

***NUEA Representative Assembly***

***January, 2004***

*1/26/04 Monday*

*Jefferson- LRC*

*Call to order: 3:50*

***Schools not represented:*** Riverwoods

**Treasurer's Report**

Bill Madsen

Motion to approve by Greg H. seconded by Kathy A. motion carried.

**Committee Reports**

- Stress Committee: High and Junior High schools are prepared for reports, Elementary needs another ½ day, and will be finished. Report will go first to the membership, then be presented to the IPC in March.
- Elections Due to Pat Fallon (NNHS) by Tuesday, February 10
  1. March Elections – Tuesday March 2 2004
  2. Call for Candidates for President, corresponding secretary, junior high executive, second vice president.
  3. Association Reps for all schools
  4. Region 39 council reps
  5. Region 39 chair
  6. Delegates to the NEA RA Washington D.C. July 1-July 4 **check dates**
- Grievance/Concern UniServ Report
  1. Junior high inquiry about paying internal sub rate should be per period (\$19.00) (not \$19.00 per hour.)
  2. Arbitration has been settled whereby high school multi needs teacher will be paid for extra duty pay.
  3. Part time leaves: last negotiations: (the district may not have more than 5 part time positions per year): full time and part time leaves may be granted and extended on a case by case basis. Association's interest to have as many full time positions as possible. A discussion should be held at the buildings as to whether these guidelines should be changed in negotiations.
  4. Loss of prep time at the elementary buildings. (should get 150-180 minutes per week)..some buildings are holding meetings during prep time (which is a violation of the contract.) Reps should contact the principal to informally work out the problem and solve issues first...before proceeding with a formal grievance.

**President's Report**

David Griffith

1. **The State Legislature** – This is going to be a very significant year for public education, and teachers in terms of what the legislature does this spring. It could be very positive or it could be very bad for all of us. What needs to be done is contact our state representative and senators and let them know how you feel about the issues of the ISBE, certification, and retirement. See the attached information for background. **Our Resolution for 2004 – Contact the Reps!**

2. **IEA RA and the IEA Budget** – The IEA again is experiencing serious budget issues. The shortfall this year could be as high as 13 million dollars. Most of this is due to the IEA staff pension plan which the IRS requires a 90% funding. There is also much discussion about the use of IEA resources in terms of use of personnel. There is a budget hearing at the IEA office in Naperville on January 27<sup>th</sup> for the delegates to the IEA RA. I think there will be much discussion and debate there.
3. **NUEA Spring Elections, Call for Candidates** – The date for the spring elections is March 2<sup>th</sup>. The election will be held in the buildings as usual. The “odd” officers are up for election. They are: President, Corresponding Secretary, and Junior High School Executive to three year terms. In addition, we will be electing the NUEA delegates to the NEA Representative Assembly and NUEA members to the Region Council as well as Region Chair and Vice Chair. Pat Fallon, Elections Chair has the elections information. You can contact him at NNHS and at [pfallon@ncusd203.org](mailto:pfallon@ncusd203.org). The deadline for petitions and candidate statements is February 10.
4. **2004/05 School Calendar** – Attached is the tentative calendar for the next school year. It has a new start date as IHSA rules have changed and allows the district to start without violating practice rules.
5. **Training with the School Board** – It has been since 1996 that the NUEA Executive Board, School Board and Administration gone through collaborative team-building training. There are so few left from that training that it is time to do it again. We are working with the Board and administration and Jo Anderson of the CEC to arrange times and set objectives.
6. **NUEA Officers Election Cycles** – With the changes in the NUEA Bylaws came changes in the election terms and cycles of the officers and executives of the NUEA. All officers and executives now have 3 year terms with a 2 term limit for the president as long as there is a full time release. The new cycles are as follows:
  - ’04 –3 year terms: President, Corresponding Secretary, Junior High Executive
  - 2 year term for: Second Vice President
  - ’05     3 year terms: First Vice President, Recording Secretary, High School Executive
  - 1 year terms: Treasurer, Elementary Executive
 This process sets the cycle, from then on all positions are for 3 year terms

## **Other/New Business**

Phil Cappelleri donations to legal fund:

Members can forward to donations to Dave Griffith, PSAC  
Checks should be made out to “Friends of Phil”

Or

Friends of Phil (Legal Fund)  
Nora Zawaski  
8300 West 85<sup>th</sup> street  
Hickory Hills 60547

Or contact DeLasalle High School:  
Write positive letters to DeLasalle and to the District 203 office on Phil’s behalf as far as his character, honesty and integrity.

There was a discussion regarding being particularly careful with students.

Adjournment/Raffle; Awarded to Phil and Sonja Cappelleri

Adjournment 5:17