

Representative Assembly Agenda

1/23/12
4:00 p.m.
NUEA/IEA Offices

1. Welcome
 - Beginning meeting drawing winner: Sharon was the winner
 - Mark will provide coffee at upcoming meetings – email him with snack ideas also for RA meetings
 - Mark is going to send out the union dues for tax purposes
 2. Secretary's Report Vicky
 - Motion to accept: Pam Seubold, 2nd Carol Higgins
 - Minutes approved
 3. Treasurer's Report David
 - Budget Report
 - Financial Statement – we are currently under budget from where we normally have been in the past.
 - Our local dues have not gone up for 7 years but the IEA & NEA dues have gone up
 - Motion to accept: Pam Seubold, 2nd Tom Blackburn
 - Minutes approved
 4. Presidents Report Mark
 - Global Scholar
 - Pinnacle Instruction – district assessments
 - Pinnacle Analytics – view of data to look at different data side by side
 - It does have a gradebook feature but we are not changing anything for next year.
 - Go live 3rd trimester for Elementary & Jr. High and Finals for High school
 - Redistricting
 - Board Meeting is being held at KJHS this evening
 - NUEA is currently staying out of this issue
 - Only guaranteed a job in the district for which they are certified for, not a specific school/grade
 - All Day Kindergarten
 - One of the last large districts to not have all day kindergarten
 - Chinese immersion
-

-
- Similar to the Spanish program
 - Didn't happen last time around b/c 1) lack of interest 2) cost of program
 - ICC Design meetings
 - Have a job description – to be vetted by principals
 - Feb 15 for principal, Feb 16 for current ICCs
 - Will be creating positions at some levels, redefining positions at others
 - SB 7 Team meeting
 - Had 2nd meeting
 - There are some timelines b/c of the law
 - By 9/1 principals /evaluators have to pass a test to evaluate
 - By fall 4 new categories have to be in place
 - There will be 4 new categories: excellent, sufficient, needs improvement, unsatisfactory
 - New rif categories: Seniority, Overall Rating, Certifications, tenure/non-tenure
 - If you have 3 years of Excellent as a non-tenured teacher – can become tenured in 3 years
 - Tenure is now portable which can mean less time gaining tenure in a new district
 - Also going to take the time to evaluate the whole evaluation process to look for those positions that may have been tweaked into an evaluation model that doesn't really fit.
 - 2016 is when student progress is tied to evaluation
 - Change in the Riff process won't go into effect until next contract negotiations
 - Student progress will be somewhere between 30%-50%
 - Professional Growth next phase
 - Presentation made in December and it is on the NUEA website
 - Group is starting back up at end of month which is to:
 - Develop glossary & general implementation guide
 - Conduct sample focus groups to adjust model
 - Develop examples of various types of teachers and process
 - Develop cost structures
 - Develop proposal for cost
 - Develop implementation plan
 - This is a negotiation item
 - Negotiations first meeting January 24
 - Members: Mark Bailey, Carol Higgins, Mike McManis, Dan Iverson, Lisa Yost, Brad Foerch, and Ross Berkley
 - The list of topics from our last meeting has been compiled and will be posted on the website
 - Teacher meetings with Mark Mitrovich
 - His purpose is to get a pulse on the schools & the district
 - Midwest Leadership
 - IEA Convention
 - Coming up in March
-

-
- If you are going, budget hearing is 1/31
 - NEA Convention Washington DC June 30 – July 5
 - This election will be in March

5. GPA Report

Dave Madsen

- No lobby day this year in Springfield – going to do back home lobbying
- Feb 3 – Dave is going to Springfield for a conference
 - i. if interested in attending with Dave, see him

6. NEA Director Report

Joyce

- Back to DC in 2 weeks
- Nationally big push for “right to work” – which means no collective bargaining
- 1/30 – state board of ed will be here at the office

7. UniServ Report

Julie

- She's back and glad to be back
- Grievance training – this Thursday (1/26) from 5-7
- She can a training on SB7 on whatever you need – this will be on the agenda for the next RA meeting

8. Old Business

9. New Business

10. Adjournment

- End of the meeting drawing: Patti McIntire
-