



August

Representative Assembly Agenda

8/22/11
4:00 p.m.
NUEA/IEA Offices

1. Welcome
 - Drawing Winner: Pat King
 - Picked up a variety of information for redistribution back at schools.
2. Introductions
 - Reviewed the Mission and goals for the organization.
 - Reviewed AR's role...
 - i. 10-15 min meeting/month, please take notes and send to building level executives
 - ii. Answer questions
 - iii. Representation as necessary – at Oct meeting will go over grievance training
 - iv. Communicate in a variety of ways.
 - Mark's contact info: mbaileynuea@hotmail.com office: 630-369-1555 Fax: 630-369-1561
 - Mark went over the information in the packet....
 - i. Please have members verify their contact information at your first meeting, really need to get personal email account, want to limit the information sent via district email account, collect email address and send them to the website www.nuea203.org and have them register on the site.
 - ii. By September 9th, post both yellow notices on the NUEA bulletin board
3. Secretary's Report Vicky
 - Correction – remove “Mark intends to meet with the...”
 - The amended minutes were approved and accepted
4. Treasurer's Report David
 - Final Budget 10-11
 - Did not spend as much had budget for
 - Regarding 2.11 & 2.12 – conventions...did not spend nearly as much as had budgeted, a lot had been funded through region money
 - A little over in the meals- 3.15
 - Overall \$30,000 under budget
 - Lori Ryan motioned to accept, Melissa Tomei 2nd – motion passed to accept 10-11 Budget
 - Budget 11-12
 - Slight change...small increase in food and Mark's salary

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- Lisa Burke motioned to accept – Tom Blackburn 2nd – motion passed to accept 11-12 Budget

- Financial Statement

5. Presidents Report

Mark

- Salary dispute
 - There has been a tentative agreement between both sides that will be taken before the school board and they will vote on it on Sept 6th. President of school board feels he can sell this. Mark and Dan Iverson feel can sell this to the executive board. We believe we are coming to a resolution to this problem.
- Grievance after 1st pay check
 - Julie is writing up language that we are extending timelines in good faith that we have a possible so grievance is postponed. There was some questions raised regarding who has the right to approve this agreement. What Mark would like to be reported back “something is in the works and doing our best to come up with a settlement without having to go to arbitration”. Julie will check the by-laws to check to see who can vote on approving this – is it just the executive board, the impacted individuals, all membership? If the board approves but the NUEA voting members (whatever group this may be – determined by the by-laws) does not approve, we would still be able to go to arbitration and vice versa. This is a tentative agreement between School Board President, Superintendent, and Union President. Mark appreciates how patient people have been so far and requesting that people continue to be patient until after the School Board meeting. Whether it is a vote of the of the 101 or not, we will take input from the 101.
- Class Denials
 - If it meets the criteria in the contract it should be approved.
 - Learners Edge classes, teacher spoke to Superintendent and HR about this classes regarding benefit, what they learned, affordable, met individual needs, topic timeliness, meet school improvement goals. Hang up was that the courses did not transfer/apply to a degree...then were told yes...couldn't get a university to state that yes, they would guarantee approval into Masters program. Because of these, couldn't take this into arbitration. Tide catalog just came out...same applies, if graduate course and can be transferred into a masters program should be approved. This issue of course approval is a state wide issue, not just our district.
- Negotiations - want to be very specific going into the next negotiations meeting, want to start now in the process, there are some things that were not addressed in the last contract.
 - Team selection – last time team was selected through an interview process, will continue that this year.
 - Survey members
 - Negotiation items

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- Reviewed the meeting date schedule and conference schedules, Mark will continue to follow past practice for those individuals attending conferences...he will send an email to principals and you and Carol Hetman listing individuals attending conference.
6. NEA convention
 - Several individuals attended conference in Chicago over the 4th of July weekend
 - good, interesting, and tough convention
 - VP Biden spoke
 - Vote was taken to support Obama in the next election and it was passed, but there are some things that NEA is expecting to see happen and always possibility of rescinding support.
 7. Senate Bill 7 – bill that was passed in IL – group IFT, NEA, Chicago Teachers Union, sat down with Stand for Children organization, passed a bill that the NEA has now adopted that platform that they will be taking to Arnie Duncan, bill did not impact collective bargaining at all. Not a bill to reform but a transform education.
 8. SLA – summer training, variety of topics
 9. Debrief last year - email Mark
 - How things ran
 - changes
 10. Visioning for the new year
 - Goals Goal Setting for year at September meeting
 - Goals for this organization
 - Goals for our next negotiations – start finding out what do teachers want out of the next negotiations.
 - Sept 12 – Carol Higgins & Mark are meeting with Mark M & president of Benedictine University to begin developing a “District University” to offer targeting classes for our teachers that could be used for salary enhancement. AR’s are being asked to gather “topics” that they (and the teachers from their school) would like to learn more about. Bring this information to the next meeting.
 - Discussion has already started regarding the “cost” of these – seems like there would be some type of “discount” for these courses.
 - Question on will teachers “have” to take the classes from Benedictine? Still want to keep it open for teachers to pick where they go.
 - Will these class be transferable?
 - Are the convenient (i.e. online, etc) versus in class/face to face?
 - Email Carol Higgins if you have any other questions they should bring to the meeting.
 - AR Roles and responsibilities Binders
 11. AR Meeting Goals
 12. UniServ Report Julie
 - Core Conference in Schaumburg, variety of topics

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- In October, grievance training during regular meeting time
 - Julie will be out on medical leave at some point this fall but will stay in communication

13. Old Business

14. New Business

15. Drawing: Bev George

16. Adjournment - Kevin Meehan motioned to adjourn, Tom Blackburn 2nd, 6:05 moved and passed

DRAFT