

Representative Assembly

Minutes

The meeting was held on 9/25/06 Monday at the NUEA/IEA offices. The meeting began at 4:02 p.m.

Reps were updating their Leadership Manuals as they arrived. All schools that need a new binder are to notify Dave Griffith so he can supply them.

1. Approval of August Minutes

Tina Dohm made the motion to approve minutes, Kevin Meehan seconded. No discussion. Unanimous voice approval.

2. Treasurer's Report

- Budget Report: Mark Bailey presented the budget report. No questions. Motion made by Sue Donges to accept the report, seconded by Holly Lee. Comments were made about the excellent job that Mark has done with the budget. Unanimous voice approval.

3. Membership Report by David Griffith

- The total membership is 1363.

4. NUEA Calendar was presented. The RA usually meets the fourth Monday of the month at the IEA offices. The Region meeting is the first Wednesday. The Executive Board is the second Wednesday. The Region is short three members. If anyone is interested contact Dave Griffith.

5. President's Report by David Griffith

- **Health Insurance Rates**
 - Rates change October 1: premiums will increase 10.3%
 - New Third Party Administrator will change on November 1 from BSSI to PBA.
- **IEA Scholarship:** The IEA Scholarships are available for all children of IEA members as long as they pursue a career in education. Information and forms for the IEA scholarship have arrived. The deadline for this year's scholarship is December 1, 2006.
- **HOUSSE:** Human Resources sent out an email about becoming "Highly Qualified." All teachers should check their information and verify that they are Highly Qualified.
- **IEA Website:** The IEA website has a new look. Members can link through the NUEA website, or go to www.ieanea.org
- **Dues:** Starting with the September 29, the association dues will be deducted. Our dues are deducted for 20 pay periods. On August 28th, the General Membership approved a local dues increase of \$15.00 for the year that will result in a \$.75 increase per pay check.

- **NEA Member Benefits Update:** ARs have the fall update. For more information, member may access NEA Member Benefits through our website, or go to www.neamb.com
- **Dues Tab Insurance:** This is free insurance provided to all NUEA members. The benefit can be signed up for at www.neamb.com/insurance/linall.jsp
- **IEA Winter Advocacy Conference:** Please notify Dave if you're interested in attending the December 1-2 winter advocacy conference in Springfield.
- A paper called "Avoiding False DCFS Accusations" was distributed. Members should **never** be alone with a student. Members should **never** give a student a ride in their car.

6. AR Training

- **Contract: Articles 1 and 2**
 - These Articles were explained and reviewed.
- **Communications**
 - **Concerns Communications**
 - Carol Higgins shared a concerns communication form. She will share it with Dave for ARs.
 - Dave mentioned that ARs have grievance information in their Leadership Manual.
 - **10-Minute Meetings**
 - A form was provided to alert members of the 10 minute meeting at the building level.
- **Joint Administration/AR Training**
 - This will take place this year for each level (elementary, jr. high, and high school)

7. UniServ Director's Report/Building Concerns by Barry Tusin

- Section 24 of the School Code refers to teachers
- Barry will be working with Dave on information about leaves.
- A video was presented from the Oprah Winfrey show that compared Harper High School and Nequa Valley High School. A video was also presented from Reg Weaver about "Invest in Excellence". Invest in Excellence is about adequate and equitable funding of education.
- A handout was distributed about the mission/goal "To Effect Excellence and Equity in Illinois Public Education and to Effectively Advocate for Our Members."

8. New Business

- **Fundraiser for Cancer** information was passed out to ARs for their buildings. This is a volunteer fundraiser. Return by mid-October.

9. Issues:

- Keyboarding issue was raised for clarification. From the Association point of view: The teacher responsibility is the same as the DARE program. Dave and Barry are working on this issue.
- Will lunchroom supervision be discussed at IPC? The next topic at IPC is Appendix B. Central administration has been reporting to the NUEA.

- Insurance new cards will be by mid-October.

10. Raffle winners of \$25 for Naperville were won by Jean Lorenzin and Kim Des Jardine.

11. Adjournment was moved by Joyce Bailey and seconded by Betty Lou Jones. Unanimous voice approval passed the motion.