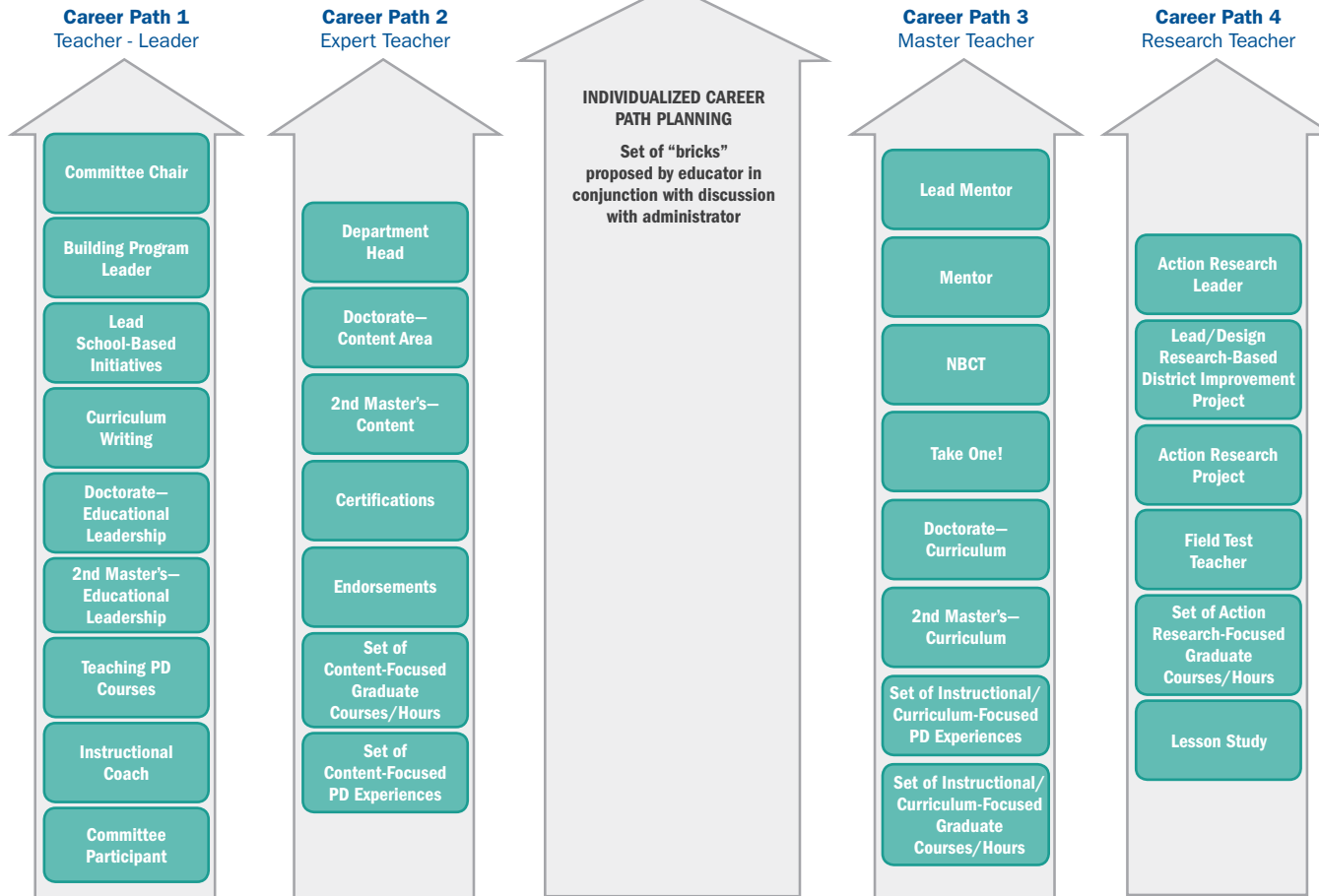


# CAREER 203

## MY PATH



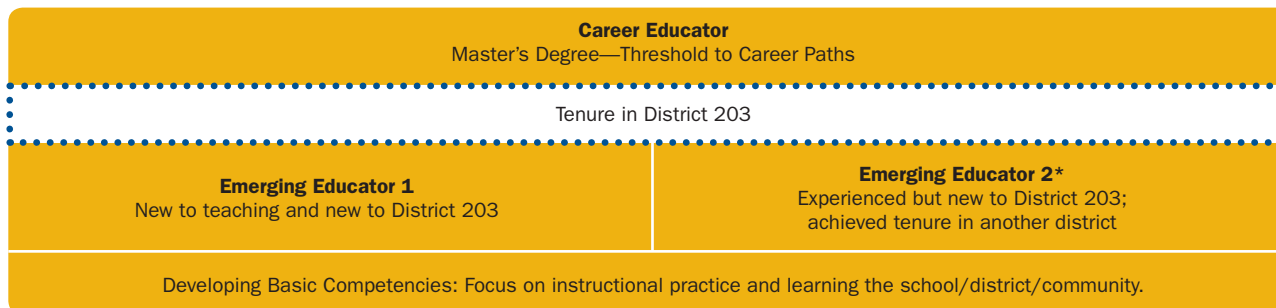
### "Bricks" available to pave a "career path"

(No order to the progression "up" the paths)

■ Years 1-5
 ■ Years 6+

### Definitions

- Emerging Educator 1:** an educator is new to District 203 and new to the profession; **Emerging Educator 2:** an educator is new to District 203 but achieved tenure in another district. Both will participate in an induction program to enculturate them regarding school; district; community; and best practices in planning, instruction, assessment, and professional responsibilities.
- Career Educator:** an educator who has achieved tenure and earned a district-approved master's degree. An educator may choose to remain as a Career Educator.
- Teacher Leader:** an educator with additional responsibilities, which enhance the development of colleagues and advance the mission of the school/district as a whole.
- Expert Teacher:** an educator who continues academic pursuits to deeply develop and enhance specific content/grade level and has become an expert in those areas and applies that expertise to daily educational practice.
- Master Teacher:** an educator who pursues additional professional development and learning to enhance specific pedagogical and content skills and applies that knowledge to daily work as well as to supporting the pedagogical development of colleagues.
- Research Teacher:** an educator who focuses on day-to-day instructional practice primarily through school- or classroom-based professional development that is integrated into the workday, consisting of individual or teams of educators assessing and finding solutions for authentic and immediate problems of practice as part of a cycle of continuous improvement.



\*If have previous experience, should have ability to access paths sooner than Emerging Educator 1 (e.g., waiver). A common sense waiver applies to educators in specific circumstances to access the career paths sooner.