



# February

## ***Representative Assembly***

### **Agenda**

2/22/16  
4:00 p.m.  
NUEA/IEA Offices

1. Welcome
  - VickyTrevizo won the beginning of the meeting give away
2. Student Growth & Evaluations Tim Wierenga
  - Growth Module 2 Presentation (given handout with overview)
    - i. discussed Lessons Learned: Principal Evaluation & GDP
      1. simple system - not added to work load
      2. use assessments within our current suite of assessments
      3. staff already using data to look at growth - build on that
      4. all in improves collaboration whereas teacher roster can lead to competition
      5. Growth should be measured all year since learning doesn't stop when evaluations are due
    - ii. See page 1 of the handout - Guiding Principles for Choosing the Growth Model
    - iii. Will use SLO Method
      1. identify population
      2. set learning goal
      3. identify assessments (pre and post)
        - a. select the interval of time between pre and post tests
      4. select the growth targets (when teachers and admins did this step..it took alot of time)
    - iv. Student Population - All-In
      1. all students at our school tested on the selected assessments will contribute to all of the certified staff's growth measure in evaluation
    - v. Students will demonstrate growth on ILLINOIS ELA, Math, or HSST Standards
    - vi. Issue: evaluations are due in early spring, Solution - retrospective growth...Pre test - fall, Posttest - spring, School's all-in rating - start the evaluation year with the growth rating,
    - vii. See packet for the specific tests at specific levels will be
    - viii. Student Growth Targets predetermined
      1. ACT has research that looks for growth
      2. Performance Series, that system has norming

3. ECC - there will be a committee to decide what that growth will be

ix. Growth Category Ranges

1. 80-100 Excellent
2. 40-79 Proficient
3. 20-39 Needs Improvement
4. 0-19 Unsatisfactory
5. every one of our schools has had data fall into the proficient range

x. Summary rating table

1. 25% of rating is growth, 75% professional practice
2. if growth is proficient..but Danielson's is excellent would be excellent overall
3. if growth is proficient - but danielson oveall is proficient = proficient
4. This should do no harm with it being at the 25%

- Hold this information until after the principal has their meeting so you can answer questions

3. NEA Director Report

Joyce

- In all likelihood, one of the more conservative judges could end up ruling on our side or it could be a 4/4 split..if they can't decide...could go back to the lower court and their ruling which was in our favor....more than likely, this won't be taken care before June when it has to be...but we have a slight reprieve for now
- spent more time on ESSA, there is a tool kit now on the IEA website, what has been removed AYP, the required interventions, and even teacher evaluation requirements...what it does do..expands collective bargaining, has some opt out options, requires charter schools to be more transparent, and deals with previous inequities...ESSA means it moves back to state and local control, we are supposed to be at the table with ISBE

4. GPA Report GPA Training

Debbie

- 2016 State Legislative Update
  - i. Got to meet with the lobbyist from IEA
  - ii. reviewed the governor's 10 point plans
  - iii. School funding changes - take money from high income districts and given to low-income
  - iv. pensions - alot of trading being discussed but is all unconstitutional
  - v. property tax - Rauner wants 2 year freeze
  - vi. he wants to repeal any additional sped requirements that go beyond national - we are against that
  - vii. he wants to drop the PE mandate
  - viii. every year IEA fights not getting rid of driver's ed programs
  - ix. eliminate collective bargaining
  - x. shared Platform for IEA RA
  - xi. state budget, K-12 budget was passed before the end of May, this may change in 2017 if budget doesn't get passed in 2016,

5. IEA Board Meeting

Mark

- Mark & Julie will be in training the next 2 days in the event fair share goes away

6. Secretary's Report

Vicky

- Debbie Sternecky moved to accept, Lisa 2nd - motion passed

7. Treasurer's Report Dave

- everything updated as of yesterday - slow month
- Kathy Angelos motioned to approve, Pam Vaughn 2nd - motion passed

8. UniServ Report Julie

- if members are emailing are grievance, complaints, etc. should come from personnel email not their work
- We have 4 members now that we can move forward with regarding court case, in the meantime, as you have questions in the meantime people can contact Jen Smith (847) 337-9659  
jschueme@gmail.com

9. Elections Christine Bell

- when we collect the ballots, Mark can't do anything because he is on the ballot, we need people to be there - contact Christine Bell...ballots have to be counted in the room with Christine
- question on why not electronic...Mark mentioned something about having to save the ballots...Julie said she saw something that this could very soon...more information to come

10. Building level Executive Reports

- Elementary Lisa
  - o few teachers concerned upcoming digital learning initiative and access to someone who is knowledgeable, if you have concerns please let Lisa
  - o Mark has continued to talk with Jen, Roger, and Carol...management has the right to determine what they feel is right
- High School Jen
- Jr. High Anne-Marie

11. Negotiations Update Carol

- next meeting March 8
- just because people email about something, doesn't mean it will be in the contract

12. Old Business

- quick communications report - open rate same as December,
- check out the link at the bottom of the page
- If a member unsubscribes from Dave's or Mark's newsletters, we can't put them back into the newsletter..they are also unscribing to NUEACconnect

13. New Business

14. Adjournment