

# Skyward Payroll Report: Your Paycheck Explained

To see your paycheck transaction details, login to "Skyward" and click "Payroll check history."

**Pay gross:** Includes all earnings

**Net check amount:** Earning after deductions are applied

**Social Security:** \$0 since teachers pay into TRS or IMRF instead of Social Security

**Medicare, Federal, and State Gross:** This amount is your taxable income for each category

Check Number	Check Date	Payment Type	Pay Gross	Net Check Amount	Social Security Gross	Medicare Gross	Federal Gross	State Gross
9000L	05/25/2018	A - ACH	\$xxx.xx	\$xxx.xx	0.00	\$xxx.xx	\$xxx.xx	\$xxx.xx

Position Identifier	Check Stub Description	Rate	Factor	Pay Gross	Times to Apply	Net Pay
Certified - School	Jr High Teacher	\$xx.xx	1.0000	\$xxx.xx	1	\$xxx.xx

DEDUCTION TRANSACTIONS					BENEFIT TRANSACTIONS				
Check Stub Description	Calculated Amount	Decreases Federal Tax	Decreases FICA Tax	Decreases State Tax	Check Stub Description	Calculated Amount	Increases Federal Tax	Increases FICA Tax	Increases State Tax
403(b)	\$xx.xx	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Life/Disability	\$xx.xx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Federal Tax	\$xx.xx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Medicare	\$xx.xx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ILLINOIS Tax	\$xx.xx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PlatPPO Ltd Dst	\$xx.xx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Medicare	\$xx.xx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	THIS Teacher	\$xx.xx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
NUEA Dues	\$xx.xx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	TRS Teacher	\$xx.xx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Plat PPO Ltd EE	\$xx.xx	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Vision District	\$xx.xx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**403(b):** Voluntary IRA deductions

**NUEA Dues:** Typically only taken from 20 pay periods starting in September or October. This includes IEA and NEA dues.

**PPO:** Your portion of your insurance premium

**Federal tax:** This is a progressive tax, meaning that tax rate rises when your income rises

**Illinois tax:** This is a flat tax, meaning it is 4.95%, regardless of your taxable income

**THIS:** Teacher's Health Insurance Security fund, which uses 2.16% of your earnings to finance TRIP, the Teacher's Retirement Insurance Program

**TRS or IMRF:** 9.58% of your earnings are paid to TRS or IMRF for your retirement

**Life/disability:** D203 pays this amount for your life/disability insurance

**Medicare:** D203 pays this amount on your behalf

**PPO:** D203's portion of your health insurance premium

**Vision:** D203's portion of your vision insurance

Note: Beginning in August, 2018, TRS and THIS will appear as Deduction Transactions, not Benefit Transactions.