

## ***Representative Assembly Agenda***

1/23/16  
4:00 p.m.  
NUEA/IEA Offices

### 1. Welcome

- Mark welcomed everyone to the New Year.
- Mark let us know that Julie Resh- Jelliff is off for surgery and everything is well. Recovery should be 4 to 6 weeks. She will be out. If there is a challenge, let Mark know. Send any cards to Mark at PSAC.
- Personal favor: Mark is trying to finish up the signatures for TRS elections. Please pass them around one last time. Mark needs 150 more signatures. Everyone from Scott school has signed. Please finish up in the next couple of days. Don't worry about the notary part.

### 2. Secretary's Report

Vicky Fisher

- Vicky Fisher had a family concern and Carol Higgins is taking notes.
- Any corrections to any notes? No
- Motion as to accept: Jen Smith
- Seconded by Lisa Burke
- Passed

### 3. Treasurer's Report

David Carroll

- Since November:
  - i. 313 office supplies: for toner and supplies from Office Max
  - ii. Telephone 314: ½ of the money (300.00) now for expenses for the phone
  - iii. Item 315: over by \$115.00. We have eaten a lot this fall and have to watch this.
  - iv. Item 318: Technology and hosting.
    1. Salvation Army: day after break, Christine Bell volunteered, students sang and it was a relaxing, stress free time. Carols and the Bells HA HA HA
  - v. 330: Fees: yearly fees to Lisa Madigan's office to file for tax free organization. Dave filed 10-99 forms for \$7.00.
  - vi. 351: 379.7: we will get reimbursed
  - vii. 411.1: President's mileage
  - viii. 641: scholarships: deadline to apply is February 24<sup>th</sup> at 3:00 pm. There is a blurb on NUEA connect. There is an information sheet and an application. Scholarship is \$1500.00 to 3 NUEA member's children who has a senior in high school.
  - ix. Net worth: \$12,538.57
  - x. Money Market: \$287,757.91

xi. Total \$300,296.48

Motion: Kristyn Hudson, Second: Deb Sternecky Passed

Extra information from Dave: There is about a 40% open rate with the newsletters.

\*On the NUEA website, there is a link to the meeting notes.

#### 4. GPA Report

Joyce Bailey/Debbie Sternecky

- School Board Elections

Mark

- On Jan 9<sup>th</sup>, Debbie Sternecky went to the DuPage Democrats meeting. Over 500 people and one former Governor Quinn was there.
  - They want to replace Rauner
  - They want 6 people on DuPage committee
  - They want to get out the vote.
  - Website: [indivisibleguide.com](http://indivisibleguide.com): They are forming a committee. They have a guide to download. Tomorrow: call or write senators. Ask them to vote on cabinet picks.
  - On January 8<sup>th</sup>, Jim Reed (IEA government relations, Republicans and Democrats are negotiating to reduce pensions for active teachers, limits for pay raises that are pensionable)
  - Bills to watch for
    - SB75 Buses for seat belts
    - Tier 3 savings plan that is not a pension that would be funded with employer and employee and let people get out of paying into the pension system.
    - 2022 to 2027 the Tier 2 pensions, the pensions will not meet safe harbor and then the state and you will have to pay for the pension contributions on top of their current pensions.

Question: is there anything in the law about retirement bills?

Answer: no

Dan: is there a requirement to get rid of PE because it is tied to the pension bill?

Debbie stated that IEA will let us know and that we should contact our state legislators.

Dave Carroll wanted to add that we have the lowest income tax in the US. However, we have the highest property taxes and there is a huge disparity. Problem with freezing the property taxes and there are several districts who will not be able to have flexibility and not operate.

Property tax freeze: district 203: It will affect us that it will hit us by 19 million dollars.

- HB433: establish a voucher system. Once a student is expelled from a private school or a charter school back to the public school, the public schools do not get the money back.
- You can download an IEA app and they will send us alerts to things. They don't bother you much.
- Deb needs people for her Go Team. Ask members who are interested in the legislative process.
  - Contact: Debbie at [Debroah.sternecky@IEAGPA.org](mailto:Debroah.sternecky@IEAGPA.org)
  - Feb 3<sup>rd</sup> and 4<sup>th</sup>: a training in Springfield. They talk about the legislative process and they will help you know how to get involved. Please consider this. Let Debbie know by Feb 2<sup>nd</sup>. The cost is covered.
- Mark: go to You-tube to see Al Franken show how unqualified Nance Devoss is. The calls and e-mails are helpful.

- List are the people running for school board. There are 5 positions that are up. Compared to the board wars of the past, we have had it very good for the last several years. With this school board, they have a passion for students for learning.
- There is one unexpired one 2 year term. There are 4 year terms.
- Kristine Gericke is part of the home school. Bob Fieseler wants to shake up the board.
- The incumbents: Charles Cush, Kristin Fitzgerald and Donna Wandke. This time around it might be different.
- Anything that we can find out would be helpful. Recommendation hearings will be held. We will ask the same questions of each board member. On the committee will be the presidents of the locals: NUEA, NESPA, NTA and NUMA. We do internal recommendations and do not put it out in public. However, the candidates can decide whether they wanted to say they were recommended. Candidates' statements are already out to run and whatever they put out is up to them. NUPACE dues (from a fund that is from the state) will help the candidates that we recommend for signs and telephone banking, mailers, palm cards for our members.

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5. Spring election call for candidates

Mark/ Christine Bell

- Up for election are First Vice President, Jr. High Executive and for Secretary. If you are interested, you need to get a statement into Christine Bell. Also, you need to elect who will be reps for next year. You can get a volunteer, or have a formal election and then let Mark know who the reps will be for next year. There are 2 members at large: Rob Hunt and John Cole, Also elect NUEA delegates to the NEA convention. It is a democratic process and is an awesome experience. It is in Boston. From June 30<sup>th</sup> to July 6<sup>th</sup>. All expenses are taken care of.

6. IEA Convention

Mark

- This is at the end of March. We don't have a full slate of delegates. We will be at the Sheraton downtown. The meeting is February 1<sup>st</sup> for information at 5:00-7:30 pm right here in South Park.

7. 3.18A School Day

Mark

- At the last school board meeting, there was a presentation from Dan Bridges about 3.18 A which are changes at the school level. (which can be working conditions) The only thing that will happen next year is that late start at the high school level will be once a week to allow for PLC's at the high school level. At the elementary level, there is grade level time. That doesn't exist at the high school level. There is a possibility in the next year that perhaps the high school day will start later. Dan Bridges doesn't want to do it if it is a cost to the district which would be in transportation. (getting the buses through Naperville in the morning) The discussion around the elementary school day is that an extra ½ an hour would be beneficial, but they want to take a step back and do a deep dive and see the structure of the school day right now and see if there would be a way to restructure the day we have right now. At the IPC, we did talk about

the late start at each level, but so far, there are not interested at this point. Dan Bridges felt that it would be a day care issue.

- Paula Helberg: the LRC directors are right now at the elementary level take the grades for those grade levels PLC, but those positions will be changed so that time might go away.
- Mark: understand that any changes in the working day must be negotiated. They can say to the high school, we will start at 8:30 instead of 8:00 as long as they don't add time.

#### 8. Calendar:

- Tonight the board will consider the calendar for next year. Please wait until after tonight, but here are some of the highlights.
  - i. 2018-2019: Going to have 2 institutes at the beginning of the school year. One for institute day and professional day and then another work day (no meetings!) Does include Columbus Day, (when it is possible to have it off, we will have it off and when we can't, we won't) Includes the day before Thanksgiving, Institute day after winter break. (professional learning day) Thanks to Tina Dohm. This is on Board Docs and will be presented tonight, we will have a bunch of feedback and the last date in February they will vote. Last day of school is May 28<sup>th</sup>. We will still have a couple of student days the first week of school.

#### 9. NUEA Swag

Kristyn Hudson

- Kristyn found SWAG for us to wear. Go to the Building Rep Resources on the NUEA website. Password is 203reps. Go to Apparel and there are all of the options. Everything has to be ordered by February 1<sup>st</sup> so that Kristyn has it for us next month. Items range from \$15.00 and higher.

#### 10. Kiwanis/ Pancake Breakfast:

Mark

- One of the visioning topics is to try to do more things in the community. The support we are getting from the community is that they are seeing us out there and contributing. We have been brainstorming to try and do a little more community service. So the Kiwanis came over and talked to the Exec Board. One of the big things they do is there Pancake Breakfast. They want us to help with the Pancake Breakfast. Mark asked Anne Marie Tomek to be our liaison. Please consider to help with this. We will have our SWAG to wear at this time.
- Donna Lehman: have you ever thought of Starve Your Starving Children. We thought we would start here. March 18<sup>th</sup>, 2017.

#### 11. IPC meeting:

Mark: For a long time IPC has been a pain. It was non-productive. All of a sudden, there is a large shift and at the last meeting, there were several talks. They are actually asking for input. They have come to the realization that they are looking for solutions. Vicky discussed SBR and not having our Tech supports any more. Mark really needs us to contact him about what is going on in the trenches.

Question: Will we ever use the late weather schedule due to bad weather. The board can start late when they want. They will not start late for us, but for students.

Question: Update on maternity leave: Mark stated that the lawsuit has been filed but we don't know when the case will be heard. Could be up to a year. There are 6 cases all centering on the same issue.

The district is still looking at family leave is a disability. The law states you have 30 days for family leave/birth of a child unpaid. If you have sick days available, you may use your sick days for recovering and the beginning. If you have a child before winter break, school is saying that the 10 day period over winter break, they take the 10 days off and you only get 20 days. Our position is that it should start the first available day when you come back to work.

Question: The district thinks it is too sickly?

Mark: The district feels that if you have the child over the summer, you get extra time.

Question: At the high school level, why is the district willing to pay for curriculum pay during the day, but not for PLC's after school? It is a way to get something for nothing. People should say no, but they won't.

Mark: We have to stop doing that as an association and take the sub during the day. Bring this up at IPC to talk about this.

12. Old Business:

13. New Business:

14. Raffle: Must be present to win!

Mark:

Dave Craig, Brendon Hassler

15. Adjournment