



September

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## **Representative Assembly**

### **Agenda**

9/24/18  
4:00 p.m.  
NUEA/IEA Offices

1. Welcome - meeting started at 4:01pm
2. Linda Davenport-10 Minutes Judge
  - Running for re-election of Circuit Court, 12 years, Nov. 6 ballot, DuPage County Democrat.
  - 45 judges, 9 are women;
  - See her card, [www.JudgeLindaDavenport.com](http://www.JudgeLindaDavenport.com) website, Facebook, Twitter, LinkedIn.
3. Approve Secretary's Report Christine Bell
  - Rob Hunt moved to approve, Jen Smith seconded, motion passed
4. Treasurer's Report David Carroll
  - 313 - cost of newsletters
  - 610 - new teacher breakfast
  - \$205,491.76 is our balance
  - Debbie Sterneky moved to approve, Taylor Alperin seconded, motion passed
5. Uni Serv Director Report Julie Resh-Jelliff
  - Both contracts, NUMA (3 years) & NESPA (4 years), were ratified
  - All contracts will be reopened if there is a change in the NUEA contract.
  - Breastfeeding (nursing mothers information is on district website) - district must accommodate nursing mothers for 1 year, not a bathroom stall. It must be private with an electrical outlet. They will work with you for breaks, but doesn't allow for coverage of class. This is a federal law. The district has been accommodating.
6. GPA Report Mindy Albrecht
  - Grassroots Political Activist - GPA
  - Members of IEA vote at an average of 78% - 20% higher than state average.
  - Early voting starts Sept. 27. Encourage members to vote.
  - I-Pace - are the GPA reps from each region. They review candidates
  - See this month's NUEA newsletter -NUEA Connect of I-Pace recommended candidates or IEANEA.org.
    - We evaluate candidates regarding education issues - this is how candidates get recommended. Their party doesn't impact decision.
  - Please sign up to phone bank for JB at IEA office.
  - Email was sent requesting volunteers for GPA Go team members. Encourage members to join the NUEA team - ask members at your business.

- NEAfund.org - is the political action fund - our dues money doesn't go to any political action. Helps support candidates at the national level...pro-education candidates

7. Membership

NUEA membership

- We've done an excellent job getting the forms back from each school. Please send the last few to Mark.
  - Mary M - Naper (school psh)
  - Alissa - talked to Mark about
  - Melanie I - Riverwoods - nurse
  - Jessica M - Rieverwoods
  - Deborah B - Student Services - Scott School, need a form for her
  - Marissa Frese - at NC, English -
- At the end of October we will have a list of who has dropped in each building. We have only had a couple of people send in the forms. Dan I did talk to someone at NN to stay a member. It is the cheapest insurance you will EVER purchase. We are making \$6-11K a year by being a member.

Email

- Dave Carroll will send email list out again. Make sure members verify their home emails. Please send those back to him ASAP!

NEA Member benefits

Kathy Smith

- Kathy's contact info: 630-561-8318; ksmith514@gmail.com
- There is a free \$1,000 life insurance - fill out beneficiary form.
- Click and save is a discount on shopping, and earn points for gift cards.
- Travel discounts

8. Professional development inserted into staff meetings Mark

9. Insurance/Wellness/Open enrollment Mark/Julie

- Make sure members are signing up and taking care of wellness screening.

10. Negotiations Mark

- Elementary
  - Bilingual services
  - Pay for retirees
  - Extended days
  - Missing lunch
  - Plan periods consecutive
  - Bottom right raises
- Junior High
  - Middle School Day recommendations pending
  - Define maximum number of assigned "team plan" prep periods or negotiate in the number of PLCs per week
  - Internal subbing - place limitations?
  - Regain a healthier work/life balance - limit new initiatives?
  - Faculty presenting at faculty meetings, institute days, etc.

- Traveling staff
  - SpEd - MTSS challenges: need more assistants or help
- High School -
  - MTSS, new schedules
  - Nurse, counselor pay outside of school year
  - Number of new initiatives
  - Increase demand in our time

11. Old Business

12. New Business

- Assistants and Substitutes teachers - there is a nationwide shortage. AZ has a shortage of 7,000 teachers.
- NUEA Swag - available for NUEA Reps only. Dave will put it up on the Rep side of the website.
- Make sure to have meetings with your members and principals.

13. Focus 203

Rob Hunt

- Get people involved to attend community sessions - want teachers, support staff, any employee position - especially if you live and have students in the district. Talk to your colleagues who live in the district.
  - November 14 - NCHS cafeteria, 7-9pm; November 15 @ Grace Church 9-11 AM
  - January 30 - NCHS cafeteria, 7-9pm; January 31 @ Grace Church 9-11 AM
  - March 13 - NCHS cafeteria, 7-9pm; March 14 @ Grace Church 9-11 AM
  - April 24 - NCHS cafeteria, 7-9pm; April 25 @ Grace Church 9-11 AM

14. Raffle: Must be present to win!

Mark

15. Adjournment

- Ross Berkley moved to adjourn, Rob Hunt second, meeting adjourned.