# ALL MEMBER DEVELOPMENT ACADEMY

(Sponsored by IEA Naperville, Regions 32, 39, 40, 50, 52, 61 and 65.)

## Empower...Inspire...Collaborate



#### **AGENDA**

8:00 - 8:30 am	Registration & Continental Breakfast
8:35 - 8:50 am	Convocation
9:00 - 10:00 am	Morning Session 1
10:15 - 11:45 am	Morning Session 2
11:45 am - 12:45 pm	Lunch & Keynote Speaker
12:45 - 1:45 pm	Afternoon Session 3
2:00 - 3:30 pm	Afternoon Session 4
3:40 - 3:50 pm	Raffle prize drawing
3:55 - 4:55 nm	View Movie "Resilience"

### **All IEA Members Invited!**

Teachers
Secretaries Bus Drivers
Custodian/Maintenance
Teacher Assistants

### **Three Training Tracks:**

Classroom

**ESP** 

Leadership

### **Opportunities**

Prizes!

Vendors!

Food!

Meet other members!

### WEDNESDAY, AUGUST 2

8:00 a.m. - 3:30 p.m. (Raffle drawing & movie to follow)

NIU Conference Center 1120 E. Diehl Road, Naperville, IL

REGISTER BY JULY 25!

www.ieanaperville.org



### ALL MEMBER DEVELOPMENT ACADEMY

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Wednesday, August 2 8:00 a.m. - 3:30 p.m.

NIU Conference Center - 1120 E. Diehl Road, Naperville, IL

### MORNING SESSIONS

#### Session 1: 9:00 - 10:00 a.m. (Choose one)

#### 1A Elections

Learn the proper IEA-NEA election procedures as required by the Landrum-Griffith Act. Receive the latest Elections Procedures handbook.

#### 1B Understanding Autism & Spectrum Disorders

This session will provide an overview of the characteristics of ASD (Autism Spectrum Disorder). Participants will gain a better understanding of how ASD may impact a student's learning, interaction with others and behavior in the school environment.

#### 1C Degrees Not Debt

The Degrees Not Debt campaign is intended to inform student loan borrowers of their rights and options in the repayment process. Many borrowers are unaware of their eligibility for programs that can make their monthly payment affordable and provide loan forgiveness.

#### 1D-2D Daily Work Supports for Bus Drivers (Double Session)

This double session covers school bus safety do's and don'ts, and dealing with distracted driving.

#### 1E Collaboration & Teamwork

Building a collaborative team environment is critical to support student learning and overcome the many challenges we face in education today. Participants in this session will learn how to take action to build trust and remove barriers to working more collaboratively with others.

#### 1F IPACE (Illinois Political Action Committee for Education)

The Illinois Political Action Committee for Education exists to elect individuals to the IL General Assembly, statewide offices and local school boards who will make a difference for quality education.

### Session 2: 10:15 - 11:45 a.m. (Choose one)

#### 2A Best Practices for Supporting Gender Diverse Students on an Individual Basis

This session is geared toward the Educational Support Professional. The presentation will cover LGBTQ+ 101, basic terminology, identifying resources available to professionals working with LGBTQ+ students and best practices for providing affirming services to all students.

#### 2B Positive Communication & Engagement with Parents and the Community

Parents and a community are a child's first teacher, and educators know just how important a strong, positive relationship with parents is to the success of our students. This session will highlight some proactive, engaging, and easy ways to include parents, as well as community organizations, in the classroom. Additionally, effective ways of communicating with parents, both in person and online, will be highlighted.

#### 2C Recipe For Success- Collaboration in the Classroom

Recipe For Success embraces active engagement within the learning process. This strategy will give you tools to increase student learning through focused collaborative interactions with their peers.

#### 2D Daily Work Supports for Bus Drivers (continued)

#### 2E Difficult Conversations

This session will offer strategies on how to communicate with others when it matters most. Whether you are confronted by an angry parent, feedback from a supervisor or conflict with a coworker, how you manage the exchange so that it goes as smoothly as possible is often challenging. How should you prepare for this kind of interaction? How do you find the right words in the moment?

#### 2F Engaging and Communicating with Millennials

The Millennial generation makes up 36% of the workforce and is the most discussed generation at this time. In order to achieve our mutual goals, we need to learn how to be more effective at motivating, inspiring and communicating with this generation.

### ALL MEMBER DEVELOPMENT ACADEMY



Wednesday, August 2 8:00 a.m. - 3:30 p.m.

#### AFTERNOON SESSIONS

#### Session 3: 12:45 - 1:45 p.m. (Choose one)

#### 3A-4A Membership Processing I

This fun & educational session is for everyone who does membership processing for their local. Become familiar with the handbook and go over the nuts and bolts of membership processing. Also Q&A time, and opportunity afterward for one-on-one consultation, if needed.

### 3B Digital Organizing: Using the Power of the Internet and Social Media for Purposeful and Focused Interaction with Others

Learn how to utilize online platforms (including NEA EdCommunities) to effectively reach your members and provide efficient access to information.

#### 3C IEA Resources and Opportunities for Early Career Teachers (ECTs)

IEA's ECT statewide committee has been working to engage, educate, and activate members in their first through tenth years of teaching. This session will highlight opportunities available for ECT members to participate in person or virtually. Also more about the IEA SCORE grant application process and a compiled list of helpful websites and other resources for high quality teaching and learning (professional development) will be shared.

#### 3D Storytelling: How to Win Business and Engage Your Audience (Dale Carnegie)

The amount of time that you have to capture the attention of your audience is dwindling. As soon as you utter your first word the countdown begins. Learn how to capture your audience's attention with storytelling, make your next presentation memorable with anecdotes, use stories to motivate and inspire your audience to action, and use storytelling skills to enhance your next presentation.

#### 3E Classroom Management Strategies

This session will cover recent and researched based classroom management strategies. These strategies can be implemented in a variety of classroom types: general and special education, pre-K through high school. Motivation techniques, behavior management tips, structuring tools are a few strategies that will be shared with participants.

#### 3F Google Apps for Education (GAFE)

This presentation centers on the Google Apps for Education suite and accompanying Add-Ons that can make teaching in our digital age less time consuming for teachers and more engaging for students. This hour will be packed with information for beginners as well as those with some experience in the GAFE Suite. Teachers in grade levels 4-12 are likely to get the most from this topic.

### Session 4: 2:00 - 3:30 p.m. (Choose one)

#### 3A-4A Membership Processing II

A continuation of session 3A, in this session learn best practices during discussion of real life scenarios. Also Q&A time, and opportunity afterward for one-on-one consultation, if needed.

#### 4B Financial/Treasurer

This training covers the basic financial concepts and procedures that should be employed by local associations. Receive the latest Financial Procedures handbook.

#### 4C Outsourcing

Under the guise of saving money, school districts across the U S are attempting to remove Education Support Professionals from their current positions and outsource their work to for-profit corporations. In the spring of 2016, the Plainfield Association of Support Staff were threaten with the loss of 200+ Association Jobs. In this session, you will hear firsthand from those who were successful in defeating the loss of 200+ union jobs.

#### 4D Supporting Transgender Students in Schools: Understanding Gender Diversity and Inclusive Practices

This LGBTQ+ 101 session will cover basic terminology, current trends in supporting LGBTQ+ students, resources for creating inclusive curriculum and navigating the current legal landscape.

#### 4E De-escalating Behavior Through Positive Relationships

Participants will have an opportunity to learn verbal and nonverbal techniques to de-escalate behavior. This interactive session will allow participants to discuss ways to build positive relationships and implement appropriate supports to redirect behavior and prevent escalation and/or crisis.

#### 4F Presidents School

This session will provide new skills and practice for the seasoned and new presidents who weren't able to attend IEA SLA.