



January

Representative Assembly

Agenda

1/25/16
4:00 p.m.
NUEA/IEA Offices

1. Welcome

- Kristen Hudson, Rachel Alexander winners

2. Career 203 Update

Gina Herrmann

- Performance of the program
- performing exceptionally well
- 20% of educators are emerging educators
- 81% do have masters and are within Career 203
- decisions are not made in isolation
- question asked about breakout of newer teachers vs experienced, grade level comparison, positions: response- can't because things are constantly changing, but has data on hand
- question do we have a comparison between prior to career 203 data, like number of participants in district courses: response - no real response given
- discussion about teaching professional learning course...the points vs pay conversation
 - i. clarification that people either get points or payment
- question - get "roped" into series versus single courses; response - need 820 hours to being proficient....clarification: where is this research at? response: it is all over the place...there is a provision in Appendix A that lets you take a single course
- Mark - we spent 3 years putting this research together, we saw people take a course here and a course over there...want to have people think about their career, by putting a group of things together make lasting impact
- question...why if we have all of this research aren't other districts doing this
- Mark - shared the other areas - MN, Florida, CO did this but they did it based on an infusion of cash so when money dried up programs failed...we designed ours based on our current money without needing outside money.

3. Secretary's Report

Vicky

- no minutes from December meeting

4. Treasurer's Report

Dave

- january is busy month for treasurer stuff
- we are up to date
- filed 9-90

- filed federal paperwork
 - filed 1099
 - 313 - purchased printer toner
 - 314/318 - telephone bill pay in 6 month increments, we purchased 6 months of web hosting
 - 330 - filing fees
 - 340 - association audit, cost has gone down
 - 380 - charitable expenses, 10 tickets for yuks for youth
 - 510 - that is a catch all that is related to negotiations, meals, printing, etc type of stuff
 - 650 - some of that money goes to awards, gas cards, etc. part of that amount went to customized ice scrapers
 - network - have made our january payment
 - Ann Marie motion to approve, Pam Vaughn 2nd, motion passed
5. NEA Director Report Joyce
- in December Legislature passed Every Student Succeed Act
 - full implementation in 16-17 school year
 - question - since decisions are going back to the state...will that impact federal funding...Answer: haven't heard of any funding changes
 - have Friedrichs court case - about fair share...there are a couple of brochures up front that you should read and pick up.
 - NEA has endorsed Hillary Clinton in the primary
6. GPA Report Joyce
- going for training this weekend
 - if anyone else is interested, let Mark/Joyce know
7. UniServ Report Julie
- quiet end of December
 - conducted training - special status of rep (see below)
8. Communications Report Dave
-
9. Elections Christine Bell
- should have posted flyer that came with the
 - bring ballots to PSAC
 - can post this on the union bulletin board...this you can place in other places in the building...not in public places
10. Representative Training Julie
- handout was given out that outlines the roles
 - on equal footing as the admin - maybe call them by their first name
 - don't want to be your rep - not protected in this situation
 - Julie will send to Mark and then forward to reps and put on the website
 - best thing someone can do to help that isn't a rep but gets pulled into a meeting is to take accurate note...they can't tell you not to take notes...you don't have to share notes with admins...you can't voice record unless everyone agrees.
 - stick with facts...don't give opinions

- answer only what is asked
- if our members are ever called...they should ask “could this lead to disciplinary action”

11. IPC Update

Dan Iverson

- when Dan B and people came to our November meeting, that seemed to work
- had most productive meeting we have had few weeks back
- sub committee forming to review brainstorming session feedback
- some ideas may be able to be implemented sooner than later
- Mark and Dan B are stepping away from this subcommittee work
- question on how people were selected - response: executive board members and also tried to bring people on who had reported issues

12. Negotiations Update

Carol

- demand to bargain in
- feb 3 is first meeting
- IEA guru coming in 2/10
- everyone holding breath regarding state funding changes
- over 500 responses from the survey....this was done to refine ideas that we heard about

13. Old Business

14. New Business

15. Adjournment

- Julieann ?, Rob Vanecek