

## **Representative Assembly Agenda**

4/23/12  
4:00 p.m.  
NUEA/IEA Offices

1. Welcome
  - Brian Bakke won gift card but put it back in the pool so AnneMarie Tomek won instead
2. Secretary's Report Vicky
  - Correct in #4 Election Results – change "treasure" to "treasurer"
  - Motion to accept the corrected minutes – Kevin Meehan, 2<sup>nd</sup> Pat Fallon, motion passed
3. Treasurer's Report David
  - Budget Report
    - Only new expenses – item 315 Meals
    - Most of bills come in during month of May
  - Financial Statement
    - IEA payments have been updated and reflected in Net Worth
    - Motion to accept – Lauri Ryan, 2<sup>nd</sup> Brian Bakke, motion passed
4. Presidents Report Mark
  - Appreciation Meeting for AR Reps
    - Mark asked if we wanted to have an appreciation meeting b/c last year's wasn't very well attended? Last year had h'ordevers and non-alcoholic drinks on NUEA.
    - AnneMarie will work on getting this set up Braconi Pizza – Need to change the date from May 21<sup>st</sup> to May 22<sup>nd</sup> after-school.
    - Motion to move meeting from May 21<sup>st</sup> to May 22<sup>nd</sup> – Mike McManis, 2<sup>nd</sup> by AnneMarie Tomek
    - Any new reps are welcome to the dinner. Please make sure to do an "election" /if so warranted for reps at a 10 minute meeting and then let Mark know.
  - Redistricting
    - Welcome to new school – opening houses for new people coming to those schools (Ranch View, Steeple Run, Ranch View). Attendance is not "required by contract" but is a nice gesture – especially going into a negotiation year.
  - District Leadership
    - Many changes have taken place at top level.
  - Executive Board is spending Friday – visioning day – up for election: Dave Weeks, Suzanne Crotty and Jim Denison are up next year.

- All Day Kindergarten
  - Not starting this fall
  - Will be tackled this.
  - If they do approve it – it will require additional redistricting
- LSC Hiring
  - Learning Support Coaches - Only elementary for this next year
  - Question on who will do what tasks – i.e. ISATs
  - Interviews this week
  - Decision supposed to be made by April 30th
- Professional growth Committee
  - This past week, random invites sent out to people to give feedback on where we are at
  - Committee meets later this week.
  - Next step is to provide presentation to the board
  - Dave Carroll was part of the focus group, a question was posed about current professional growth
  - Any change impacts working connections and would have to be negotiated and voted on by the membership.
  - Information on this will be found on the NUEA website under local news.
- Just a reminder – on the website is also posted classes that have been approved
- SB 7 Team meeting
  - Meeting on Wednesday, still in the process of discussing the 4 ratings and the summative score (i.e. rating for the year). Committee has been asked to start gathering information – especially from the special areas.
  - 53 hours of education for Principals who evaluate other evaluators + teachers
  - 35 hours of education for those that just evaluate teachers
  - \$650/per individual evaluator which is picked up by the race to the top money
  - 2 times to try online – 3<sup>rd</sup> time you have to go someplace face to face to try and pass. If still don't pass, can't evaluate.
  - Mark requested to be trained, was denied. Even if NUEA paid, still couldn't get trained in this first round.
  - Will some job descriptions be exempt from the "student growth"? possibly
- Negotiations team meeting update
  - Team has looked at brainstorming + issues Mark has heard over the years
  - Certain team members have taken on certain issues
  - Have acquired 20 some contracts to review language of other districts
  - District will be looking at negotiating "time" (this has become a trend across the state) – but "time" has not been defined yet.
  - By contract have to start by Feb 1<sup>st</sup>.
- TRS Meeting April 26
  - Will be at NCHS Cafeteria from 4:30-6:00
- Great Lakes Turn Forum May 3 and 4

- If anyone is interested in going, Mark is going
- Teacher and Principal evaluation will be discussed
- NEA Convention Washington DC June 30 – July 5
  - Already elected
  - Will be meeting on May 10<sup>th</sup> to discuss logistics
- SLA- Summer Leadership Academy
  - Handout on training is available
  - July 24 & July 25 at ISU

## 5. GPA Report

Dave Madsen

- Need 100% engagement
- Quinn wants the reform by end of May – originally said wanted to protect active member benefits.
- Tier 1 – people hired before 2011 were told that pension changes wouldn't impact this group but now Quinn's new plan goes after Tier 1.
- Sent out 2 emails over the weekend – sent to about 800 people – only about 30% to 40% are actually opened.
- Ty Fayner – Head of the Civic Committee - basically said that we don't negotiate with them then we are in trouble
- Reduces income by 3%
- Retire at age 67
- Details not written –just a plan – not a bill
- Tier 2 is already retiring at age 67
- Quinn wants to put everyone into Tier 2
- 2 bad options
  - i. If stay in Tier 1
    - 1. future salary increases not applied to retirement benefit
    - 2. major reduction in health insurance
  - ii. if go to Tier 2
- Pension payment shifted to local school district – Connelly FOR, Dillard AGAINST
- Big thing when contacting legislature – needs to be constitutional, IEA does have a plan (not a benefit problem but a funding problem).
- Dick Ingram started fire storm – memo to cut retired COLA
- Oil companies get subsidy for off shore drilling in IL
- Connelly in favor of tax on services to raise money
- "shared sacrifice" really on the back of the teachers – will avoid the whole topic of tax loopholes
- 2 bills passed through house unanimously
  - i. Bill to require - 3/5 majority vote to pass any type of raises
  - ii. Water reclamation bill – no union agreed to this bill
- This plan leaves out judges but includes Fire Fighters, Police Officers too. "We are 1"
- We all need to get involved

- Dave M will put together a fact sheet to share out at 10 minute meeting.
6. NEA Director Report Joyce
    - Heading to DC next week
    - Similar issues Tax Loopholes & doubling interest on student loans
  7. Looking for people interested in helping read NUEA scholarship applications – Get names of those interested to Tina Dohm asap.
  8. UniServ Report Julie
    - NTA & NESPA finally ready to bargain May 2<sup>nd</sup> & May 3<sup>rd</sup>
    - Is meeting with NUEA bargaining unit
    - Julie has been very busy but life is good.
  9. Old Business
  10. New Business
  11. Adjournment-
    - End of the meeting winner – Sandy Volling
    - Meeting adjourned at 5:40 p.m., Tom Blackburn motioned, Lauri Ryan 2<sup>nd</sup>