



# **Representative Assembly**

## **Agenda**

3/21/16  
4:00 p.m.  
NUEA/IEA Offices

### 1. Welcome

- Carmen was the winner at start of the meeting
- Mark asked about things in the building
  - i. Group responded crazy..
  - ii. Issues...
    1. HS - scheduling issues - people being asked to teach things they aren't certified in
    2. When is non-tenured pink slip day should have already happened
    3. Discussed dates of when people need to know about position change/grade change, etc.
    4. Mark: Principals are using antiqued term - saying rified - they are being non-renewed...very legal difference...if we get into RIFF then have to follow 4 silos....question on non-renewal and if they start over in service - Mark to look it up.
    5. Tenure summatives are due by end of April
    6. Last day of school should be 1:30 - Mark will be double check on that.
    7. Question...they have to go over your missing days - now required...clarification if sick vs institute days vs union days of absence are broken out or what is exactly included in the numbers

### 2. Secretary's Report

Vicky

- Motion to accept..Carmen Ceresa...2nd Christine Bell - motion passed

### 3. Treasurer's Report

Dave

- #351 is RA refreshments...we are over our budget...nothing to be alarmed because we are under spending in other areas. Eating better food this year.
- #510 - our catch all category related to negotiations, meals, bagels, doughnuts, that is going to go up each month...includes cost for subs for negotiations, have a budget of \$10,000 on non-negotiation years we don't spend...we actually have \$30,000 due to 2 years of non-negotiations
- Moved to accept Kysten Hudson..2nd Lisa Yost...motioned passed

### 4. GPA Report

Joyce

- Had primary election

- We will when actual election, will have IEA recommended candidates
- We have to do our best to elect pro-education candidates
- There are a lot of candidates set on destroying unions and public education
- Still looking for folks to be interested in political process

5. Elections Christine Bell

- Thanks to the ballot counters
- Would like to keep that same process going on, much more efficient
- Mark, Jen, and Dan re-elected, Mark re elected as region chair, Christine Bell was elected vice-chair.

6. NEA Director Report Joyce

- There will be a heated race between Duckworth and Kirk...Kirk has been instrumental in ESEA
- Recommendation hearings will be happening later this spring
- Duckworth will be interviewed
- In our state nothing has gotten done,
- Eastern is shutting down early
- Chicago state is closing and may not reopen
- Call reps

7. UniServ Report Julie

- Mark & Julie went to 2 day training for Large locals and leadership on what will happen if we lose fair share
- Presenter talked about history of unions prior to fair share and there will be unions if we lose fair share
- The importance of 1:1 and making the asks "if we lose fair share, can we count on your support" - once we lose fair share have to go to people each year asking them if they want to join the union
- We talked about doing a 1:1 training today but decided against that...
- In fall we will have reps bring a friend and do a drawing - amazon gift cards
- Christine Bell - interested in Marketing this idea now - will touch base with Julie later...data on right to work...lower wages...lower life expectancy
- Dave: collective bargaining isn't the same as losing fair share
- 90% of time spent working on bargaining
- Gone for April meeting

8. Building level Break-outs brainstorm Plan Time and PLC's

- Elementary Lisa
  - o At elementary level one of the shortest days but the content minutes are really high
  - o We want teacher directed plan time
  - o Need significant chunks of time to get work done
  - o Essential meetings: faculty meetings, team meetings, new initiative training,
  - o 1 initiative a year - PLEASE
- High School Jen
  - o No complaints
  - o Have monthly faculty meeting because everything departmentalized

- o Late arrival day - come early
- o Don't have PLCs or other type meetings
- o High School has one of the longest days in the state
- Jr. High Anne-Marie
  - o Difference between schools
  - o Used to have a personal and team time now turning into PLC
  - o Ideal reserve 1 period to do personal stuff - email parents, etc., 5 days is ideal but then forces meeting after school
  - o Other meetings can be at 7:10/7:15 in morning, department meetings, BLT,
  - o Jr. high day is average compared to other schools
  - o Need to stop calling it "personal" plan time...should be called "teacher directed plan time"

9. Brainstorming report out

10. Negotiations Update

Carol

- We had 2 brainstorming sessions over tech and plan time
- Last week traded language.
- Haven't traded financial yet.

11. Old Business

12. New Business

- Mike: Ideas about blended learning opportunities for meetings, etc. for admin to start using these formats
- Carol: in the contract there is language about admins including teachers in discussion about meetings and length - section 3.1 workday

13. Adjournment

- Kathy Angelos end of meeting winner.