

Representative Assembly Agenda

1/22/18
4:00 p.m.
NUEA/IEA Offices

1. Welcome at 4:00pm.
2. EAP Presentation Jim Lang
 - Welcome Jim Lang
 - **Link** to Jim's presentation (*coming via Google*)
 - A video will be created and published for schools, website, etc. to use to educate employees about this amazing program.
 - Jim left handouts that may be picked up for each school.
3. Approve Secretary's Report Christine Bell
 - Motion to accept November minutes by Kristyn Reed, seconded by Carmen Ceresa - Motion passed
4. Treasurer's Report Dave Carroll
 - 313-office supplies – we purchased ink and toner
 - 314 – we reimbursed President for his business use of phone
 - 316 – postage
 - 318 – website technology hosting and newsletter
 - 330 - filing fee (IL trust bureau)
 - 340 – association audit completed over break (Fed government and Lisa Madden's office)
 - 351 – At end of year this will be reimbursed
 - 353 – We supported the striking ESPs in Palatine
 - 411.1 – President's mileage we pay in December and June, \$1000 each time
 - 610 – New teacher breakfast, little over budget but increase in new teachers. We pay half with district.
 - 620 – Bought retiree gifts early due to special sale price
 - 650 – Gift cards for newsletter drawing
 - 651 – Gave \$10 to those who bought NUEA swag
 - Overall Total: \$251,956.56 (We are on time with our payment to the state and completed taxes/forms.)
 - Motion to accept Carol Higgins, seconded by Jill Ryan - Motion passed
5. Election materials Christine Bell
 - Open NUEA positions: 2nd Vice President, Treasurer, Elementary School Executive

- NUEA delegates to the NEA RA
- Association Representatives – All Schools
- Candidates statements due Feb. 6 for the Mar, 6 election

6. UniServ Director Report

Julie Resh-Jelliff

- Attended legal training in Springfield (changes to law, intense training on evaluation, how to represent members in DCFS, etc).
- Maternity leave case was rejected (from our district) – Judge stated we should have followed the collective bargaining agreement even though there is no clause in our contract. The strategy is to let the person file the grievance on their own rather than through the union. (The issue: law states that a woman gets 30 days for new child. The law doesn't state if the days have to be taken immediately after birth. IEA's interpretation is that those are work days. The district is counting all days off (includes holidays, summer time, etc.).
- Federal Law states married couples working in same employer share 12 weeks for FMLA.
- Couple in district both can take 30 days each (at same or different days). Moms can take unpaid days.

7. Tech help and issues

Mark

- We brainstormed in November. Mark and Christine met with Roger. Roger met with his staff last week. He emailed on Friday.
- We hope issues are being addressed.
 - They left printing issues up to each building. Meet with your principals if you aren't happy with the printing situation in your building.
 - Help – if you aren't getting help in a timely fashion, work with your building. If you're not getting a resolution, contact Steve Drabik.
 - Teachers are using their own technology and need approval. District is working on acceptable use policy for staff using their own technology.
 - Concern with parents taking pictures/videos of events. Parents have been told not to do it. As long as teachers have done their due diligence.
 - Parent upset child was able to get around blocked sites at home. Teachers are responsible to students at school. Parents are responsible at home.
- Joe J visited some NCHS math classes last week asking about tech issues. Joe J also contacted NCHS LRC to visit.

8. Student inappropriate tech usage against teachers

Mark

-

9. Student Behavior Update

Mark

- Policy has been created and everyone trained. It should be up and running. Transportation and Custodians haven't been trained.
- Has this been better? Are you being heard? Teacher getting physically injured and not sure if anyone is doing anything.
- Google forms go to AP, then to district.
- NCHS- we are now receiving emails from Deans with outcome.

10. GPA Report

Debbie Sterneky

- Debbie went to recommendation for the 49th district.
- IEA supporting J.B. Pritzker for governor.

11. Junior High/ Elementary day Committees Mark

- Junior High: Jason shared ideas discussed at the meeting. They are looking for a recommendation by Oct. 2018 with implementation in 2019-20.
- Elementary: Dave – we don't have the same structure at all elementary schools.
- Talking about what's best for student and staff – then talk about implications for budget.
- Eventually it must be negotiated.
- Kristyn Reed – when she sends emails out asking for information, please respond ASAP.
- Dave – check website to see if the Rep list is updated. If you aren't on there, please let Dave know.

12. One on One Trainings Mark

- This is becoming more and more important. Please continue to have these discussions. Please complete these with the new teachers.

13. Negotiations Team Mark

- We need an elementary classroom teacher to be on the negotiations team. We really need to have someone represent this level.

14. Upcoming Events Mark

- WSO Bargaining Series/ Understanding District Finances Jan 27, 9-12
- WSO Bargaining Series/Communication Issues Fe. 10, 9-12
- ESSA Training, Wed. Jan. 31, 5-6:30
- New Members (1-3 years): Learn more about IEA/NUEA, Sat. Feb. 17, 2-4pm.

15. Old Business

- We need assistants in the classroom. District is having a hard time hiring.

16. New Business

- Dave - newsletter – feedback is used and information passed along. That information is collected every month.
- Scholarship deadline is coming in Feb. Please send to Vicky. She is taking electronic copies via email.
- Christine – Team NEF changes for next year. If you run, 50% of your funds raised will go back to your school.
- NEF grants – Limited to STEM or SEL due to lack of funds for grants this year. Tie your grant to SEL and it will qualify.

17. Raffle: Must be present to win! Mark

18. Adjournment at 5:39pm