

Representative Assembly **Agenda**

8/27/18
4:00 p.m.
NUEA/IEA Offices

1. Welcome
2. Approve Secretary's Report Christine
 - Kristyn Reed motioned to approve, Carol Higgins seconded, motion passed
3. Treasurer's Report David Carroll

2017 – 18 Final Report

 - 211-222 – We didn't spend anything there because the region covered those cost. The amount budgeted is overage.
 - 240 – CEC – We sent 1 person last year. We can send more people to various union activities throughout the country. If you are interested in any conference, please see Mark/Dave.
 - 312 – Capital Outlay, we need to purchase a computer.
 - 315 – Meals is low because anything related to political action/discussion, IPace reimbursed us.
 - 316 - Postage and cards – This was our mailing in May. It was effective.
 - 353 - Membership support was higher because we donated \$500 to Palatine striking workers to support them.
 - 380 - Charitable Expenses - NEF is not having Yuks for Youth anymore.
 - 510 - Negotiations - We had some cost last year. This is the year we will spend this because it's a negotiations year.
 - 600 – Generic for recognitions. We sent flowers to funerals.
 - 610 - New teacher breakfast - We had more teachers than we expected. Includes 75 new teacher books. Have another order in. Cost will be around \$3,100. (Last school year)
 - 615 - New teacher luncheon - waiting for amount because there are about 35ish new teachers who haven't received any information.
 - 620 - Retirement clocks - we won't need any this year.
 - 650 - Member incentives - gift cards. We didn't purchase sway; had left over from last year. We have a budget for next year. What do we want to give? Will discuss about this in the spring - what to purchase for next year.
 - 651 - Rep Incentives - higher than we anticipated. (*This is the amount budgeted for the future.*)
 - NUEA Representative Incentive Update presented
 - To start your record, go to nuea203.org/members/ -> Building Rep Resources ->Activity Rec. Form

Spend \$144,341.06

Net Worth \$210,442.18

- Rob Hunt motioned to approve, Debbie Sternecky second, motion passed.

2018 – 2019 Budget and Approval

- Proposed budget \$161,837.00, reduced by 3.9% from last year
 - 211-12 - Not using, but want to be safe.
 - 240 & 270 - CEC - not a lot of participating
 - 312 - Capital Outlay - We have spent very little here.
 - 315 - Meals - IPace is paying for more. Janus ruled that everything we do is political. So we can tap into this fund.
 - 318 - Webpage - will maintain
 - 327 – Not using what has been budgeted
 - 340 - Audit - actual cost
 - 380 - Don't do NEF Yuks for Youth
 - 411 – We pay average of new hires, only 18 new teachers. This figure changes every year. Increased by \$2K
 - 422.1 – Stipends - GPA is budgeted at \$550.
 - 600 – Recognition, which is a new item
 - 620 - Retirement reception, lowered it because we have the clocks.
 - 641 - Scholarship – \$3,000 distributed. We need to vote on this item.
 - 650 - Member incentives lowered (lunch bags)
 - 651 - RA Incentives raised
 - 2018-19 proposed budget is \$161,837.00, less \$6,635 less than last year, less 3.9%.
 - Carol Higgins moved budget; Tina Dohm seconded; motion passed.
4. Uni Serv Director Report Julie Resh-Jelliff
- Julie is here to assist in contract matters, assists in negotiations, grievance, etc.
 - Union membership is very important, just for the insurance alone.
5. New Teacher Presentation – report out David Carroll
- The event went very well.
 - At the new teacher breakfast, PSAC speakers stated that we have a positive working relationship.
 - The NUEA 2018-19 Welcome Packet is on the website. Dave is printing more.
6. NEA RA report out Mark
- Janus and membership were big topics this year.
 - Only 20 states had fair share.
7. One on One Trainings- Membership Mark
- Mark will send the information to Reps.
 - Each school has an envelope. One list states new teachers who didn't sign when joining our district. The second list are names who IEA didn't have as a member, although they have been a member and paying dues.

- \$777.54 is the cost of membership, NUEA has not raised dues in 15 years. NUEA is very fiscally responsible.
 - Membership Forms Return to Mark prior to next meeting. Place in an envelope to PSAC – Mark Bailey.
 - People are still represented on contract issues even if they aren't a member.
 - Ann-Marie proposed that we have testimonials.
 - Without a union, average salary dropped \$11k.
 - Membership provides representation for ANY issue you may have. If you aren't a member and there is a disciplinary concern, you have no representation. You must be a member.
 - Once you have signed up to be a member, you have to opt out of your membership.
 - The insurance you receive from NUEA/IEA/NEA is the lowest priced insurance you'll ever receive in your career.
 - If a member decides to join mid-year, they have to pay the entire year at once. The only time dues are pro-rated is if you are hired after the school year has started.
8. Insurance, Evaluation, Calendar, Career 203 Committee Members Mark
- If you are interested in being on a committee, contact an exec board meeting.
9. Insurance Changes Mark/Julie
- Blood drive sign up starts Wednesday.
 - We have a wellness push. If we are healthy, we don't need to go to the doctor. If you have "red flags" and do nothing, you will pay more for insurance. If you go to the doctor for the "red flag," submit the document. You have until January to submit the form to CHC and not be penalized.
 - Please consider that each adult who doesn't meet the criteria, pays the \$300. Currently, on a family coverage, if one adult doesn't meet the criteria, they pay \$600.
 - The form – is a direct contact with CHC. We don't want to send the district anything regarding our health.
 - Everyone must have their blood drawn.
10. GPA Report Mindy Albrecht
- Looking for GO Team members as well as social media troopers, who will post and clarify education related topics.
 - She meets with candidates and asks the hard questions regarding education issues.
 - If you have a questions you want asked of a candidate, email Mindy.
 - We need to get NUEA to get out and vote – phone banks.
11. Negotiations Mark
- Sept. 5 is the first meeting for the committee.
 - Please send Carol Higgins bucket list items at: chigg3@aol.com. (*Send from your personal email.*) Committee needs to start discussing topics.
 - We have discussed surveys/meetings with members.
 - Start one-on-ones with your colleagues regarding concerns, topics, issues, etc.
 - We take all suggestions to the table; however, they aren't all discussed in negotiations. We can't bring up every suggestion.

- Cabinet will look at recommendation from the two committees and make a decision. They will present this to the school board. They must approve. It is brought to members to vote. Cabinet planned to present to the school board in October.
- Concern with high school voting on elementary/junior high level. Mark feels that each level should vote on that part of the contract.

12. Old Business

- Meetings: no longer than 1 hour, once a week. If your school is having too many and too long, meet with your principal. This is in your contract.

13. New Business

- Team NEF flyers – please hang in your buildings.

14. Raffle: Must be present to win!

Mark

15. Adjournment at 5:57pm