

Representative Assembly

08/30/10

4:00p.m.

NUEA Offices

1. **Welcome**

Introductions were made of all attending.

2. **Communication Style Inventory**

Julie

Communication Style Inventory was distributed and completed. It covered the traits and perceptions of self and others. Use this to make your presentation to others more effective.

3. **Flow Chart**

Mark

Mark presented a new flow chart used to do work closer to each other as an organization. The idea is to make the member feel important and understand the path of communication. You should email the executives prior to contacting Mark.

m Bailey nuea@hotmail.com.

Office Direct Line: 630-416-0062 for Building Representatives and Executive Board Members

Direct line—do not give this to members. Your job is to process the concern of the members and then contact Mark yourself.

Office Number for members: 630-369-1555

Fax: 630-369-1561

4. **Uniserv Director Report**

Julie

ARs should keep a notebook to record any issues you deal with that are contractual. Make sure this is confidential and take it home each night as if left at school it becomes something can be subpoenaed.

- All contracts in 203 are settled
- Will get out to meet the members at their schools.
- Encourage you to go to the IEA Core Conferences. It is to be held in Lisle this year. Check the IEA Website.
- AR training will be next month
- If AR has an issue you would like her to cover, let Julie know.
- BR is Building Rep
- AR is Association Rep

5. **Elections Chair**

New person elected to take over this position is **John Cole**

Moved and accepted

6. **Budget Report-**

Mark and Dave

Studied the Final Budget which allowed us to better understand the categories

Moved and passed

New Budget has been condensed with line items that were not used over the past years.

The projected Budget for the 2010-2011 year has been created.

Moved and accepted

Suspension of Meeting was moved and accepted

Reconvened meeting at 5:30 p.m. moved and accepted

7. President Report

- **NEA Convention- New Orleans**

Vision of what the Union is was clear

National gathering of the elected representatives from all the states

This year it will be in Chicago. We are encouraging members to be candidates

More to come later.

- **Race to the Top**-competitive grant from the national grant. In Illinois the grant is dead!

By 2016 we will have to follow the procedures

- **Meeting Dates**-sheet was distributed listing dates of meetings and conventions-RAs

were told to be certain to place on their calendars

- **RA plans-**

Explained that to earn the \$75 gift card for attendance RA must follow

If you attend a minimum of 9 meetings, you will receive the card.

If there are two reps who split the job and you attend at least 5 meetings each, you will each receive \$35

If you have things you want to discuss any items during the year, contact the Executive Bd.

The New Teacher meeting will be discussed later to show the members what a Union actually does for them.

- **Building Visits**- Mark and Julie want to meet members in all the buildings. Contact Mark

to set the date. Submit two dates from which to select the date. The time allotted will be about half hour. Submit any questions which you would like Mark to address.

- **Binders-Get your old NUEA Binder back to Mark.** There will be a new one created for each rep.

- **NEW Contracts are being printed at the Print Shop now.** They will be delivered to each school for distribution by BR

For Central and North they will be delivered directly to Tina Dohm and Ryan respectively

Mark will e mail the members explaining the "frozen" spot on the pay schedule.

- **Open Enrollment:** Now is the time for members to enroll in the insurance program available to members. If you are already enrolled in the family plan, discard the flier that was mailed to all members. If adding a spouse or family, NOW is the time. The only other time you can get on the plan is a LIFE CHANGE. Same sex marriages or

common law relationships will not be included. If members are not a part of the insurance for at least 9 years prior to retirement, you are not eligible for the \$48,000 your enhancement at retirement.

Insurance Committee Meeting will discuss the Wellness blood draw.

- **Shirts-** if you are a building rep you wear it on the meeting days
Discussion ensued as to the value of ordering it. Tabled it until next meeting

8. Old Business

9. New Business-

- Status of Course approval- follow the old contract guidelines. A graduate level course that is APPLICABLE to a Master's Degree program.
- If going for an endorsement in another area, you will be granted approval.
- Mark is to talk to HR regarding and e-mail the information regarding this to all Reps.
- Please consider having regular communication with your administer about what is going on.

10. Adjournment-6:10 p.m. moved and passed

Lisa Yost won the gift certificate.

Notes from the Meetings will now be
accessed from the NUEA Website.

Minutes read and approved 9/27/10



August 30, 2010

Mark Bailey, President
mbaileynuea@hotmail.com
630-369-1555

1555 Bond Street
Suite 121
Naperville, IL 60563