



August

Representative Assembly

Minutes

*8/15/06 Wednesday
9:00 A.M.*

Kennedy Junior High School

1. **Welcome**
2. **General Membership Meeting will be August 28**
3. **President's Report**
 - **Sick Leave Bank:** Members will receive 14 sick days since article 7.1.D states that each teacher shall contribute 1 sick day to the sick leave bank when the threshold level is crossed. The last time this occurred was in 2003.
 - **Stipends:** Stipends will be one of the first issues brought to Instructional Professional Concerns (IPC) committee. Splitting of positions, posting of the positions and the issue of non-Association members receiving stipends are among the issues.
 - **District Survey Committee:** The district is looking for two NUEA members to participate on a committee that will examine companies that produce surveys for both parents and staff. If interested, let Dave know.
 - **NUEA Calendar:** The RA meets on the 4th Monday of the month and the executive Board meets on the 2nd Wednesday of the month.
 - **NUEA AR Leadership Binders:** These binders will start to be updated this fall. This will be Dave's main focus this fall. Bring all binders to the next meeting.
 - **New administrators:** Gayle and Dave have been discussing a possible meeting between the administrators and the building reps where the contract would be reviewed.
 - **IEA/NEA Pre-Retirement Offer:** Members have until the end of August to take advantage of the pre-retirement offer by IEA and NEA.
4. **New Members:** There are over 120 new members to the district and the NUEA. Dave will send a roster of new members in each building once he has all of the names. It is important to visit each new member and welcome them to the Association.
5. **Health Insurance – BSSI:** We will be leaving BSSI. The change will be October 1. There is no final decision about the third party administrator yet. Insurance costs will be going up based on usage for this past year. It was brought up to look into matching the deductible year to the October beginning. This would be brought to the Insurance Committee.
6. **Uniserve Director:** Barry Tusin is our new Uniserve Director. He comes from Region 50. Bob Ray has moved on to another IEA position.
7. **Side Letter of Agreement – retirement Benefit:** A committee will be set up to establish benefits. Currently, benefits only apply to people retiring by 2008.

8. Political Action: Ed Rosenthal, as second VP, will be in charge of a committee to help with the school board elections.
9. Goals for 2006: Side letter for retirement benefits and political action for the school board election (#8 & #9 above)
10. Discussion about the demography of the district. Mark Bailey is our representative to the facilities committee. At the meeting last night the consultant said the student numbers in the district will be staying the same in the coming year. Meetings are open to the public.

11. Treasurer's~~Treasure's~~ Report by Mark Bailey

- Mark presented last year's budget and showed a reduction in savings from ~~\$29,000~~15,091.83 to 10,591.00 for this year. We overspent this year's ~~the~~ budget by \$11,000. All budget line items went up because of increased costs. The last increase in dues was in 2000 for the full-time president release. The last time we had an increase for programs was in 1992. We have been able to finance our budgets by new members' dues. We will no longer be having an increase in membership as the teaching staff will be remaining stable.
- Mark presented a Status Quo budget and a budget with a \$12 increase in dues. If we keep the Status Quo budget we will need to reduce services to members and stop sending people to conferences to keep spending in line (current conference attendees have benefited from some complementary rooms). Leadership and~~New~~ members have benefited from the training from these conferences. Discussion was about why these conferences are beneficial for our members. The reason for attendance at conferences and conventions need to be explained to members.
 1. Collective bargaining training
 2. Local leadership training
 3. Summer leadership training (Grievance, Elections, etc.)
 4. IEA Convention
 5. NEA Convention
- Dues may only be increased at a General Membership meeting. The next General Membership meeting will be August 28. Discussion was to hold an after school meeting at 3:45 and then take a break and continue at 7:00. A financial presentation will be made at both times and voting will take place following the presentations.
- Wayne Anderson moved and Sonja Cappellari seconded recommending to the general membership a the ~~\$129,878~~ budget that reflects and a dues increase of \$12. This budget represents the real cost of running the association with no extras. Betty Lou Jones moved an amendment and Sue Donges seconded that the dues increase change from \$12 to \$15. This would allow some money for contingency costs. The amended motion was approved unanimously. It will be brought to the August 28 general membership meeting.

12. Adjournment was at 10:38 by unanimous approval.