery