

.....Minutes from the August 21, 2003 RA Meeting

- Raffle at monthly RA meetings – 2 gift certificates will be awarded at the end of each meeting / must be present to win
- Minutes from May approved with no changes
- NUEA bulletin board available to advertise your personal information as well as for local businesses to advertise special teacher discounts
- One year term vacancies for 2nd VP (Sonja Cappelleri) and Corresponding Secretary (Lisa Yost) approved by membership
- Treasurer's Report presented by Bill Madsen and approved by membership. An additional \$4000 was added to the president's release time. No dues increase this year. Break down for full time employee is as follows: NEA \$134; IEA \$346; NUEA \$65.60; Total \$545.60
- Building Reps will not have to distribute and collect new teacher NUEA membership forms this year. It is being handled by Human Resources Department.
- By-laws approved by general membership last spring. Copies passed out to be put into NUEA binder.
- TRS sick days – David is talking with Dr. Leis about eliminating the cap and reinstating lost sick days for those members who have already surpassed cap. Will require a vote from general membership and school board.
- Everyone will only get 14 sick days this year because the sick leave bank has gone below required minimum.
- IEA scholarship packets are due 12/1/03.
- Issue with splitting a single stipend between multiple individuals doing full time stipend work. Also, suggestion made to have stipend positions posted for all schools to see, not just in the school with the position.
- New meeting place at Jefferson Junior High School this year on the 4th Monday of each month.
- Ed Rosenthal - High School grievance concerning high school end of semester testing. After discussion with Dr. Lies, there will be no changes for this year. High school teachers will continue to have an extended period for final exam testing. A committee will be formed to investigate this issue.
- Bob Ray – Thanks to membership for circulating and returning petitions concerning subcontracting for custodians last spring. This year's goals will be to continue focus groups. There is an internal air quality kit in each school.
- New business - Betty Wine made a motion that funding be provided to send two people to an indoor air quality conference in October. Motion was seconded by John Meis. Motion amended to state that money would be requested from state to send Bob Ray to conference. Membership approved motion.
- Pre retirement conference will be Sat. Nov. 1 at the Courtyard Banquet Hall on Rt. 59 in Warrenton. It is very popular so if you want to attend please call 369-1555 to reserve your spot.
- Meeting adjourned and members went to new teacher luncheon.

Dave Griffith President Report:

NUEA Bylaws – The new and approved NUEA Bylaws are printed and ready to be placed in your NUEA Leadership binder. The new bylaws reflect the current operations of the NUEA. They were approved at the General Membership meeting last spring and are effective immediately. If you do not have a leadership binder, let me know and I will send you one.

TRS Sick Days – We have started discussions regarding the current cap of 240 sick days in our contract. As you recall, there are two separate issues; one, we eliminate or adjust the cap, and two, we reinstate the days many members need to have to receive the full 2 years of credit for

retirement. The previous administration was unwilling to discuss the issue, but the new administration is looking into it.

- **Sick Leave Bank** – Members will notice that they will only receive 14 sick days when they get their salary verification. That is because the sick leave bank has dropped below 300 days. Article 7.1.D states that each teacher shall contribute 1 sick day to the sick leave bank when the threshold level is crossed.
- **School Calendar 2004/05** – I have received many calls regarding the school calendar for next year and the fact that the school year ends so late into the summer. The new administration is looking at the calendar again and is rethinking it.
- **IEA 03/04 Scholarships** – Information and forms for the IEA scholarship are in the buildings. See your Association Representative for this information packet. The deadline for this year's scholarship is December 1, 2003. Please make the forms available to members in your buildings.
- **Stipends** – The NUEA is looking into the issue of non-Association members receiving stipends. The number of non-bargaining unit people receiving stipends is growing and an examination of this issue is warranted.
- **Meeting for the RA** the RA is moving. The new location for the RA will be the LRC at Jefferson Junior High. The meeting dates and time will remain the same.
- **NUEA Calendar** – The NUEA calendar is included in your packet. The RA meets on the 4th Monday of the month, and the executive Board meets on the 2nd Wednesday of the month. Please insert the calendar into the binder.