

## Rep Assembly Meeting Agenda - 11-28-16

1. Welcome
  - a. Raffle Julia Sawa was raffle winner
  - b. Christine Bell is on leave - returning 12/2 - so Mark put together the election packets. Including Election Procedures, Receipt of Election packet, Candidate Statements (Write-Ins: Dave Madsen, Carol Higgins), Reconciliation sheet, Ballots, and Election Time flier should be posted. Bring ballots to PSAC Dec. 6. (You can count in advance). FYI - electing new IEA President, Vice President, Treasure. March 30-April 1
  - c. Meeting in December - Motion to cancel December Meeting - Jen Smith motioned, Jason K. 2nd - motion passed. See you in January
  - d. Mark is running again for TRS and have the form signed and returned to office
  - e. One on one meetings - please finish up meeting with the 1st year teachers
2. Secretary's Report
  - a. Debbie Sternecky motioned to accept - Lisa Burke 2nd - motion passed
3. Treasurer's Report
  - a. Website tech covers newsletters, etc we do
  - b. 326 - \$150 to print contracts
  - c. Other 350 - that \$100 is to use the church for the retreat
  - d. Mike McManis moved to accept report - Krisytn Hudson 2nd - motion passed
4. Rep Training Debrief
  - a. Julie - appreciated the feedback on the forms, overall people liked it and even requested to do 2x a year, unfortunately we don't have the release time to do that, at January meeting will model a meeting with a principal meet
  - b. Carmen - felt the whole day was well done, learned things never knew and was eye opening
  - c. Mike - can a video be made of the mock meeting to put on the members only site...Julie - yes we can do that
  - d. Dave - please make sure you are filling out the incentive form, I like the idea of setting a page for new reps,
5. UniServ Director Report
  - a. Biggest thing going on is arbitration with NESPA over a hiring matter, in the process of looking for an arbitration
  - b. Pursuing a maternity case...the district is counting spring break, winter break, or summer as maternity days - In these cases when the district is counting break letter - send it to Julie...we do have a lawsuit pending currently. Email into Paul K - asking what we can do for people who this is impacting now with the lawsuit pending.
6. 3.18.A Survey
  - a. District did survey and then had 2 meeting to share information
  - b. Donna: Conversation varied from table to table, had admin at each table, consensus at the table she was at, disappointment with the language

- c. Mike: sitting with board attorney, watched when he was taking notes, felt survey and then to presentation was leading in nature, concern of the sample size, the biggest question heard from all tables - we can't guarantee when parents make their kids go to sleep, when little bit of mention at the high school and shorten their day - impact on staffing assignments
  - d. Debbie: questions leading and set to get the responses they wanted, could see when Dan Bridges liked an answer, this is making a change for change sake, they just want to do it
  - e. Mark: interesting in morning session - when it came to elementary - a couple of community members asked what does this extra time mean? We are talking about added science, math, literacy, but then more down/break down for kids on the other hand, other interesting at the elementary about not giving kids more math or reading - give them more arts. Transportation challenges and sports having to leave before the school day gets out. At Jr. High - not really convinced starting later was in the best interest of everyone - or extending the school day.
  - f. Jen: at my table, surprised by parent's lack of understanding for need for teacher collaboration time, maybe district needs to do some work about the value of teacher collaboration time.
  - g. Mark: so there was some talk about the financial aspect of having to pay people because they are working longer, buying more buses.
  - h. Debbie: at her table it was the community members about the need to pay people across all
  - i. Tina: what she hears is that this is going to happen, people are moving forward thinking this will happen, this has to be bargained and voted
  - j. Mark: 2 more meetings come up January 18 at 7:00 pm NCHS then Dan/admins will make presentation to the board. January 19 at 8:30 am at Grace Methodist. If teacher wants to attend in the morning session would have to be ½ day personal day but could try and run it by the principal.
  - k. Hearing at Meadow Glens that this is a done deal...Mark can you put something out on NUEA connect? Mark - already did earlier this year.
  - l. Mike: do we know after the January meeting what will happen
  - m. Mark: no decisions have been made if extending or shortening days, has to be negotiated
  - n. Kathy: what happens/responsible to make up the work students miss
  - o. Stella: At elementary - need to look at the number of contact minutes
  - p. Mark: we do not want to pit different levels against each other
7. SBR Discussion
- a. High School: have been some attempts, hybrid, varies by schools, varies by departments
  - b. Jr. High: Kevin - 6th grade teachers and specialists are frustrated, work load has tripled, a lot of it has to do with Infinite Campus and how it doesn't play right, emails are coming in from angry parents
  - c. Mark - let it fail
  - d. We didn't have the PD of what is really going on and for everyone to see

- e. Paula: for IPC - I'm on literacy curriculum but then when the guidebook came out it wasn't what I thought it was, can there be a streamline way to get - there is a place to make a comment/concern on the webpage. The amount of evidence the district asked for (3) what about if the student is already secure coming in like knowing their letters.
  - f. Proficiency scales vary from school to school - not increasing consistency
  - g. We need more PD to better understand this.
  - h. What are they thinking in terms of High School?
  - i. The frustration is more about the system in which it is put into - it isn't about some of the philosophy behind it.
  - j. LBS in some schools didn't get release time
8. GPA Report
- a. Concern over the education secretary recommendation - husband owns at least 1 charter school
  - b. Our job is to educate the public
  - c. Dave is going to be writing up more information about her for the next newsletter, the senate does confirm all cabinet recommendations (which they just put the ESSA) - feel free to put pressure on your senator
  - d. Nov 30 at 6:00 pm IEA live Facebook chat
  - e. Susan Mendoza is the new comptroller - is a good thing
9. Old Business
10. New Business
- a. On December 23rd, NUEA is going to be helping the salvation army from 12- 2 Main Street & Jefferson, you can sign up for ½ hour shifts - email Dave Carroll
11. Raffle
12. Adjournment