



April

## **Representative Assembly Agenda**

4/22/13  
4:00 p.m.  
NUEA/IEA Offices

1. Welcome
  - Jessica Alltop won the gift certificate
2. Report on IEA Living Library Dan Fouts
  - Teacher at Maine West High School
  - Project started in the student and retired programs of the IEA and has evolved as a way to solve some of the headaches involved with teacher evaluation
  - Place where teachers can go to register and create artifacts of good work to share with others
  - Quincy University was able to create a graduate course to create artifacts for the library
  - Dan will send Mark an email address
  - A course flyer was handed out "Stay Ahead of the Curve in Teacher Evaluation"
  - Question asked about if our district would approve this
  - Mark will bring this to HR
  - Tied to Domain 1 and Domain 4 for teacher evaluation
  - Communicate out with staff about this resource
  - Who vet this? Thought is that the search will do some of the vetting.
3. Secretary's Report Vicky
  - Laurie Ryan moved the minutes be accepted, Kevin Meehan 2<sup>nd</sup> – notes approved
4. Treasurer's Report David
  - Negotiation 5.10 – a little higher than last money, we have been accumulating money in anticipation for negotiation, we are under budget from where he expected them to be.
  - Item 3.27 – this money was for the printing of the election materials last month – NUEA voting
  - Net Worth statement – we have been building up interest in checking account (about \$50 a month). Money market will go down tomorrow with monthly check to the state.
  - Kristyn Hudson made motion to accept, Tina Dohm 2<sup>nd</sup> – motion approved
5. Negotiation Update Carol
  - Can you share proposals? We took all the feedback from Culvers, RA meetings information, - we listened and am trying to address all needs
  - Moving along
  - We can't share specifics at this time.

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- Do you think the board has a sense of urgency to finish before school gets out? Mutual idea is to have done before school gets out, the NEUA has not gone back to school without a contract and we won't do that.
  - Clarify – work days or student days if that situation occurs. We are bargaining in good faith. In May we should Have a TA meeting or another meeting but will know more when later
  - Negotiations have been very positive, there were a lot of things we have presented
  - Has been very collaborative

6. GPA Report- School Board elections

Dave Madsen

- Romberg, Wandtke, Fitzgerald, Crotty were elected
  - We emailed out 3000 to IEA members – paid for from IPACE fund
  - Order of priority
    - i. Pensions – HB3411, call to action was sent out, couldn't get the votes to pass this through – IEA opposed – never called to vote because Madigan didn't have the votes, he wasn't going to bring to floor until he knows it can pass, we have a lot of people calling and lobbying, The one still staying there would lose 30% of their retirement – basically – not getting cost of living increase, what they want to do is cap it, this would create a tier 3
    - ii. SB2404 – died last week, even though had 24 people that sponsored it, usually takes 30 sponsors to force a vote on the floor,
    - iii. If you go to IEA website – pension/legislative fact sheets
  - If they eliminate our benefits – what happens 10 years from now when our benefits aren't being taken any more – state overspends
  - COLA is a flat rate of 3% - put in, in 1972, the flat 3 over time
  - Mark – this year the state 670 billion dollar economy – 5<sup>th</sup> largest, but at the bottom in funding education. We need to have our young professionals contacting the state about these issues.
  - Concern that it is hard to get new teachers to buy in to the union when there doesn't seem to be a perceptions that union protects them.
  - Virtual charter school moratorium HB494 – has passed the house and in the senate, all 18 other districts have voted the K12 Charter down.
  - Question about the commission – it is a board appointed (3 members has connection to charter schools). The commission can overturn what the school board's vote down a charter.
  - During the board presentation K12 spoke about differentiation but couldn't answer questions on how differentiation worked – except for modules kids worked through.
  - Our district sent in 150 questions – company returned 1,080 page document that didn't answer questions and sent same document to all the other school districts
  - The larger fight will be with the commission – local large presidents working together
  - Question about collaboration between 18 districts – superintendents and school boards all working together.
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- Question on student performance – who does it reflect on – K12 or the district? Reflects on the charter school – wouldn't be back on teacher unless the student is back in the district – but is based on what level the kid comes back into the district at.
  - How many on the commissions – 9 (1 member was part of the closing of Chicago schools and opening charter schools).
  - If moratorium goes through – have 1-2 years to get to the commission.
  - In IL we have a moratorium on new charter school regulation that expires June

7. UniServ Report

Julie

- We took about 37 proposals (only 2 were housekeeping issues)
- End of the year party – Barcone's – Royal St. George – Monday May 6, 3:15 - ? RSVP to Anne-Marie by May 5
- If you want information soon – follow IEA on twitter,
- [www.chicagobusiness.com](http://www.chicagobusiness.com) "opposition growing to state pension reform"
- Please inform members that once you sign a letter of termination, nothing we can do. Encourage members to ask for someone to look over anything being turned in to the district (i.e. an account of something that happened). Be informed before you sign.
- Question on the memos, do we have any more follow-up? Julie has spoken with board attorney, nothing back yet – unless it says cc: personnel file not valid
- You can sign your evaluation because it says "acknowledging receipt" – not that you agree
- Question on inconsistency of pink slipping of part time people
- State law under tenure – you have right to a position in the district – not a specific position

8. Presidents Report

Mark

- Charter School Open hearings (see notes above)
  - Finnish Lessons – Pasi Sahlberg – book on education in Finland
    - Never set out to be the best
    - Got rid of everything but public schools
    - Most important accomplishments – public school change
    - Equal wealth = equal education
    - 100% unionized, teachers highly respected
  - May 15<sup>th</sup> – lobby day, NEUA pays for sub but need to us personal day or maybe see if administrator will allow a professional day.
  - Pensions
  - Baseball outing June 1
    - Thought was opening up to all members
    - Email mark bailey – first 24 responses will get 2 tickets, Notify them by Thursday the 24<sup>th</sup> starting at 3:30, they can begin emailing Mark
    - Mark sends email out via mail chimp
  - Have to make up rain day – unless school board votes otherwise
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- If someone didn't make it to work on Thursday, will be charged a personnel day – no knowledge if will allow a sick day if no personnel day – will be docked ½ day then? Message is being crafted by PSAC, this was just a heads up.

9. NEA Director Report

Joyce

- Headed to DC next week

10. Sign up for Board Meeting attendance

11. Old Business

- Scholarships – deadline was Friday, but because of no school, people dropped today – have about 5 or 6 applications – normally gives 3 - \$1000 scholarships. What is the commitment? Can get copies to you by Wednesday for people to review then about an hour or so come to agreement. Melisa Tomei, Robin Lipkowitz, Ann Robertson all volunteered to read

12. New Business

13. Adjournment

- End of the meeting drawing winner was Mary Ellen
  - Meeting ended 5:45
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