

Representative Assembly

Minutes

10/24/05 Monday

Meeting began at 3:55 p.m.

NUEA Offices

1. **Dave Griffith opened the meeting.** He had petitions for the regional superintendents office and for Jim Meyers for State Representative.
 - Vacancy for Ex. Board – temporarily filling vacancy with Ed Rosenthal until spring elections. Judy Gratz moved and Sue Donges seconded a motion to fill vacancy with Ed Rosenthal until spring elections. Unanimous approval of motion.
 - Mark Bailey moved and Lisa Yost seconded that the Scholarship Fund be renamed the John Cotton Memorial Scholarship Fund. Unanimous approval of motion.
 - Discussion ensued about donating money to stem cell research instead of sending flowers which was Johns request. A request was made to check with Lisa about the possibility of a monetary donation to the education of his children. This discussion will continue at the next meeting.
 - Judy Gratz moved and Sue Donges seconded approval of the minutes from 8/18/05. No discussion. Voice approval.
 - Art moved and Kelly seconded approval of the minutes from 8/22/05. No discussion. Voice approval.
 - Holly moved and Kelly seconded approval of the minutes from 9/26/05. No discussion. Voice approval.

2. Treasurer's Report

Mark Bailey

- Financial Statement – see statement. No questions. Acceptance of report as presented was unanimous.

3. Elections, Nov. 29 – Call for Candidates

Pat Fallon

IEA Representative Assembly – March 9-11

Candidates need to send a statement to Pat Fallon by November 10. The issue of conferences will be brought up at tomorrows IPC meeting to make teachers aware of when they will be able to make up their conferences.

4. Non-Tenured Teacher Reception

November 8, 2005 4:00-7:00, Wyndham Hotel

All non-tenured teachers and building reps are encouraged to come.

Leaders of break out sessions are being looked for.

5. NUEA PR Committee

- Lisa Yost described that Susan Simcock will be presenting before the board in November. Susan described her presentation. She will invite board members to visit with her during her day and she'll share digital pictures through a PowerPoint. Susan will describe several students' progress, with parent approval.

6. Calendar

- Dave shared the process that has taken place. The latest changes occurred after the last calendar committee meeting. The changes were discussed at IPC. Teachers were encouraged to email Dr. Leis. Late arrival for elementary students was going to be sent to IPC from negotiations.

7. Insurance Changes

- Dave explained the changes that resulted from negotiations. Dave will check on left over amounts from the medical reimbursement accounts to find out how much money the District is keeping. This money could be used for insurance and it was said that the IRS has changed the rules so that the money could be returned.

8. Bargaining Roundtable– NUEA/IEA Offices, 5:00-7:00

10/26, "Getting Ready"

11/15, "Research and Data"

11/29, "At the Table"

1/11 "Getting the Deal"

9. President's Report

Dave Griffith

Contract Revisions Update: The contract will be sent to print without the 6/6/6. After that is solved there will be an addendum sent out.

Pay Dates: Proposal, from Dave, is to change the dates of pay periods – delay the June 16th pay date to Tuesday, June 20th and the next pay date would be Friday, July 7th.

Retirement 6/6/6 and the Veto Session: Language may be impacted by the veto session.

Building Visits: Dave has visited five schools and has scheduled two more visits. Other buildings are encouraged to contact him about visits.

Legislator Reception: Encouragement for teachers to meet with their legislators. TRS may be brought up during the veto session. The District may have already denied jobs to teachers who may be retirement eligible in order to keep their salaries below the salary cap of 6%. This may be an issue in future negotiations. Dave is putting together a "Talking Points" for our members to help them discuss items with their legislators.

10. Grievance/Building Concerns

- Lunchroom supervision at North is changing without reasons. During bargaining, the administration is including supervision in the NUEA costs. The NUEA position has been that the vacancies need to be offered to NUEA members first and then offered to others. There is no due process for these positions.

- Dec. 1 - TRS meeting at PSAC for anyone anticipating retirement in the next five years. This will occur after school.

11. UniServ Director's Report

Bob Ray

- Bob Ray would like the names of teachers who have adopted children or are in the process of adopting who have not been able to use any paid time off at the time of the adoption. Teachers may contact Bob directly.

12. Adjournment – Drawing for Door Prize

- Winners: Wayne Anderson, Mark Bailey

Mark Bailey moved to adjourn seconded by Char Stockwell. Motion approved at 5:50 P.M.