



November

Representative Assembly

Minutes from 11/28/05 Monday

***Meeting began at 3:50 p.m with refreshments provided
NUEA Offices***

1. Dave Griffith opened the meeting.

- Mark Bailey moved and Sonja Cappallari seconded the minutes of the 10/24/05 meeting. No discussion. Voice approval.
- Without objection, the December meeting is being cancelled since it would be in two weeks.
- Ed Rosenthal had petitions for Kirk Dillard and Jim Meyers to place them on the ballot.
- Dave shared a web site - SaveOurPensions.org that has been set up to stop the Governor from sweeping away our pension money. This is not an IEA sponsored web site.

2. Cents For Kids

- Sally Pentecost and Leslie Circle thanked members for their contributions to the Education Foundation. They encouraged everyone to continue their contributions. About 4-17% of the staff contributes. Staff can sign up on the web site and materials have been sent to the buildings.

3. Treasurer's Report

Mark Bailey

- Financial statement – see statement. Mark explained that category 318 has been changed to “Technology-Website.” No questions. Motion to accept the report by Tina Dawn and seconded by Sonja. Voice approval.

4. Elections, Nov. 29 – Election Materials

Pat Fallon

IEA Representative Assembly – March 9-11

Pat presented the materials for the election tomorrow. Ballots need to have initials in the grayed area. Sue Doenges and Joyce Bailey are running as write-in candidates. The NUEA will fund release time for teacher conferences to be held at a different time.

5. President's Report – see report

Dave Griffith

- TRS Conferences: Commitment to District for retirement will be delayed until March 1 instead of an early date in previous years.
- Salary Verifications: Dave will send out additional salary schedules.
- 2006-07 School calendar
- President's Activity Report

6. Grievance/Building Concerns

- A building file concern was discussed where a teacher was told that there would be a letter put into his/her building file.

7. Association Rep Issues

Bob Ray

“A member has a problem, what do you do?”

“A member is called to a meeting, what do you do?”

- Bob presented materials that addressed these two questions. If members know that they can go to the association rep if there is a problem then the rep is doing most of his/her job. If there is a problem, look at the contract with the person who has a concern. Search for answer together. Bob and Dave are available if needed. Another scenario might be that the rep is asked to attend a meeting that a teacher has been asked to attend with an administrator. The rep can ask what the meeting is about. If there is discipline related to the meeting then the rep has a right, by law, to be there. Investigations related to discipline then the rep has the right to be there with the teacher. There is no right to be at an “uncomfortable” meeting if there is no discipline involved. Our district has not turned any union reps down to attend a meeting with a teacher. The union rep should take good notes. The dynamics of a meeting can change with an outside listener. Principals have often encouraged the union representation to help the teacher hear what is being said. Dave and/or Bob could be called following the meeting, if needed.

8. Old Business

- Meyer and Dunn will be visiting Jefferson and North on December 12. The goal is for them to observe all of the employees at work.
- Dianne McGuire has lined up future columns for the Naperville Sun. This is being cosponsored by the NUEA and the Sun.

9. Adjournment moved by Mark Bailey and seconded by Sonja Cappellari, voice approval at 5:00

- Winners of door prize: Diane McGuire, Barb Bell