



November

Representative Assembly

Agenda

11/26/12
4:00 p.m.
NUEA/IEA Offices

1. Welcome

Laurie Ryan – won the first drawing

Members Benefits Presentation

Kathy from member benefits talked about using these benefits – Use Access from IEA website for savings on food, oil changes etc.

- IEA/NEA – California Casualty Insurance – Call for a quote (886-664-7379)
- Lounge Makeover contest – see flier in building for details
- High Schools can apply for Athletic Contest
- Offer SOS – if laid off and rehired will cover premium for 6 months

Building Elections – December 4, 2012 for NUEA Delegates – Bring Ballots and all forms to PSAC

Only can vote for up to 11 not 12. Room for two write-ins (Lisa Yost and Vicky Treviso)

Any election held in the building must be kept for one year and then it may be destroyed. You can send the materials to John Cole at NNHS and he will keep it.

2. Secretary's Report

Vicky

- Motion to approve and second – Tina Dohm and Craig Schindlbeck

3. Treasurer's Report

David

- Well within budget
- Dave went over the items that changed (updated)
- Dave will be writing check to IEA for state dues on 11.27.12
- Motion to approve and second – Craig Schindlbeck and Pat King

4. Presidents Report

Mark

- Go over the Reliance Insurance material – district secondary insurer- was confusion at beginning of the year when we all received this packet
- They offer a supplemental policy if you would like it check out the rates/no medical exam needed
- December 19, 2012 is the deadline to contact Kathleen Barack if interested
- Photo Copy packet if someone is interested
- Free pens for all of the building RA and will be passed out at knew teacher breakfast
- ISBE – we will go from being certified to being licensed – please read through the release flier

-
- Every educator should logon to the ECS (www.isbe.net/ECS) and update My Profile – Print your current credentials, very important – print any activities you have put in for your current certificate renewal – print statement of assurance if you have a 2013 renewal
 - If you are completing your 4th year of teaching this school year – Contact the ROE
 - Mark will scan the documents to send to all certified staff buy building RA's
 - Have a monthly or quarterly meeting with your building principal – don't like to be blindsided – Mark shared that he and Bob Ross discussed this
 - Everyone should have filled in a Val- Ed survey before Institute Day on November 21, 2012
 - No room for individual feedback – didn't address climate for buildings – couldn't answer some of the questions because teachers are not aware – why was the survey only from the beginning of the year to now? - How can we objectively relate, the climate in the building so that it is addressed – What happens when you talk to the admin and they don't seem to care or get the concerns of the building – Building Climate Survey should be coming out in one of the next phase surveys from the state -

5. Negotiation Update

Carol

- Did have the meet and greets at Culvers – Had a good turnout the third night
- Had good discussions with the members that did show up
- Met with the IEA survey guru to start the survey we will send to members for negotiations
- Will run the survey in December – Link will be on the NUEA website and will send out to personal email - Have almost 1000 members signed up on the website – we have about 1300 members so we are doing great – Big topics? (\$/benefits, individual issues, behavior in classrooms, working environments/safety) Issues that came up today – staffing issues, workplace safety – workload issues – can request workload review if cannot meet the needs of the caseload – Who has a copy of the official document? Mark B. will check into this

6. GPA Report

Dave Madsen

- Heading into the veto session – Pension issue will be a topic – Dave will email us with any actions we need to take – Lame duck session is in January – this could be the time when back door deals are made- Democrats will have a super majority starting in the Spring – what will happen with the plan to shift pension cost to local districts – Keep emailing your representative when asked to do so or sooner if you wish - School Board Election this spring – do you know any good candidates – December 7,8 and 9 candidate training for people interested in being School Board members, this will take place in Springfield – four of our seven are up for reelection – two have signed up to run again – (Dave Weeks, Susan Crotty, Jackie Romberg, and Jim Dennison) Susan and Jackie have picked up packets at this time – paperwork is dues by December 24, 2012 according to District website -

7. CPI Committee Update

Dan

- Dan and Gina have been to several schools and will continue to be hitting schools before Winter Break – working on a presentable product – getting good ideas as they attend building level meetings – December 3, 2012 is then next Committer meeting for the district members – Dan

feels this will be a much better thing than what we currently have – this will be a fluid document and will not be perfect – we will be able to make changes as our staff changes -

8. NEA Director Report

Joyce

- Did not go to DC this month because of budget cuts – still trying to contact Legislators – will have a virtual meeting next week at the National Level

9. UniServ Report

Julie

- NESPA approved their contract as did the board
- Will be going to training on salary schedules – looking at trends etc.

10. Sign up for Board Meeting attendance – plan on attending a meeting

11. Old Business

12. New Business

- All day Kindergarten question came up – Board has an issue of the cost of making this district wide before making a decision
- Boundary Changes – not decided yet
- Last Drawing winner – Rob Hunt

13. Adjournment – motioned and approved Kevin Meehan and Craig Schindelbeck