

## RA Minutes 2/24/03

Call to Order 4:11

Not in Attendance: Ellsworth, Highlands, Lincoln, Maplebrook, Naper

Minutes of 1-27-03 motion to approve Judy Grass 2<sup>nd</sup> Bill Madsen motion passed.

### Level Minutes:

*Elementary:* Communicator, liaison, conduit, holder of 10 minute meetings (have been well received). Background knowledge. Using email is good way of communicating. Getting more people to participate. hard sell. How we communicate? Email, some have formal monthly meetings with principal, use of bulletin board. How can the NUEA help? Bigger bulletin board, like the social security tape to share, access to email. Everyone like Dave's communication via email.

*Junior High:* Concur with Elementary

*High School:* ARs communicate, they put out a monthly newsletter, monthly meeting with principals, training and cover issues, how do you communicate with principal and sitting in on grievance procedures.

Question: would there be money allowed to release Ars for ½ day training?

### Treasurer's Report:

Bill Madsen highlighted: NCUEA conference was over budget. (was expected).. All bills are in for the mold task force. that was over budget. but new teacher banquets had cost \$1000 less. Budget committee will need to meet with the month to create a new budget for next fiscal year.

Motion to accept Dave McMurtrie, 2<sup>nd</sup> Phil Cappallerri, motion pass.

**Elections:** Dave McMurtrie reviewed procedures for the upcoming elections for NEA delegates and executive board positions and Region counsel representatives.

### President's Report

- **SEO Extension Agreement** –We have secured an agreement with the Board of Education whereby those who wish to retire in 2006 can do so under the SEO , Salary Enhancement Option. As you know, SEO is a 2 year commitment to retire and those wanting to retire in 2006 need to commit in February, 2004. This agreement will allow this to occur. We did this for the previous contract also.
- **IEA RA and the IEA Budget** – As reported at last month's RA, the IEA is experiencing a shortfall in its budget. There is more bad news in the IEA Staff Retirement Plan. The projected shortfall for next year is significantly larger than previously predicted. This will lead to added dues for the

members. It is expected that there will be heated debate at the IEA Representative Assembly next month.

- **Reg Weaver, May 13** – The president of the NEA will be in Naperville on May 13<sup>th</sup>. He will be the guest of IPEA in District 204. All NUEA association leaders will be invited to Tamarack Club that afternoon for a reception and dinner.
- **NUEA Bylaws** – The new and revised Bylaws are out for posting in the buildings. Please make the members aware of the new bylaws. These bylaws will be presented to the general membership in May for approval.
  - **Insurance Committee**– The district insurance committee is being enlarged and given new duties to do. The NUEA needs new members to this very important committee. This group will study our insurance plan, look to the latest trends and make recommendations to the NUEA for negotiations. There is much to do and to learn. This is a long term commitment. If you are interested, please let me know. We need at least 4 new members.
- **NUEA Scholarships** - The scholarship information is out in the buildings and is on the NUEA website. The deadline for the scholarship application is Friday, April 25<sup>th</sup>. Jane Sharka, NCHS is the Chair of this committee.
  - **NUEA Grievance Appeal Process** The Executive Board has adopted a grievance Appeal process that will clearly set forth the work of the Grievance committee and the process if a member disagrees with the committee. please add the process to the grievance section of the Leadership Manual.
  - **TRS Information Bulletin** – I have included here and on the website the TRS bulletin that implements the new sick day law that was enacted. We are still discussing with the district how we are going to change the agreement. There is now a committee form IPC to deal with this issue.

Ed Rosenthal reviewed the situation with the IEA budget. (IEA budget...shortfall pension for IEA employees according to actuarial reports will be \$15 million next year!) Proposal is to increase dues an additional \$5.00 each year an addition to proposed increase of \$7.00.

Question regarding insurance booklet. where are they? Dave answered that the HIPPA law has changed, which is slowing down the printing of the booklet. If you have additional questions. check the website or call Linda at PSAC.

Scholarship – question came up whether the scholarship can be opened up to current college students enrolled in teacher education programs. This will be on future agendas...too late for this year.

**NUPACE:** Candidates will be interview on March 8. Information has been collected by the committee. Six candidates have responded that they will be at this interview session. (Although March 1 is the deadline to RSVP.) Phil will contact those candidates he has not heard from. Interviews will be 3 at a time, all in one day. If you have questions for the candidates, send them to Phil Cappelleri.: Phil will report the proceedings from these interviews on March 10. March 10 absentee ballot at City Hall.

**Mold Task:** Dave thanked the members of the committee on a job well done. Phil Cappelleri presented the report from the committee. This report is on the NUEA website.

**UniServ Director's Report**

In January, the district was quoted in regards to delivering support services. Bob, along with NUMA met with Mr. Albus concerning these issues. The district may be interested in subcontracted custodial issues as a money saving measure. The same scenario was presented in regards to transportation services as well as some special ed services as cost saving measures. Bob called for letters of support in regards to our custodial services, transportation services. These letters should be sent to the board members through the NUEA office.... Send these letters to Dave Griffith or Bob Ray at the NUEA office. Dave and Bob will be sure the right people get these letters. Letters should be sent to NUEA within the next 4 weeks. A suggestion that each building send a letter, signed by all the staff.

Bob reported on the members who have been frozen at one time or another on the salary schedule. The information will help Bob in this matter.

Meeting adjourned: 5:51