

....Minutes from the November 24, 2003 RA Meeting

call to order: 3:53

Jefferson Junior High School, LRC

Schools Not in Attendance: Ellsworth, Naper, Riverwoods, Scott

1. Approval on Minutes motion to accept the John Z, Seconded by Marietta S.  
Motion passed

2. **Treasurer's Report** Bill Madsen  
Motion to accept the report by Phil C. seconded by Betty W. motion passed.

3. **Special Request from Marti Yonikus – Abercrombie and Fitch**  
Marti presented information concerning exploitation of young children by Abercrombie and Fitch. Winter catalogs have been found in possession by our high school students, even though they are not to be sold to children under the age of 18. Marti is asking that the NUEA, IEA and NEA take stances against A & F because our students are getting infected with STD's and are not curable. Marti hopes that by our organization taking a stance again A & F, that in a small way would help with this epidemic (of STD). The children of Naperville have the highest rate of STD in the county of DuPage

John M moved that the NUEA promote a boycott of Abercrombie and Fitch based upon its advertising for the health and wellbeing of our kids. (as well as encouraging the NEA and IEA to follow suit). Phil C seconded. Motion carried.

4. **NUEA Website** presentation of contents of website, members encouraged to use.

5. **Indoor Air Quality** Betty Wine

Look for your Tools For Schools kit in your school regarding Indoor Air Quality in your schools. There should be a committee at each school. Betty presented the website and explained the process for gathering information and reporting problems. The message is that the NUEA and the administration are both concerned regarding the health of our staff.

Flex spending can use flex dollars to pay for wood floors.

6. **Elections, Dec 2 – Elections Materials** Pat Fallon
  - IEA Representative Assembly – March 11-13
  - Referendum for Sick Days Cap Change (can not get more sick days than you have left to work..if retiring within a two year period.)

Pat asked for volunteers to help on next elections. *It is a lot of work, and Pat could use the support.*

Pat reviewed the election materials and process for the upcoming election on Dec. 2. Email Pat if you have questions or need help with the election.

**7. President's Report**

David Griffith

- TRS Conferences: Tuesday December 2 at the auditorium at NCHS, conferences over the phone are also available.
- ESEA Toolkit for Teachers: What no child left behind means for us. Dave is ordering these kits for all members.
- IPC Tech Committee: establish standards for use of technology in the district, as well as issues of security and safety. If any one is interested in this committee contact Dave G.

**8. NESPA Negotiations**

Bob Ray

If NESPA strikes, it is not our position to take the work of the NESPA people. (Other than child endangerment.) Regular ed assistants will not be replaced. Aids in classrooms can be replaced at 3 hours per day. Don't refuse to do something that administration ask, but call Dave or Bob immediately so they can help the situation for the next day. Otherwise, you should not be asked to step in to do a NESPA employee's work. Next mediation is set for December 2.

**9. NUEA Stress Task Force**

Phil Cappelleri

Committee is working to gather information.

**10. New Business:** Stipend checks from fall should be distributed.

**11. Adjournment 5:40**

Naperville Gift Certificates awarded to: Joyce Bailey and John Zimmie