



August

Representative Assembly

Agenda

8/24/15
4:00 p.m.
NUEA/IEA Offices

1. Welcome
 - Restaurant.com winners: Jill Ryan and Paula Helberg
2. Fair Share Packets - Mark passed out packets and needs to be posted asap
3. Approve Secretary's Report Vicky
 - Jen Smith moved to approve, Christine Hudson 2nd - motion passed
4. Treasurer's Report David Carroll
 - 2014 – 15 Final Report
 - Other 320 Printing - covers \$\$ to cover printing of evaluation documents
 - 412 -
 - 425 - this was an honorarium for committee members - added another member mid year
 - 650 - shipping took us over in that category
 - spent \$129,000 spent about \$160,000
 - Net Worth
 - Money market account lower than should be
 - Dave writes checks to state every month IEA
 - Bills tend to run late....accidentally paid more
 - \$232,000 is actual networth
 - Motion to accept Christine Bell - 2nd Debbie Sternecky - motion passed
 - 2015 – 2016 Budget and Approval
 - Started with "budget proposals and considerations"
 - Dues Holiday
 - if court leans toward Friedrich, it could dramatically change how we collect dues
 - Do we offer dues holiday or do we eliminate dues holiday
 - Ross Berkley - No holiday - money can be invested so that we can educate members on why to pay dues
 - Mark - WI and Kansas have destroyed collective bargaining and people with no degrees are being allowed to teach
 - Ross - court case isn't only reason, never know about springfield
 - Christine Bell - good to be conservative with money

- o Kathy Angelos - in MO there was 3 different unions
 - Kathy Angelos moves to suspend dues holiday, 2nd Lisa Burke - motion passed - unanimous vote
- Evaluation/PERA Committee extension - want to continue honorarium
 - Christine Hudson motion to extend honorarium, Lisa Yost - 2nd - motion passed unanimously
- Evaluation Committee Training
 - In 2016 30-50% of evaluation will be based off of student growth
 - CEC has trainers so does ISBE...we may get training for free but we want to be able to have money to bring experts to provide training
 - Kathy Angelos - is there other districts that we could cost share for the training.
 - Mark will investigate where other districts are at to see about combined training
 - AnnMarie motioned to provide the money for the training, Carol Higgins 2nd - motion passed unanimously
- Removed #4 from the list
- o 2015-2016 budget
 - 412 will change back to \$5500
 - other thing not on the budget will be come 425.1 will be added based on what was just approved
 - Question on 510 - in non-negotiation year - we bank money but in negotiation year we go over...can we look at three years ago? Mark - we have money available to cover
 - Christine Bell - motioned to accept the budget as amended, Kevin Meehan 2nd - motion passed unanimously
- o Separate item - non budget item...propose committee to look at rep incentives
 - Christine Bell motioned to create a committee, Christine Hudson 2nd - motion passed to form a committee
 - Dave Carroll will lead the committee...if you are interested in this, please contact Dave.

5. Building Representative Training

Julie

6. New Teacher Presentation – report out

Jen, Dave

- on page 16 - rep list is outdated...please correct the sign in sheet...this will be updated online at NUEA connect
- will print out additional ones if needed - let Dave know. Members can download it right now from NUEA connect
- NEA member benefits are in here too
- take time to meet the new teachers in your building
- Jen emailed reps who had new teachers from their schools that were interested in getting involved.

7. NEA RA report out

Joyce, Christine Bell

- held in Orlando
 - met as state to discuss what will support and won't...then go with all the other states to discuss and vote
 - over July 4 weekend...next year is in DC
 - empowering to go
 - caucus sessions where you can discuss things that are interested in
8. SLA (summer leadership academy) report out Carol, Joyce, Jen
- bargaining training for some of the negotiations team went
 - also had stuff on PERA and student growth
9. Local Leadership Kickoff report out Julie, Dave
- All regions in this office did a large group training for all
 - plan to replicate again next year
10. President's Report Mark
- sent out verification rubric - please forward to your teachers, also on website
 - gone to paperless now - check online
 - if have 22 years or more...at step 22+ 54 hours...then just get % on the base, no one is off the schedule
 - opening of school - admins constantly pushing the envelope on when things start (ex. when students come in and school starts)...if you see contract violations let Mark know
 - GNC Trainings...can be taken during prep time...this is by law...some are every year some are every other year...stopped providing CPDUs...Melissa is following up with ROE because we can't teach without it.
 - Take back your lunch
 - Mark would like to come to schools for 10 minute meeting
11. New Committee Chairs Mark
- Elections chair: Christine Bell
 - 203 Career Appeals Process: Jeff Van Harlingen
12. Negotiations Update Carol
- link on website for contract suggestions....those go to Carol Higgins
 - Meeting Sept 2
13. Evaluation/PERA Committee Update Carol, Mark
- First meeting tomorrow
 - We are looking at either Local Growth or SLO
 - Have had information from pilot presented to us
 - Once November hits we have 180 days to pick system and share with staff
14. GPA Report Joyce
- Update on ESEA
 - Bills in house and senate
 - Till after labor day, all legislatures are at home - make calls.
 - Local side - governor is trying to force AFSCME (state workers) to go on strike
 - Let Joyce know if you want to get involved with these types of things and we need to be on our toes as things come down.

15. Career 203 Survey

Mark

- sent out survey end of last year
- we have worked together and survey is live now...survey on website and is live...Mail chimp will be going out with this. Average response is about 200 people.

16. Old Business

17. New Business

- On-Line Behavior Training from IEA Deputy General Council Paul Klenck - September 28

18. Raffle: Must be present to win!

Mark

- Deb Sternecky
- Ross Berkely

19. Adjournment