



October

## Representative Assembly

### Agenda

10/22/12  
4:00 p.m.  
NUEA/IEA Offices

#### 1. Welcome

- Winner of the pre-meeting meal voucher – Deb Altmeyer
- Mark said can post the meet and greet flyers for the negotiation team on your board
- Mark mentioned the Career 203 meetings flyer
- Mark mentioned signing up for 1 or 2 board meetings – board needs to see us at meetings
- Make sure to check out the NUEA website for new information
- Question on how will information that is gathered from conferences be shared? Carol suggested a small write-upload . Dave also mentioned that a lot of the information gets filtered through different committees that are in play currently. Conference debrief is always on the agenda and discussed at the AR meeting following the conference

#### 2. Secretary's Report

Vicky

- Motion to approve – Laurie Ryan
- 2<sup>nd</sup> – Carol Higgins
- Motion passed to accept minutes

#### 3. Treasurer's Report

David

- 233 – 3 weeks ago NUEA sent 3 people to core conference
- 240 - \$1430 spent – over budget for CEC which is a good thing, because we have a lot of people interested in attending – no worry about going over this amount. Mark mentioned that district is sending 4 administrators also to this (it is about teacher evaluation, etc)
- 270 – misc category – Mark went to the TRS meeting in Springfield
- 315 - \$362.22 – business meetings, with teachers, board members, etc
- Net Worth Statement – started to deposit money from dues and writing checks to the state on this.
- Motion to approve – Melissa Tomei
- 2<sup>nd</sup> – Kristyn Hudson
- Motion passed treasurers report

#### 4. Break Out Sessions by level

- Elementary- After School Meetings Lisa
  - Lots of inconsistency between schools
  - Trickle down of pressure on administrator to teacher

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- Meetings said “voluntary” and attendance being taken
  - Junior High- How are prep periods and PLC’s being utilized Anne-Marie
    - Stress over how to meet all the needs being placed on them
  - High School- Use of Naviance-Cornell Notes-  
How are late arrival days utilized? Team meetings how often?  
Agenda- set by whom-  
Common Core- are you prepared? New Assessments?
    - Agendas set similarly between schools
    - More vs. less...
    - OSHA law – chemical changes
    - Late arrival ways to be more effective
    - Professional day hours? Can we live with professional day and tweak it?
5. Report from break outs (see bullet points from above)
6. Negotiations topics from 10 minute meetings
- \$19/ non student contact rate (lunch duty, internal sub rate)
  - Consistency/inconsistency between stipend money at elementary (3 years have to have a club before can be stipend position) , sharing of stipends doesn’t work either, number of days meeting/working
  - Meeting parameters (# per week/length), also quality versus quantity
  - Special need student planning, increase of stress
  - Continuum of services for students
  - Online training things, during staff development versus on your own
  - Professional development goals for evaluation – being told what to have
  - Excessive institute days (poorly planned)
  - (fyi – date of conferences not contractual)
  - Inconsistency for subbing (i.e. some get subs for LRC Directors, Reading specialist while others don’t)
  - If we didn’t get your topic, please email Carol Higgins – chigg3@aol.com
7. Negotiation Update Carol
- Culvers meet and greet
  - If you come, get a free scoop of custard
  - By contract Negotiations start Feb. 1 and we want to start then
8. GPA Report Dave Madsen
- Today first day of absentee voting
  - IEA Recommended Candidates has been sent out to homes
9. CPI Committee Update Dan
- Dan shared the list of meeting, NNHS will be week of the 12<sup>th</sup> during lunch hours
  - He will be at your school with the new Career 203 Director, purpose is to make staff aware of what is going on during the construction phase.
  - Purpose is to provide information and get feedback

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- If school is not there, Dan is continuing to work with Principals to get days/times set up.
  - On the NUEA website is a flowchart that teachers can look at before but looking at that just isn't enough that is why he is coming out to visit schools- not mandatory meeting, some of these are scheduled during staff meetings.
  - This is NOT an association meeting

10. NEA Director Report

Joyce

- Phone banking in the meeting room 3x a week, Joyce is in charge on Wednesday
- 5:00-7:30
- Only contacting IEA members

11. UniServ Report

Julie

12. Sign up for Board Meeting attendance

13. Old Business

14. New Business

15. Adjournment

- End of meeting meal winner – Melissa Tomei