

## August Representative Assembly Notes

August 25, 2014

1. Welcome
  - a. Went around the room with introductions
  - b. Should have fair share packet, why Quinn brochures, not printing contracts but every rep should have two
2. Fair Share Packets
3. Secretary's Report
  - a. Carol Higgins moved the minutes from last meeting, Jen Smith 2<sup>nd</sup>....minutes are accepted
4. Treasurer's Report
  - 2013-2014 Final Report
    - The line item 314 for phone should have read \$600/we pay part of the phone line b/c is part of office business
    - 320 printing overage, printed contracts and new teacher materials
    - 411.2 represents part of NUEA President's salary, we pay what is equivalent of new teacher, district pays the difference)
    - 412 is amount spent on subs (we pay ½ district pays other)
    - 510 negotiations – we didn't spend any of it this year. We bank that money so that when negotiations year happens we have \$30,000 banked.
    - Came out \$22,082.31 underbudget
    - Networth \$251,018.43
    - Motion to approve: Deb Sternecky, Kristyn Hudson 2<sup>nd</sup>...final report accepted
  - 2014-2015 Budget and Approval
    - Have addressed issued highlighted above
    - Need to vote on 2 new stipends
      - NUEA GPA Chair for \$1000, training is involved. Because of it being an election year. Currently there has been no one that has stepped up. If no one steps up, it is in our bylaws that NUEA President can appoint someone. That person also meets with candidates, senators/ reps. Person helps with school board candidates also. The GPA does have a budget given from IEA. If interested email Mark. This is outside the pipeline for retirement. This doesn't have to be a representative ....can be anyone in the building. This is labeled as a committee chair. There is training coming up in October.
        - Moved to vote...Christine Bell moved, Kevin Meehan 2<sup>nd</sup>...vote has been passed to approve creating of this committee chair
      - Evaluation Committee – we would like to offer \$750 to each committee member this year. This is a per year expenditure. Committee has been meeting, training, reading, redone evaluation booklet, adopted Danielson 2013, what is coming up is student growth. Tim W. will be coming out at future meeting to discuss 2 models and the pilot. Group meets outside of

school day and during the day. We have never stipended any other committee but because of the hours. Questions – is there any reason why this couldn't be \$1000? The exec board wanted to be on the conservative side. There was discussion about the amount. Can our budget handle it if we did \$1000? Is there any compensation through Career203? No it can't...some because it started before Career203 and because of it being Union activity. Have we been billed when teachers have to meet during the day? No, we have not been billed for sub costs when pulled. Deb Altmier moved to Increase the stipend to \$1,000 Kristyn Hudson 2<sup>nd</sup> voted. Russ Berkley asked if we are just voting for this year just in case Rauner gets in and causes a dues deduction? Yes, we can review this next year. What work will be done next? Moving toward looking at student growth model. Question about the building level stuff...People trained this summer are getting career203 credit but the group of 7 gets nothing. Vote passed to increase to \$1000.

- Dave reviewed the budget lines that have been changed for 2014-2015.
    - 314: fixed phone bill
    - 370: this is a set amount \$3 per person
    - 411.2: raised based on formula for average cost of new teachers
    - 412: covered sub costs
    - 615: New Teacher Lunch. New category...last year, the money was put in other categories
    - Vote on Making these changes to the budget for 2014-2015: motion to accept the changes 2-6: Carol Higgins motioned, Jen Smith 2<sup>nd</sup> – motion passed
    - Motion to approve the 2014-2015 budge Krystin Hudson, Lisa Burke...motion passed
  - Dues Payment Holiday – 2 dues payment holiday. We would like to do that again...Motion for a 2 dues holiday...Debbie Sternecky, Christine Bell 2<sup>nd</sup>....motion passed.
5. Question came up NUEA continuing to support breakfast? Do we see maybe just doing the lunch? For some reason reps weren't invited and will find out
  6. NEA RA Debrief
    - a. Moving to September agenda
  7. Rep Training
    - a. Broke into training groups
    - b. Team building within buildings
    - c. Review of evaluation
  8. GPA
  9. Elections - Julie
    - a. We can't elect Rauner
    - b. The staff in the office has been asked to spend as much time as possible

- c. Yes Quinn impacting your pension but under Rauner you would not have a pension,
- d. FAQ's will be coming

10. Raffle

11. Old Business

12. New Business

- a. Heard rumor that an elementary that held meet and greet during the school day on Tuesday...that was meant to be a workday. If you had a meet and greet that you had to be at on Tuesday or any other forced meeting let Mark know.
- b. If your entire plan is taken up PLCs...we are going to pursue this ...concern then that "plan time" is being protected so PLCs being pushed to before or after school. Robin suggested that there is upcoming training on PLCs to understand = she will send when it is to Mark

13. Adjournment

- a. Ross Berkley and Kristyn Hudson won gift cards.