

## Minutes from the December 15 , 2003 RA Meeting

### CALL to ORDER 3:50

#### Treasurer's Report

Bill Madsen

Mary Beth L .moved to accept the treasurer report, Phil C. 2<sup>nd</sup>, motion passed.

**IEA – RA Elections Results** All buildings participated. Contract referendum 670 yes, one no. There were two write ins for IEA RA.

#### President's Report

David Griffith

**Traveling???** - – You know that for 16 years we've been having a Naperville teacher trip at spring break. The trip is for Naperville staff, family and friends. This year we're offering 2 trips because last year we filled the trip with 50 before Christmas. This year we're offering France and we're repeating last year's Italy trip. The France trip is full, or there may be 1 or 2 spots left. It's over spring break, Amalfi coast, Sorrento, Capri, Pompeii and a full day in Rome for only \$1649. That's for air, hotel, **all meals** and tours. Contact [Maria Owens](#) at Riverwoods if interested.  
(12/15/03)

**Who is OTIS and why is it so important??** – OTIS is Online Teacher Information System on the ISBE site that contains all the teaching credentials and history for every teacher in Illinois. The problem is that it is estimated that there is a good deal of wrong information on OTIS. Every certified member is encouraged to visit the website ([Online Teacher Information System on the ISBE](#)) and verify the information that is listed. It is important in the fact that this information can be used to determine “Highly Qualified” classification. If the information is wrong members may be listed as not highly qualified and that may be posted in our community.

**IEA Collective Bargaining Conference, Dec. 1 & 2** – We sent 8 members to the CB Conference in Springfield. There were a wide range of offerings they attended including “Basic Bargaining Preparation”, Interested Based Bargaining, Assertiveness for Bargainers”, Salary Schedule Design, ESEA. There were many other offerings and those who went found the time well spent. This was also the celebration of the 20<sup>th</sup> anniversary of the Collective Bargaining Law and Governor Thomson spoke to us.

**Medicare-only Referendum** – There will be a referendum to allow teachers continuously employed since March 31 1986 to make an irrevocable, one-time, individual election to prospectively participate in Medicare. Teachers hired after 1986 are already in Medicare. For more information go to the TRS website. You can access it through the NUEA site at [www.nuea203.org](http://www.nuea203.org)

**TRS Sick Days** – The School Board will be voting this evening to accept the change in the contract 7.1.A to increase the cap of sick days we can accumulate from 240 to 360.

**NUEA Stress Task Force**

Phil Cappelleri

- **Update** Video of crowded conditions in junior highs and high schools.

**Building Concerns/Grievances**

Administrative hours, comp time.

Limitation for full time staff to accumulating 9 hours, 15 per year during the school year,

**New Business** : Grassroots political report: Diane McGuire – Discussed what is going on in the state as far as ERO, Diane feels it is important to get this solved within the next year so teachers who are making plans for the future will know what to expect.

**Medicare:** changes will be available for those who have come into the district before 1986, will have the chance to get in on Medicare by paying 40 quarters of Medicare coverage. This will not be retroactive; it will just be available to begin if you elect so.

**Open House:** Clarification – Elementary schools are required to attend Open House, whereas Junior Highs and High Schools are not required.

**Negotiations Concerns for next year:** email Dave Griffith.

**Old Business:** Sonja explained a panera bread fund raiser that we will be doing to raise money for NUEA Scholarship fund.

**Raffle** : Sue Carrol, John Cotton

**Adjournment** : 4:20