

RA - Monday, March 23, 2015

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3:55 PM

- Secretary's Report
 - minutes presented
 - Deb Altmeyer wins the drawing at the beginning of the meeting
 - no comments
 - approval moved by Carol Higgins, seconded by Jen Smith
 - approved
- Treasurer's Report
 - not many changes
 - 318 website technology increased slightly due to sending out newsletter
 - no comments
 - Approval moved by Lisa, seconded by Kristyn Hudson
- UNIServ Director's Report
 - bargaining with NESPA
 - was going well until financials began being discussed
 - FMLA/Maternity Updated
 - six weeks even with a summer baby (paid); eight weeks if C-section
 - men also have a 12 week unpaid FMLA leave (if you both work for the district, they may ask (compel) you to split the time
 - if there is a doctor's note saying that your spouse **MUST** stay home to care for the birth mother, you may take sick leave and FMLA
- GPA Report
 - sparsely attended
 - legislative update
 - HB397 is coming up to vote (charter school)
 - gives control back to the community (no state entity can overturn the decision of the local school board
 - call your Rep. to support the bill
 - this year's budget
 - cut \$115 million from K-12
 - some districts may not be able to pay their employees (loss of 3 teachers per district for a whole school year)
 - PARCC HR54 (non-binding resolution)
 - IEA supported resolution to encourage school districts to not use PARCC results to determine student opportunities nor for teacher evaluations

- Opposition to Pension Cost Shift
 - shifting the cost of TRS pension costs to the suburbs and local school districts
- NEA Director Report
 - Senate is taking up the ESEA bill in April
 - contact Mark Kirk and Dick Durbin
 - less testing giving students more time to learn
 - insuring qualified educators and encouraging them to lead
 - less emphasis on test scores
 - state legislators
 - instead of Lobby Day, contact your state legislators in the next two weeks (while they are home); Joyce is willing to go with you to help set up a meeting and talk with them with you; she can also give you some talking points for meetings
 - COD candidates recommended include
 - Sandra Pihos
 - Dan Bailey
 - Matt Gambs
 - Other local suggested candidates have been emailed to our home emails
 - TRS Candidates have been recommended
 - Cinda Klickna
 - Andrew Hirshman
- PARCC Testing
 - two weeks of instruction have been taken away (including practice tests)
 - every single technological device has been taken away in each building
 - tech support has been phenomenal but it has taken a lot of their time
 - IEP support staff has been taken away
 - kids were "pretty much done" after the testing period
 - "told not to teach new material during PARCC"
 - aides are taking the kids who need extended time to finish testing (in some places, those assistants were trained)
 - LRC was closed for the testing time
 - not missing as much instructional time at the high school
 - some were told that students had to be in the testing room by 7:30
 - "teaching out of a suitcase" due to being removed from classrooms for testing centers
 - missed IEP minutes?
- Summer Leadership Training

- July 28-31 in Bloomington
 - bargaining, grievance, etc.
 - NUEA will take care of expenses
- RA training right before the school year starts?
 - maybe on a Saturday?
 - difficult conversations, grievances, bargaining could be among the topics
- Labor Law/Arbitration Conference
 - May 14-15
 - if you are interested, contact Mark (up to 10 can go)
- IEA-RA is April 16-18
- Meeting Survey update
 - short meeting due to PARCC test problems
 - Dave and Tim will meet again soon
- Rif and non-renewals have gone out
 - contact Mark if there are any questions/concerns
- NEF Yuks for Youth
 - was last month
- Spring Election Results were on a different handout
- Let Mark know who will be the reps at your school
- Keep up with the 10 minute meetings
- Principal meetings
- Negotiations 2016
 - if pensions are moved to the district, the district's budget will be bad
 - team is meeting again soon
 - email Carole Higgins with any ideas
- the last day of school will be an institute day in an upcoming year (2015-2016)
- Dave sends out an emailed newsletter each month; let people know that they should read it
- Motion to adjourn
 - Jen
 - Joyce
- End of the meeting drawing
 - Bridget

Submitted By Kevin Meehan