



Representative Assembly Minutes

9/25/17
4:00 p.m.
NUEA/IEA Offices

1. Welcome
2. District 203 Behavior Procedures Christine Igoe/ Dan Bridges
 - Christine presented new procedures for reporting inappropriate student behavior
 - New forms created – allows for team to study student aggressive behaviors (cause pain/mark)
 - i. 2 forms based on: CPI needed or CPI not needed (Crisis Prevention Intervention)
 - ii. Presentation slides are available via District Website -Student Services
 - iii. CPI flowchart directs staff to what process to follow based on the situation.
 - iv. Property damage, Article 3.4
 - v. Principals, APs, and HS Special Ed ICs received information week of 9/11. Elementary, Jr. High, and HS SPED will receive the information.
 - vi. Do not share this information with staff. Please wait until each school presents the information.
 - Infinite Campus – you can report multiple times in addition to the new behavior procedure form. The information on the new form gives the team data to address the issue.
 - Workman's Comp form should be completed if a staff member is hurt...must be completed up front. Protect staff first – document. You may be hurt and find later that everything is fine. If days later staff finds they aren't okay, then the paperwork was submitted. Error on the side of documenting too much information.
 - If you have any questions, send them to Mark.
 - Mark will share the documentation with us once the schools have received training. If you have questions regarding the procedure, ask your AP (in elementary school specifically). If they can't help you, let your building rep know.
3. Approve Secretary's Report Christine
 - Motion to approve Jen Smith , 2nd –Kristyn Reed -- Motion passed
4. Treasurer's Report David Carroll
 - 315 Misc. meals
 - 318 Website technology, all member email cost
 - Still waiting for expense of the new teacher breakfast.
 - Net Worth as of 9/24/17 is \$224,868.23

- Dues will start Mid October. (We are having 2 dues holidays.)
 - Motion to approve Carol Higgins , 2nd –Jen Smith -- Motion passed
5. Uni Serv Director Report Julie Resh-Jelliff
- Waiting on Arbitration for NESPA.
 - NESPA and NUMA started bargaining.
6. NUEA Shirts and Polos Kristyn Reed
- New items available this year.
 - We are encouraged to buy an item and wear to our monthly meetings.
 - The link is in the NUEA Reps side of the website. This is for Reps only.
7. IEA Board Meeting Mark
- Mark reiterated what Deb reported (see GPA report).
 - Concerns: Districts are to be “held harmless,” school funding, we can’t receive fewer dollars, but can be held at the same amount.
 - Elections: Lisa Madigan is not running. There are many politicians who are not running in the upcoming elections, meaning there will be many new candidates. We need to focus on candidates who are “education friendly.”
8. Insurance Mark/Carol Higgins
- Remind members to get blood drawn – go to the Wellness. If your spouse is on the insurance they need to do it also.
 - Open enrollment is October 15. Everyone with insurance needs to log into the system to register. Even new hires need to log into the system.
 - Download the app and receive a \$10 Amazon gift card.
9. GPA Report Debbie Sterneky
- School funding law passed, SB 1947, revamped the way schools are funded. It implements a temporary voucher program, ask for fewer PE teachers, and Drivers Ed hire outside. Our district is at our target, we will lose between 10-15 million over 5 years. PE can be reduced to 3 days per week. We don’t feel it will happen in 203. Drivers Ed – we don’t feel our district will use a third party.
 - We aren’t concern with Board taking away PE in elementary because it’s break time for teachers.
 - Retires – TRIPP (insurance) premiums will be increasing this year. (This is the insurance you get until you turn 65 – Medicare age)
 - ERO – get your money. It’s not gaining interest.
10. Rep Trainings/All Day Training Mark
- Canceled for this year. If you want training, email Mark.
11. One on One Meetings Mark
- Cards with 3 questions to ask when meeting with new teachers.
 - We will do a quick training next month.
 - Mark will have forms next month, with details for turning them in.
12. Negotiations Team Mark

- The Exec Board has started discussing the negotiations next year. An email will go out asking for individuals who are interested in being on the team. The process is two dates with interviews and an application. It is open to all members. A general overview of the responsibilities will be provided. Training for the team starts this year.
- Negotiations begin Feb. 2019.

13. Upcoming Events

Mark

IEANEA.org – go under events, to see listing of these events with how to sign up

- Making Student Discipline Reform Work Oct 16, College of DuPage 5-7pm.
 - The new law will be addressed regarding suspension, expulsion, etc. This will help you create policies to follow the law. NUEA connect has a link.
- Ace's Training Oct 17-19, Springfield
 - Adverse Childhood Experiences
 - Let Mark know if you are interested, for there are funds available.
 - Two movies that address ACE: *Paper Tigers* (free on Amazon Prime or Rent/purchase on iTunes) and *Resilience* (iTunes)
- One Conference Oct 20-21, Oakbrook
 - Different trainings on various topics
- Ethnic Minority and Emerging Leadership Training Nov 3-5, Springfield
 - Professional Development Conference Dec 1-2, Springfield
- Tele-town meeting with State Superintendent Tony Smith Sept 27, 7:30pm
 - Our new IEA President, Kathy Griffin will do a tele-town meeting.
- WSO Bargaining Series Oct 19, 5-7pm.
 - If interesting in being on the team, this is a great training for you.

14. Old Business

- Check with OTs, PTs and traveling teachers to see if they know who their evaluators are. Let Carol Higgins know if there is confusion.
- Elementary School Day committee – Kristyn provided information regarding those who are interested in being on the committee.
- Junior Highs also need a list of names.
- Please send Dave the email list updates.

15. New Business

16. Raffle: Must be present to win!

Mark

17. Adjournment

- Rob Hunt moved to adjourn the meeting, Carol Higgins 2nd.
- Meeting adjourned at 5:32pm.