



November

Representative Assembly

Agenda

11/25/13
4:00 p.m.
NUEA/IEA Offices

1. Welcome

- Mark started meeting at 4:05
- Election December 3rd
- Beginning of meeting drawing - Sharon won the restaurant gift card

2. Career 203 Presentation

Gina Herman/Dan Iverson

- Would like help with rumor control between in here (Reps) and the facilitator group
- Handed out document regarding approval
 - i. 88% most of what has been approved
 1. Most are typical stuff like coursework
 2. Curriculum Work
 3. Spoke to research proposal highlighted in the newsletter.
 - ii. 7% majority is coming from the science curriculum committee applications
 1. Other things being denied are credit for association related
 - iii. 5% Vetted stuff
- If she could, she would give approval for most of things coming her way because them being good things. Gave an example of art teacher form last year who wrote art and tech integration. Gina had to go to learning services where things had been held up waiting for more information. Now that curriculum has seen it, moving faster. Everything takes time, have to set standards, need to have control over what is going on. Many meetings have to happen before things can be approved and pushed out.
- Once we can have things on the straight and narrow, things can move through the process faster. But there has to be patience, doesn't want these great ideas to fizzle.
- With Career203 regarding Master's Degree but no Tenure – this is going to be addressed during the meeting between January-May. There have been issues with salary placement this year but that is not Career203 related.
- If someone comes to the NUEA Rep, send them to the building Career203 facilitators as quickly as possible. The quicker we can stop the outside communication and misinformation. Trying to communicate a program that has never been done before. IF facilitators don't know they go to Gina.

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- When Gina makes a mistake, she has let Mark and Dan know about it, trying to keep things as transparent as possible.
 - Length of the process can vary.
 - If don't hear back within 2 weeks, get back to her again.
 - Gina asked how can I make this process easier in your buildings? Please send them to her.
 - If you hear anything about career203, send to the facilitator.
 - Question on School Psychologists – asked them to generate ideas on what they can do for professional learning since not a lot in the manual right now for them.
 - Dan – please make sure you know who your facilitators are in your building. One of the things we believe can make Career203 great is the evolution of new ideas. Keep our ears open for pretty cool ideas and take those ideas so that Career203 can grow. If you hear something – refer them to the building facilitator to begin some conversation. If the facilitator doesn't know what to do – then facilitator needs to go to Gina or Dan. Like to have 3-4 new ideas for projects to begin to mold this project. We need these ideas soon otherwise they may miss the timeline and won't be able to look out for another day.
 - Gina – willing to come to you and meet with you when you need it.
 - Rising Star is not currently a brick. I (Gina) suggest that people now begin to document the work they are doing and log their time. Have them highlight the time before and after school day. A lot of it seems to be research being done.
 - Dan – this was always meant to be fluid and changing to meet the new things that are coming our way and make it cooperative.
 - Mark – there are 2 different places to go for stuff. Are we putting the manual on the website?
Gina – we are trying.
 - Mark – it is on the NUEA Website.
 - Mark – if you look at the site, there is a list of university's...questions have been – are these the only universities? NO – those are places that the district has worked out partnerships with. You can go anywhere – those are just some examples.
 - Gina – the only one we have a partnership with for a cost break is North Central. These are programs that have been vetted already. There will be a series of courses from Walden University that will be pushed out.
 - Gina – NO ONE approves a career path. It is just a conversation between the teacher and the administrator.
 - If you are non-tenured and don't have a masters you should be working on it now. In order to enter in to Career203 you need to have both.
 - Dan – one of the new things is that we are trying hard to differentiate programs between one that has standards/rigor versus one that doesn't. We need our members to understand that they should be asking questions about the programs – using questions from the Career203 manual. There were some universities that haven't responded when asked about questions about rigor.
 - North Central is willing to develop courses based on our needs.

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- Mark – another really important part when you hit Bachelors +12 put in your transcripts, when you hit 24 put it in, etc to get bump in pay as they go along.
 - Any suggestions, please email her.

3. Secretary's Report

Vicky

- Lori Ryan moved to approved the minutes form October Meeting
- 2nd Tom Blackburn
- Meeting Notes accepted

4. Treasurer's Report

David Carroll

- 2 PDF files –
 - i. One has line by line – that hasn't changed much since October
 - ii. The Net Worth file does not reflect payments to the state
- Jen Smith moved to approve the treasure report
- Kathy Angelos 2nd
- Treasure report accepted

5. December 3 Election

John Cole

- IEA/RA in the spring April 10-12
- We have a slate of candidates and we can vote for 13 we have 6
- Added as write in:
 - i. Vicky Ross
- Mark
 - i. You don't burn sick or personal days
 - ii. No cost to you – everything covered (except alcoholic)
 - iii. 2 ½ day experiences
 - iv. That body decides the direction of IEA
- Kathy Angelos brought up
 - i. Vicki Trevizo – Meadow Glens
- Election Tuesday – May hold before/after/during lunch times
- Itinerates can vote in any building.
- Deliver to PSAC by 4
- Yellow forms can be mailed to John
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6. GPA Report

Dave Madsen

- Adam Johnson is the candidate we are supporting
- Jeannie Ives – hates unions and won't even talk with us, has voted against every education, SB1 advocate.
- Petition is only to get on the ballot in the spring.
- Drop off petitions from schools after the institute at 1:30 so he can get it notarized 630-433-7935 is Dave Madsen

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- He needs 1000 signatures to be placed on the ballot. We have 200 some that are NUEA members.
 - Doesn't need to live in the district to circulate a petition.
7. NEA Director Report Joyce
- Nothing
8. Evaluations Carol
- Carol was absent so Mark covered it
 - Gone through the rubrics and are up on SharePoint
 - Danielson came out with 2013 the language has changed (for the better – compared to 2007 version we are currently working off of).
 - Ex. ALL is now Virtually All
 - Critical attributes are now there to help when preparing lessons
 - Essential questions under each of the domains
 - There are 77 within the elements of the 2013 version – people wonder about how to get all 77 in...don't have to have all 77 in, just a reason for what you are trying to accomplish. This is why pre and post conference is so important.
 - We are working on how to incorporate the 2013 in to the evaluation before the beginning of next years
 - In 2016 is when we have to have 30%-50% of evaluation – we are pushing for the 30%. The 2015-2016 school year would be a pilot year - need to have
 - There are 3 types of assessments that will be incorporated into the evaluation system
 - i. Type 1 - State/National
 - ii. Type 2 - District Wide
 - iii. Type 3 - Teacher Generated
 - We hope to have an FAQ on this out in January
 - Jen – one of our requirement is that training for both staff and admins at the same time on the differences, revamp forms that are easier to understand and guide teachers through the pre/post observation
 - Kathy Angelos – first time we wrote a bunch of stuff up...a lot of what she wrote in her pre-observation...admin used what she had used and dropped in as admin reflection.
 - Show me yours I'll show you mine when it has come to reflection/feedback. If admin wants that before meeting they need to share their information with you at same time.
 - Questions about coming in 10 minutes and making assumption about what happened. In the booklet it states they should be there within the first couple of minutes and stay the whole lesson or classroom. If they violate procedure, that is grieve able. But you can request it to be reschedule a formal. If admin comes in...leaves...then comes back in.... Members should document what happened. Julie suggested sending an email – while you were out...this is what I did...that way you have a paper trail
 - Members can put rebuttals in within their evaluation.
9. UniServ Director Repot Julie

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- Sent via email

10. Survey on Meeting Results

Dave

- We are moving this forward in IPC
- 260 teacher out of 800 some
- Did quantitative and qualitative
- We will have an executive summary for you and a more detailed report we plan on having finished mid-December that will be reported to a small group of IPC members for a plan to present to larger IPC.
- This topic was brought to negotiations – what was agreed to by both sides was that this issue could be dealt with at the IPC level.

11. President Report

Mark

- Darlene Singer would like to visit with us. If you have any questions you want her to answer, please get those to Mark
- Would like to request that she be on the end of the agenda.

12. Old Business

- None

13. New Business

- Dave - One of the things you asked for at our last meeting. You should have received an FAQ about who to contact about specific things.
- Glad to hear that Gina brought up Rising Star and hopes that our executive board supports that. Keep track of hours related to this. Kathy A – asked with people already to the right – could this be a stipend committee
- December meeting – Lori Ryan motioned to cancel December meeting, Kathy Angelos 2nd - passed

14. Adjournment

- Final drawing Tom Blackburn
- Kevin Meehan motioned to end meeting