

## ***Representative Assembly***

### **Minutes**

10/23/17  
4:03 p.m.  
NUEA/IEA Offices

1. Welcome
2. Approve Secretary's Report Christine Bell
  - Motion to approve Carol Higgins, Kristyn Reed second -- Motion passed
3. Treasurer's Report - Mark Bailey
  - First dues payment was last week. We had two dues holidays due to frugality of our organization.
  - Current balance is \$278,495. We have yet to make our payment to the state (due at the end of October).
  - Item 315 – We will be reimbursed at the end of the year (from the state)
  - Motion to approve Tina Dohm, Kevin Meehan second, Motion passed to approve the treasurer's report.
4. Palatine District 15 ESPA (ESPs – support staff) are on strike. Tina Dohm motioned, Ann Brotherly second, Unanimous vote to donate \$500 to District 15 Palatine ESPA.
5. Elections – Please post sign in your schools. If members are interested in attending the IEA RA, held at Hyatt, Rosemont, April 19, 2018, have them send a candidate's statement to Christine Bell at [clbell@naperville203.org](mailto:clbell@naperville203.org) by November 14, 2017.
6. Notice to Employees – original document had an error on the year. Please replace with the new notice.
7. Uni Serv Director Report Julie Resh-Jelliff
  - Julie shared/explained the Palatine strike.
  - Julie is working with the Plainfield teachers' strike. Teachers are receiving tremendous support from the community. Feel free to leave a supportive message on their social media.
  - Kristyn Reed attending the meeting in support of the teachers.
  - Board gave them a 5 year contract with year 1, 2, and 3 having salary increases, but year 4 and 5 with no increase. This district is \$20K below us. Concern with CPI and inflation regarding their salaries. This causes their salaries to keep dropping.
  - Please give Julie more time to respond to emails, for she is working on the Plainfield strike. If your message is urgent, please let her know this in your subject line.
8. NUEA Shirts and Polos Kristyn Reed
  - Thank you to Kristyn for organizing. Your reimbursement check is in the bag. If you missed placing an order, talk to Kristyn.
9. Student Behavior Mark

- This doesn't apply to the high school.
- Not all schools have had the presentation: Washington, Lincoln, Madison, and Kennedy. Kingsley presented to team leaders only (not all certified staff).
- Please review the behavior issues and consequences in the high school. There is inconsistency.

10. Insurance

Mark/Carol Higgins

- What can we do to help members with all around wellness? What could we do for ALL staff (not just NUEA)?
- Teledoc – can call regarding mental issues. You can use this instead of EAP. (There is a \$20 co-pay to use.) You can talk to the same professional. If you have a child/spouse who needs assistance, this will work also. Teledoc is for members with the health insurance.
- EAP (employee assistance program) is for anyone in the district. Mark will reach out to them to give another presentation to the RA. To obtain the phone number: on district website, talk to nurse at school, or contact Mark.
- Wellness screening has become very efficient by being able to complete the online piece at home.

11. GPA Report

Mark

- US Supreme Court will review Right to Work --- big item out there. Is it unconstitutional under the first amendment? Decision will be made by end of June 2018. This case is being funded by Bruce Rauner. If Fair Share is struck down, then we lose many rights. There is a cost to representing members. Unions provide a balance of power.

12. Junior High/ Elementary day Committees

Mark

- JH committee has begun; first meeting was last week. Meeting felt open to ideas for middle school day.
- Elementary committee will start soon with NUEA input of members.
- PLCs – In high school, lots of issues/challenges.

13. One on One Trainings

Mark

- Talk with new members in your building. Mark provided a list of questions that may be helpful. Give Mark the tri-fold or printed list of members you spoke to in your building.
- Mark will try to send you a list of new teachers in each building.

14. Negotiations Team

Mark

- Mark sent an email to Reps to share with members. Mark also sent an email.
- If you are interested in being on the negotiations team, please email Carol or Mark.
- We need elementary teachers to apply. Please have teacher email Carol: [chigg3@gmail.com](mailto:chigg3@gmail.com).
- Interviews will take place on November 28 & 29.
- The time commitment for negotiations can be intense, meetings taking place after school and some are during the school day. The meeting will end of 5:00pm because that is when administration's day ends. We will do some team building that will take place this year.
- There is a stipend to be on the team.
- Bargaining training with SLA in July.

- We want a variety of members on the team, and not the same members each year. We need 7 members plus Mark (not a voting member), Julie (not a voting members), Carol is automatically on the team due to her position.

15. Upcoming Events

Mark

If you are interested in any of these conferences, please contact Mark ASAP.

- Ethnic Minority and Emerging Leadership Training Nov 3-5 Springfield
- Professional Development Conference Dec 1-2 Springfield
- Bargaining training, NUEA office, Dec. 2.

16. Old Business

17. New Business

18. Raffle: Must be present to win!

Mark

19. Adjournment, Rob Hunt motioned, Mike McManis second, meeting adjourned at 5:37pm.