



March

Representative Assembly Agenda

3/24/14
4:00 p.m.
NUEA/IEA Offices

1. Welcome
 - Kristin Hudson won beginning of meeting raffle
 - Mark made sure those that are attending IEA-RA have materials
2. Secretary's Report Vicky
 - Correct Rauner's last name
 - Motion to approve – Jen Smith, 2nd Carol Higgins, minutes passed as amended
3. Treasurer's Report David Carroll
 - 312 capital outlay – reserved for bigger ticket items, this was to replace Mark's 8 year old desktop. \$1151
 - 380 charitable expenses - \$500 donation for NEF Yuck's for Youth, done yearly, received nice thank you note
 - Net Worth on that budget has since been updated b/c Friday was payday and also wrote check to IEA – well under budget
 - Mark – NUEA founding member and supporter of NEF, this is the 26th year of the program
 - Motion to approve Ann Marie Tomek, 2nd by Deb Sternecky – motion passed
4. NEA Director Report Joyce
 - Nothing new
5. UniServ Director Report Julie
 - Coming from emergency NESPA meeting
 - Been fairly quiet
 - NUMA demand to bargain turned in today.
 - Kathy A – our assistants are not available to us during lunch time b/c they are paid \$\$ to do lunch duty. How can we support hirer salary?
 - Julie – if it is during their lunch time, they can do what they want during that time.
 - Kathy A – admins are scheduling their lunches to be during lunch time but not when their kids are in lunch so they are not available to support kids.
6. Illinois Progressive Tax Calculator Dave
 - Mark – multiple lawsuits have been filed by We Are One Coalition, call reps to do a stay on the law until gets sorted out by the courts to talk with AG's office (the AG's office doesn't want to put a stay on this), Will start taking 8.4 out of our salary July 1,

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- Debbie S. – has anyone filed to put a stay?
 - Mark – yes and all have been denied
 - Melissa T – clarification....has 5 groups filed 1 lawsuit?
 - Mark – no 5 different groups have filed lawsuits, we are one is just one of the groups that has.
 - Kathy A – has the coalition pushed if it doesn't get the stay, push for the better IL progressive income tax?
 - Mark – yes, Madigan came out and said wanted to add a tax on millionaires
 - Tina – is the IEA or NEA going to put pressure on the federal officers, would be entitled to social security benefit we would have earned?
 - Mark – something working on, in end going to cost them more than if they would have left them alone, going to be tried in Sangamon county
 - Dave – made the calculator back in October and posted it on the NUEA secured site, encourage it to share, basically what it is – is a spreadsheet that has all the formulas built in. Put in your salary at top and you would see how much is taxed at each level.
 - Dave discussed difference between progressive and flat tax – in progressive, the bottom of the brackets get filled in first for lower percentage. Please share this with others to help
 - Kevin Meehan – IL is one of the few states that has a flat tax.
7. Election Results for March 4 Election Mark
- Carol, Ann Marie, and Vicky were all re-elected
 - Everyone on the ballot for NEA was elected, waiting on write ins
8. Illinois Primary Results- What's next Mark
- Both Quinn and Rauner have been invited to the IEA-RA for sit down
 - Lisa – do you have any background on why IEA didn't come out sooner?
 - Mark – the 2 candidates before all of the stuff blew up with Rutherford were neck and neck, IEA waiting to see who would pull ahead, if we had endorsed Rutherford just a week earlier we would have been in trouble with the scandal.
9. One on One Training Julie
- Used in organizing
 - Meet with person, in person
 - Julie handed out paper and role-played a do's and don'ts for 1-1 meetings
 - Should plan 15-20 minutes
 - Jen – what are some topics you could meet on
 - Mark – Career203, PLCs, evaluations going pre/post conferences
 - Julie – meet with non-tenure teachers, how has it been going
 - Julie – used to collect information that you may not want to talk about in the lounge
10. President message Mark
- Please invite Mark to meetings....focus on
 - i. Career203 want to hear good and bad
 - ii. PLCs – this will be an IPC topic, using time more efficiently

iii. Evaluations - Carol – are they using forms that are on SharePoint? Some seem to use whatever forms. Jen – are there things talked about in Summative things that have not been mentioned in post meetings. Carol – can't use hearsay.

1. Kathy A – had brought up that some of the stuff had been lifted from her write up but was told that was because they didn't observe the preparation. Are they required to give you the document on the day you meet? Carol – you have to have something in front of you to discuss.
2. Robin – admin has written up stuff in draft, we review together, and admin goes back and edits. Carol – that is o.k. b/c had information in front.
3. Ann-Marie – questions on feedback on Domain 4, people being told not doing enough. Carol – we need that feedback
4. Kathy – in the gray book is there dates? Mark – yes for non-tenured but not sure about tenured. Jen Smith – 3/27 for non-tenured

iv. Debbie S – likes the ideas of the 1-1 b/c some members are reporting back to principals all that is reported. Where should 1-1 information go? Mark – send to Mark via non-school meeting.

- See NEA State Delegate ballot – recommendations. Mark will scan and email to home email to forward

11. Level Executive Reports

Level Executives

- Elem – gotten a couple of questions about evaluation grievances, people can rebut their summative
- Jr. High – evals and PLCs
- High School – (Lori Ryan spoke) any reason why we have to get paper pay stubs? Mark not sure 2nd issue – excessive number of exempt absences vs. absences....in once case 405 for 1 teacher with 5 sections – has become overwhelming

12. Old Business

13. New Business

- Tina Dolman – NUEA scholarships...anyone interested in helping? Carol Higgins and Lisa Yost, Debbie Sternecky, and Jen Smith volunteered to help read.

14. Kathy A – specialists (reading specialists) are being given large amount of reading and having to turn homework in ahead of time.

15. Adjournment

- Rose Marie won the end of meeting raffle.

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