



October

## Representative Assembly

### Agenda

10/27/14  
4:00 p.m.  
NUEA/IEA Offices

1. Welcome
  - Beginning of the meeting winner is: Megan
  - Trifold in the box in the back to take back regarding evaluation process (take enough for every member in your building). This brochure can go in mailboxes.
  - If people in your building didn't receive summative evaluation last year, let Mark know
  - Question about videotaping students during teacher evaluation? Mark will find out
  - Can 2 people come in and watch together? Yes
2. Secretary's Report Vicky
  - Motion to approve sec report – Mike McManis
  - 2<sup>nd</sup> by Kathy Angelos
  - Motion passed
3. Treasurer's Report David Carroll
  - Dave is at outdoor ed today
  - Isn't any addition from last month to this month
  - First statement coming out within the next month for IEA/NEA Dues
  - Motion to approve to accept treasure – Jeannie Crockett
  - 2<sup>nd</sup> Jen Smith
  - Motion passed
4. NEA Director Report Joyce
  - All about the election
5. UniServ Director Report Julie
  - Was doing a training up in Arlington heights today
6. Retirement and 6% enhancements Mark
  - Mark referenced email sent out regarding the retirement meeting
  - This is the last year to sign up for 6% enhancement – 4 years of 6% bump (not including summer teaching)
  - This can be posted on bulletin board
7. Health Insurance Plan Changes and Spotlight Mark/ Lisa/ Julie
  - Every member needs to go to spotlight and fill out the information regardless of taking the insurance or not

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- Why do you have to do that even if don't want to change
    - i. Want to verify everyone in our plan
    - ii. Under ACA 90% of your employees must have been given the opportunity to apply for insurance. Only way to verify that – if not could be penalized \$4 million
  - 3 plans
    - i. Platinum
    - ii. Gold (benefit of plan if young and don't use insurance much – the district is putting \$ in to the plan)
    - iii. Silver
  - \$50,000 life insurance plan have to go through the process
8. Negotiations 2016 Carol
- Waiting to December to hold interviews for negotiations committee
  - Call for candidates to be on the committee in the next few weeks
  - Plan to have same informational sessions at Culvers in the spring
  - If you have things = you can start sending them to Carol and Mark
9. Old Business
- GCN Trainings
    - i. There are now 17 GCN trainings required by state
    - ii. We can try and negotiate time but then time away from institute day.
    - iii. District is doing the minimum
    - iv. PSAC put them out as early as possible if you want to get done over the summer, based on our request
    - v. All trainings are made by the state
    - vi. ? came up about how much total credit can be given for doing trainings
    - vii. Can get CPDU's = 2 hours worth
10. New Business
- Discuss TalentEd
    - i. Frustrations with the program
      - 1. Don't set up any appointments in the system, use outlooks
      - 2. What about posting Smartboard lessons to show as evidence – can save as PDF and post that if needed
      - 3. Should receive email when admins posts your evaluation
        - a. Some evaluators will share (you can see but can't edit), if sharing won't get an email
        - b. Once submitted – nothing can be changed, but you will get email when submit it, there is a glitch with this and has been reported to the company
      - 4. If haven't submitted goals, principals can't view it (but others said they did submit but is lost in system)

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5. Does Pre-observation have to be submitted before meeting? No but helps with conversations (do save draft). This can be determined by the evaluator
  6. When in doubt, don't hit the submit button
  7. Concern are people writing too much or too little -
  8. *Teachers are getting submitted post observation documents and you can't change it and things are being added that were never added in the conversation , if you required to share yours they should share this either before or at the conference. Question on this process Mark will take back questions.*
  9. Something can't show up in your summative that hasn't been documented.
  10. Timing of the Danielson training should be going on while most evaluations should be getting done. – those dates were set by Melissa Hampton
  11. Dual Language questions – what should be provided in English to the evaluators, can evaluators only visit a specific content (yes), minimum of 45 minutes or the length of a lesson or 1 period at the elementary schools
    - Conversation about institute day evaluation
      - i. Any training you do for CPDUs now have to be entered within 60 days of completing it.
      - ii. Had issues with filling out evaluation this last time around
    - Question about the contract language on retirement being confused
  11. Election Campaign Joyce/Julie
    - Joyce has campaign information see her.
  12. Adjournment
  13. Phone Banking and Friend to Friend Cards