



October

Representative Assembly

Agenda

10/22/15
4:00 p.m.
NUEA/IEA Offices

1. Welcome
 - beginning meeting winner: Beth Hoen
 - November 2nd from 4-6 is last meet and greet
2. NEA Member Benefits Kathy Smith
 - discounts
 - can come to the building
 - 630-561-8318
 - kdsmith@calcas.com
3. Secretary's Report Vicky
 - Joyce Bailey moves to approve the minutes, Jen Smith 2nd, minutes approved
4. Treasurer's Report Mark
 - Capital Outlay - purchased a chromebook
 - 315 Meals -
 - 318 Website technology - cost for surveys
 - 320 \$76 was cost for the additional new teacher booklets
 - 351 RA reinforcement - love the meat and cheese trays
 - 650 membership incentives - cost of the extra gift cards
 - Net Worth - \$13,000 in checking
 - Already made first payment to state but wasn't reflected in the latest bill from them
 - \$106,000
 - There was a question about the purchase of the chromebook, easier to move around and work with versus the regular laptop
 - Carol Higgins moves to accept the treasurer's report, Debbie Sternecky 2nd, motion passed
5. NEA Director Report Joyce
 - still working to get ESEA bill passed
 - i. Get rid of AYP
 - ii. Still looking for dashboard that looks for bigger pictures
 - iii. Want teacher voice at the table
 - Looks like Paul Ryan could become the speaker of the house later this week
 - time in DC has been very busy

- while there, Arnie Duncan resigned
- Met with Hillary Clinton, the PACK made a recommendation to recommend her for the primary election
- Only 3 candidates responded on the democratic side, none on the republican, when went back for 2nd round, she was the only person to submit in the 2nd round

6. GPA Report

Joyce

- still have nothing on the budget
- biggest stumbling block - several things he wants in return for a budget which has nothing to do with a budget., own party even starting to argue with him, not looking to pay the November, December, and possibly January TRS bill (have about \$46 billion dollars right now), we will have to sell some assets that are making money
- What can we do?
 - i. we can all call our reps and senators - say: time to pass a budget
 - ii. go to ieanea.org - under legislative - plug in zip code and wil give you reps and senators contact information
- Have few members on the team: nespa member, Christine Bell, Dave Madsen

7. Communications Report

Dave

- wants to thank those that got the red sheets back to double check who is still at schools along with updated email addresses.
- for some schools with lists of names, Dave emailed them and asked them to go to NUEA connect to sign up
- have right around 1000 signed up...have about 1400 members
- the information on NUEAConnect is for us - please don't take screen shots
- See Dave if you think you didn't turn in the list

8. Elections

Christine Bell

- For the IEA Rep Assembly April 14-16 at Rosemont, no cost and union covers the sub cost
- Elections held on the 12/8
- if interested, need candidate statement (doesn't have to be a resume) by 11/17 to Christine Bell - clbell@naperville203.org
- there is a chance that IEA/RA may be held during PARCC testing, may want to double check with building administration
- There are 13 spots available for our local

9. Resolution of start and end to elementary school day

Mark

- had meeting with Kitty Ryan and Carol Hetman
- no student is to be allowed before 8:00 a.m.
- process for getting students into classrooms between 8-8:15 is between principal and building leadership
- Kitty also said - no teacher is to be chained to their desk from 8-8:15
- Instruction begins at 8:15 - do not start math at 8:05
- students are dismissed from building at 2:30 no later
- if there are still problems, please let Mark know
- no supervision before 8:00 a.m.

- does supervision from 8-8:15 have to be a certified staff member
10. Instructional Professional Collaboration meeting debrief- visit of administration at next RA Executive Board
- At next AR meeting, admins will be coming to the meeting - Dan Bridges, Kitty Ryan, Bob Ross, and Carol Hetman will be coming
 - meetings is just a symptom of the disease (stress, assessments, etc.)
 - We need to ask very good questions - we can't be whining about things
 - encourage all reps to come
 - if meetings are continuing to be an issue to you, please keep putting it to the front
 - what survey didn't show is how increase in meetings has increased over time
 - Dave went over the document "Meetings/Time Management Briefing"
11. Discussion of topics from last AR chart paper
- went over the chart
12. District 20-20 plan
- will be a committee to look at the instructional day
 - if interested, email Mark
13. Career 203 Survey update
- what is in the survey is nothing we didn't already know
 - that information will be compiled and the info will get to the Career 203 committee
14. Reminder to sign up for health insurance plan
- about 1/3 of staff has done it
 - 11/16 is deadline
 - don't forget about the spousal piece
 - remind new teachers that they need to fill this out again because this starts in January 1st.
15. Old Business
- Paternity Leave Update
 - i. by school code 24-6 father's care allowed 30 work days paid leave for the birth of the child immediately following the birth. Taken from accrued sick days and personal days.
 - ii. Non-tenured can use as many days as they have but can't draw from sick back (more than likely won't have the 30 days as non-tenured).
 - iii. FMLA and leave are work days
 - iv. If family has baby last day of school - can they take the 30 days starting in August - waiting for a test case on this.
 - v. Example given with wife gave birth 2nd day of school...at time father thought he couldn't do this...Carmen will reach back out to the father...if this hasn't been taken care of, have father reach out to Mark
16. New Business
- make sure to fill out exit ticket
 - 10 minute meeting note document
17. Adjournment