

May

Representative Assembly

Agenda

5/15/17

4:00 p.m.

NUEA/IEA Offices

1. Welcome
2. Career 203 Update Gina Herrmann
 - a. Gina reviewed some data from this year...and the changes (See Christine's notes)
3. Secretary's Report Vicky
 - a. Motin to approve - Krystin Hudson 2nd - Lisa Burke
 - b. Motion passed
4. Treasurer's Report David
 - a. 17 people requested longevity bonuses
 - b. With the incentive program we started...we have noticed that we have gone over what was anticipated...feedback
 - i. Getting a rep at one school had been difficult and this has helped
 - ii. Helped keep order of things including meetings with principals
 - iii. Recommendation - the same amount of points was awarded for coming to the all day meeting as going to the after school - maybe adjust that
 - c. You can submit your mileage from school to the NUEA meetings on your taxes
5. GPA Report Debbie Sternecky
 - Legislative update:
 - State is still trying to push the grand bargain
 - Sentate working on new plan 5-5-5 would raise income tax 5% - IEA supports this....5 Billion cut - IEA does not support...property tax....IEA does not support this
 - Senator barickman - IEA opposes all his stuff
 - Call to oppose HB 4045 - pension bill
6. New School Board Mark

7. UniServ Directors Report Julie
- Arbitration tomorrow for NESPA
 - NTA is still bargaining
8. Student Behavior Mark
- Mark emailed the code out
 - Another instance...teacher assaulted...filled out paperwork...sent to PSAC...PSAC had never seen that form
 - On one of the 2 institute days before school started teachers will get the training on the forms - PER Dan Bridges
 - Question - if a teacher is bitten and there is blood...have to fill out workman's comp form...have to be given opportunity to get hepatitis shots at hospital that district pays for...
 - Workman's comp HAS to go to PSAC
 - They are allowed to take pictures on their phone of the assault
 - If it is involved in CPI situation...
 - If you involved in an assault - 100% of costs are covered
 - If it is injury...you can use sick days for 3 days or will do 3 days unpaid...workman's comp only pays 70% of your salary but won't take days out of your sick days.
 - Can you file a police report for an assault? Yes it is your choice
9. Evaluation Committee Meeting Mark/Carol/Rob
- The took assistant special ed director...created 8 new positions similar to LSCs...their rubrics won't be written until next year so they will use the project manager ones
 - Reflection form - question is when is it do? We are pushing more of a draft so PSAC is talking with talent ed and principals
 - What is the timeframe for the process for getting information prior to a meeting...or get it that day with no reflection time...Carol Higgins - PSAC doesn't want to micromanage principals...suggested timeframe...5 days from evaluation
 - Question about SSCs - will they have to show growth because they are going with project managers but project managers aren't tied to growth...committee will ask about this too.
10. Summer Pay/ Extra Duty Mark
- School ends May 26th...on May 27th all summer school pay goes up to what the contract says
 - At start of the school...lunch duty
11. Meetings about meetings in your buildings All
- Everyone should have a kumbaya meeting regarding meetings in the building before next year begins.
12. Insurance committee Mark/Carol
- Meeting tomorrow 5/16
 - Looks like there will be no increase in premiums for next year

13. Communications Report

Dave

- Newsletter went out last week
- Collecting feedback - encourage to fill out to help guide

14. Rep incentives

Mark/Dave

15. Next Year/ Visioning

All

- We did do the all day rep training...is it valuable and would you like to do it again next year..
- It would be in place of the October meeting
- Send some topics to Mark
- Date would probably be October 23rd

16. Old Business

- Reviewed dates for KEY NUEA Meetings...the March 26th RA meeting is during spring break - change it to the 19th
- All member development academy - Wednesday - August 2nd - for everyone (not just reps)
- Please let Dave and/or Mark know about who will be reps in your building so we can put it in the new teacher packet that is shared in July with new teachers
- Mark was re-elected to TRS Board
- Executive Board Changes
 - Dan Iverson has been nominated to 2nd VP position
 - Motion approved
 - Vicky Fischer has been nominated to Corresponding Secretary
 - Motion approved

17. New Business

18. Adjournment

Dismissed at 5:55 p.m.