



Representative Assembly

11/22/10
4:00 AM
NUEA Offices

1. Welcome

We are trying to meet the needs of the year 1-5 teachers by presenting the benefits provided to all teachers for their wellness.

Introductions of the guests

Jason Long, NEA member benefits

A subsidiary of NEA- sells products to benefit members

Programs:

- Complimentary Life Insurance.—free to members if you register a beneficiary on line: neab.com. Be sure you update your beneficiary if there are changes
- NEA home financing : Wells Fargo is professionally trained to work for teachers Can be used for refinancing, too. For every member that closes, you get a \$200 gift card.
- California Casualty represents home and car insurance
- NEA Click and Save:
Partnered with multiple retailers for online shopping, will get 10-20% discounts at variety of well known retailers
- Restaurants provide discounts –food -wine category
- Car rentals Hertz, Alamo, Enterprise - Gold Club is free with Hertz

Steve Heeley- taxes- Naperville

630 717 9541 FAX 630 717 9543

- School supplies for teachers- keep track of what you spend
- Union dues
- 403 B, 457B are tax saving programs you can touch now though it becomes taxable income but there are some ways to avoid it.
- Feel free to e-mail him questions

Greg Anderson and Justin Boxley

630 369 8424 FAX 630 369 8474

- Focus on Financial Wellness
- RESCUE from taxes, from Springfield, from TRS
- You need to save more and you need to save SOONER!
- Consider them for a financial planner.



- Paired Planning—
403B and 457B plans
Uniquely available to use two plans as teachers, more lenient than 403B- can be withdrawn even when you change districts before you are 59 years old.
Tax benefits are the same on both 403B and 457B. 203 will have this available to us. Contact them Justin.Boxley@axa-advisors.com. 630 369-8424

Security Benefit -NEA sponsored

Contact: Dave Zahiler, Regional Vice President

Tele: 800.888.2461

Fax 785.228.4597 dave.zahiler@securitybenefit.com

- Employer sponsored retirement plan is the 403B
- 85% of members like to work with an advisor, remainder desire to work alone- so
- Program 1: NEA Direct- online program
- Program 2: SFR Fund- value is that it is priced like a 401K plan, but with the input of the NEA, allows choice for members
- If a fund is underperforming, they rate them so your choices are made with more information to you

It has been suggested that we should be provided as an evening program where stations were provided

Would like to hear a non biased presentation from someone not selling the program

Need a list of all programs in the district available to members (10 vendors)- that is available at HR if you ask for it.

Problem with asking the first year teachers—they are overwhelmed that first year.

We will research this further.

2. Secretary –there will be 2 sets of minutes at next meeting

3. Treasurer's Report:

We are splitting the cost for the contracts being printed. The cost was a bit higher that predicted. The cost of the new contracts to replace the mistakes in the salary schedules, pay dates, and stipends will be negotiated with the district due to errors made by the district.

Contracts will be located on the NUEA website when finalized and ARs will receive the new purple covered one.



Brian Bakke moved, and Tom Blackburn seconded the treasurer's report being accepted.

4. President's Report

- North will talk to Mark Bailey to schedule the visit from Mark and Julie
- TURN conference
 - Teacher evaluation is going to be tied to student progress. Now it is time to decide that we want to be a part of the development in lieu of having it done to us.
 - **Refer to notes on the NUEA website** for notes from the TURN Conference. You want to be current in what is coming down regarding teachers
 - Value added student data- read this to understand what is ahead.

5. Elections

John Cole

Must be held on November 30th

Bring ballots to PSAC room D.

If you have any write in candidates be sure to let jcole@naperville203.org know ahead of the elections

New Write Ins:

Patti McIntire

Laurie Ryan

***Be sure to check your roster forms. Be sure to initial the ballots.**

***Check the envelope for the new membership cards that were mistakenly given to wrong buildings.**

New members will receive their cards via the US mail.

****Get the signatures for the petitions from any and every member who is active and member of TRS---this includes administrators. Then send back to Mark Bailey for him to notarize. Do not sign the back.

6. No old business nor new business

7. There is a December meeting on Dec. 13th unless otherwise notified by Mark Bailey.

8. Adjournment: Ann Marie winner

Meeting moved and seconded --adjourned at 5:20 !!!!

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Mark

Used to do work closer to each other as an organization. The idea is to make the member feel important and understand the path of communication. You should email the executives prior to contacting Mark.

Mbaileynuea@ hotmail.com.

Office: 630

Direct line—do not give this to members. Your job is to process the concern of the members and then contact Mark yourself

Fax:

9. Uniserv Director Report

Julie

Keep a notebook to record any issues you deal with that are contractual. Make sure this is confidential and take it home each night as if left at school it becomes something can be subpoenaed.

- All contracts in 203 are settled
- Will get out to meet the members at their schools.
- Encourage you to go to the IEA Core Conferences. It is to be held in Lisle this year. Check the IEA Website.
- AR training will be next month
- If AR has an issue you would like her to cover, let Julie know.
- BR is Building Rep
- AR is Association Rep

10. Elections Chair

New person elected to take over this position is **John Cole**

Moved and accepted

11. Budget Report-

Mark and Dave

Studied the Final Budget which allowed us to better understand the categories

Moved and passed

New Budget has been condensed with line items that were not used over the past years.

The projected Budget for the 2010-2011 year has been created.

Moved and accepted

Suspension of Meeting was moved and accepted

Reconvened meeting at 5:30 p.m. moved and accepted

12. President Report

- **NEA Convention- New Orleans**
Vision of what the Union is was clear
National gathering of the elected representatives from all the states
This year it will be in Chicago. We are encouraging members to be candidates
More to come later.
- **Race to the Top**-competitive grant from the national grant. In Illinois the grant is dead!
By 2016 we will have to follow the procedures
- **Meeting Dates**-sheet was distributed listing dates of meetings and conventions-RAs
were told to be certain to place on their calendars
- **RA plans-**
Explained that to earn the \$75 gift card for attendance RA must follow
If you attend a minimum of 9 meetings, you will receive the card.
If there are two reps who attend at least 5 meetings each, you will each receive
\$35
If you have things you want to discuss any items during the year, contact the
Executive Bd.
The New Teacher meeting will be discussed later to show the members what a
Union actually does for them.
- **Building Visits-** Mark and Julie want to meet members in all the buildings. Contact Mark
to set the date. Submit two dates from which to select the date. The time allotted will
be about half hour. Submit any questions which you would like Mark to address.
- **Binders-Get your old NUEA Binder back to Mark.** There will be a new one created for
each rep.
- **NEW Contracts are being printed at the Print Shop now.** They will be delivered to each
school for distribution by BR
For Central and North they will be delivered directly to Tina Dohm and Ryan
respectively
Mark will e mail the members explaining the "frozen" spot on the pay schedule.
- **Open Enrollment:** now is the time for members to enroll in the insurance program
available to members. If you are already enrolled in the family planned, discard the flier
that was mailed to all members. If adding a spouse or family, NOW is the time. The
only other time you can get on the plan is a LIFE CHANGE. Same sex marriages or
common law relationships will not be included. If members are not a part of the
insurance for at least 9 years prior to retirement, you are not eligible for the \$48,000
your enhancement at retirement.
Insurance Committee Meeting will discuss the Wellness blood draw.
- **Shirts-** if you are a building rep you wear it on the meeting days
Discussion ensued as to the value of ordering it. Tabled it until next meeting

13. Old Business

14. New Business-

- Status of Course approval- follow the old contract guidelines. A graduate level course that is APPLICABLE to a Master's Degree program.
- If going for an endorsement in another area, you will be granted approval.
- Mark is to talk to HR regarding an e-mail the information regarding this to all Reps.
- Please consider having regular communication with your administer about what is going on.

15. Adjournment-6:10 p.m. moved and passed

Lisa Yost won the gift certificate.

Notes from the Meetings will now be
accessed from the NUEA Website.