



January

Representative Assembly

Agenda

2/4/19
4:07 p.m.
NUEA/IEA Offices

1. Welcome
 - Tisha Allison won the raffle.
2. Approve Secretary's Report Christine Bell
 - Kristyn moved to approve as amended, Tina Dohm seconded, motion passed.
3. Treasurer's Report David Carroll
 - 313: toner, tax forms, envelopes
 - 314: president telephone half year
 - 318: newsletter, internet hosting
 - 330: had to pay filing fee every year and paid checking fee
 - 411: mileage half year for President
 - 510: negotiations food for meeting
 - 641: scholarship budget now shows the change the RA voted on
 - Net worth is \$336,473.36
 - Tina Dohm moved to approve as presented, Ann Robertson seconded, motion passed
4. Uni Serv Director Report Julie Resh-Jelliff
 - Getting ready for negotiations
 - As the upcoming elections are coming, I can't accept/like pages. I will work with any candidate.
5. TRS Petitions
 - There are 3 candidates who are active - the two we were working on did make it on the ballot: Andrew Hirshman and Marsha Byas.
 - Information for voting will come from the state via your mailboxes.
 - TRS website will also have information regarding the candidates.
6. GPA Report Mindy Albrecht
 - Just back from Springfield with list of what IEA wants to accomplish this session
 - i. Repeal of 3% salary (for all credible income for the entire course of your career)
 - ii. Tell members, IEA.com - [sign the petition](#) - very important. Any question, ask Mindy.
 - iii. Bill information: House Bill 350 - we need 60 votes for it to pass. This will repeal the 3% salary cap.
 - iv. How does this impact negotiations this year?

- v. Consider the minimum teacher salary from \$9,000 to \$40,000- JB wants this to be the first bill he signs into law.
- vi. Senate Bill 28 - Evidence based funding bill - specification regarding school day. on a snow day, if school can send work electronically, would this day count? IEA is pushing for language that states teacher/student interaction and must continue the school day. IEA doesn't want technology to replace the teacher. IEA doesn't want the flexibility to be used against us - have a caseload of 100 online students.
- vii. Mindy can't endorse any of the candidates during the election in her position.
- Mark - 3% - was put in the budget at the very end of the deadline. 6% was the cap. Our concern, 80% of our workers are female, 70% take some time off to raise children - therefore, they don't make max when they retire. District 204 did research on how to recapture the money lost - to make up. They are cost shifting the cost of pension to the districts.
- Mindy needs help with our GO Team - we need at least 5 of us to work with her.

7. School Board Elections

- April 9 is school board elections. There are 6 candidates: Char Lynnette Dalton,, Becky Rudolph , Cecilia Fox, and Joseph Kozminski, Kristine Gericke, and Janet Yang Rohr
- This Thursday, we have the candidates coming and will answer questions. The committee is composed of the 4 locals, IPace, and Mindy.

8. NUEA Elections- Call for Candidates

- Openings: President, Corresponding secretary, High School Exec, Region Chair, and Region Vice-chair
- Call for Candidates is due Dec. 12 to Donna Lehmann at dlehmann@naperville203.org
- Taking call for candidates for NEA - RA in Houston, July 3-7, 2019
 - i. There is no out of pocket expense to attendees. You pay for your airline upfront and are reimbursed. You track receipts and submit an expense report.
- Region 30 openings - Need to elect region chair (any one from any of the locals) and need a new vice chair. You may ask Mark Bailey or Christine Bell about the positions.
- Currently we are aware there are 3 candidates who are running. We are looking for a location to host a forum. Mark would like questions from the members - What would you like to ask the candidates for president? Email those to Mark. We will agree on up to 10 questions.
- Mark will mediate; will have a timekeeper.
- Handout: IEA has some regulations. You can't campaign during a meeting, you can't use NUEA funds, you can't give money to someone who is running. You as a leader, may endorse a candidate as a dues paying member, not as a building rep or exec board member. GPA and Uniserv Director can't endorse a candidate. Mark will not endorse a candidate. He will answer specific questions.

9. MTSS What's Happening? Anything new?

All levels

- NCHS - we think something is coming. Bill is meeting with us during 6th period. Mark said no survey of our staff - this is a negotiated topic. You don't get to ask this of membership.
- District is continuing to do educational pieces.

- Ross - middle school teachers were asked to be on the committee. There only communication is that they waiting for directives from learning services.
- NN told there won't be any initiatives.
- Elementary - institute day is regarding MTSS - all doing it.
- Paula- on the MTSS committee during the summer.
- Madison - (Ann Marie and Mindy) told they are doing it next year - MTSS is happening.
- Mark - agreement with IPC (Instructional Professional Collaboration) - educate all you want, but no changes with schedules or day with Jr/High - elementary may be changed because they don't have specific hours. We are working on elementary day.

10. Work Load/Case Load

Carol Higgins

- Working on review for SPED and Specialist regarding caseload. We've had complaints regarding students not being identified needing minutes and students needing minutes left with regular ed teacher.
- Met with Lisa Xagas and Christine Igoe - there is not process for review at this point. Working with a team/small group with people from every area. Take to Mark B. and Carol Hetman - approved by board, and rolled out to staff at start of 2019-20.
- Any questions or concerns, email Carol Higgins.
- We need some consistency, but there are variables - so this makes it challenging.
- We are having a hard time keeping specialist - losing to other districts because we're unorganized.
- Adapted PE will be included.

11. Insurance/Wellness

Mark/Julie

- What is the next step? We are looking at things that cost money adn don't cost money; for example, walking programs. Always On - app - is nice, free challenges with prizes.
- Christine and Ross will do a presentation regarding Always On app in Feb. or March.

12. Negotiations

Carol

- Team is meeting Wednesday.
- Had a fantastic Meet and Greet last month. We gathered lots of information from many members.
- Initial meeting with district will be Feb. 20 - pushed back. We meet the teams, put together dates, agreements and guidelines, ground rules, etc.
- We can give you information on specific items to keep good faith bargaining.
- Sometimes we will get input from RA regarding issues - must keep it within our membership only.
- We can't give any details of discussions. We can tell members that we have taking everything that has been presented to us is considered during the process. Not everything will make it into the contract.

13. Red T-shirts

- Please select shirt sizes for your school and pass out.
- Wear the shirts on Wednesday, Feb. 20.

14. Old Business

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15. New Business

- Pancake Breakfast - Kiwanis have asked for our support to volunteer on Saturday, March 16, 7am-noon. There will be 2 sessions: 7:00-9:30 and 9:30-noon.

16. Raffle: Must be present to win!

Mark

- Lisa Shamrock won the raffle.

17. Adjournment

- Carol Higgins motioned to close the meeting, Kristyn Reed seconded, motion passed, 5:24pm.