

Call to Order: 3:51

Representatives present from: Kennedy, NNHS, Ranchview, Madison, Kingsley, Beebe, PSAC, Jefferson, Steeple Run, Washington, Meadow Glens, Mill, Ellsworth, Lincoln, River Woods, NCHS, Scott, Prairie

Donna Stevens motioned, Sonja second to accept the minutes of November, 2004. Motion passed.

Treasurer's Report

Bill Madsen

Midwest leadership conference – 14 people attended for cost of \$2900.
Audit \$1500. Audit is available for viewing.

Dave M. motioned and seconded by Donna Stevens to accept the treasurer report. Motion passed.

Elections, March 1 –

Pat Fallon

A Call for Candidates

- **NUEA Officers and Executives**
 - First Vice President
 - Recording Secretary
 - Junior High Executive
- **Region Council Members** – 9 positions
- **NEA Representative Assembly** – July 1-6 Los Angeles

President's Report

David Griffith

- TRS ERO Update: IPACE has pulled support and funding from Representative Madigan. Targeted 29 individuals that have been supportive. Madigan is sticking to the five points:
 - that the individual and district fully fund ERO. ERO must be at the school districts option. All bonuses must be scaled back to no more that 2 ½ percent. Gifts of sick leave must be earned. Optional service credit must be at the actual cost.District will give the members that put in for ERO by February 11. They may rescind if ERO legislation changes do not change.
- Lobby Day – Proposal- trying to get people to go second of third Wednesday of the month. Dave proposes that we get together on a bus with other districts, take personal days and to lobby legislators on ERO and other educational issues. Looking at April 13 as a possibility.
- IEA RA and the budget: Budget difficulties with IEA is still here. Cutbacks have afforded a lesser dues increase. To keep everything the same, the increase will be \$13 (for IEA dues). Budget hearing will be at the NUEA office January 25.
- Recertification Update: Starting to take fees for renewals for 05. If your certificate expires in 05, new plans can be drafted beginning in April. IEA recommends you renew online with your credit card. Someone asked whether the district would bulk renew? There are some new

certificates that have been issued and not turned in to the district. There are over 300 people who don't have certificates on file in the district office. HR will be sending letters to these people.

- 1/6 overload: ongoing controversy. Only get 1/6, for everyone.
- Evaluations: situation with excellent evaluation for new teacher, first year, then second year, complete opposite. We need to evaluation the evaluators in these situations. We need to help new teachers in the classroom if there are problems, mentoring with various experience teachers.
- School Board Elections: five packets have been turned in. 2 incumbents and 3 new candidates.

Negotiations

Phil Cappelleri

Four Issues have been resolved.

- ♥ Dress code wording is completed, will not affect anyone's position. Specific issues were addressed.
- ♥ Extension of grievance procedure.
- ♥ Minimum expectations of technology.
- ♥ Conference date changes.

Calendar committee will be formed using union people as well as administration.

Curriculum is the next issue up for the NUEA side.

Phil asked for any further needs for information. Brian B. suggested that we have 10 minute meetings at our buildings to introduce the website.

Midwest Leadership Report

Attendees

Bill: Heard a talk from political action as to what happened to the presidential election in 2004. Also heard a talk "no child's behind left", privatization and how it has affected education.

Adjournment