

Representative Assembly Meeting Minutes

September 26, 2005

Location at NUEA offices

Welcome and approval of the minutes-The meeting was called to order. A list of members was sent out to all RAs in each building. If there are any name/address changes, please make the corrections on the form and return the form to David at PSAC.

"I Can Do It" classroom management training for new teachers will be held on November 18, 2005 at the Radisson Hotel, Bloomington, IL. The registration deadline for this session is November 11. The second session will be held at the President Abraham Lincoln Hotel and Conference Center, Springfield, IL. The deadline for this session is November 23. These sessions are geared for new teachers in the first five years of teaching.

The Winter Advocacy Conference is December 2-3, 2005 in Springfield, IL. More information will be forthcoming. Bob Ray reported that these meetings are extremely beneficial and encouraged our members to attend.

AAA members- Forms were made available to take back to the buildings.

Building Visits-Dave is in the process of scheduling building visits. He has visited a few schools and the main topic seems to be "retirement." Please complete the green building visit forms and return them to David at PSAC. Names of a contact person need to be identified on the form as well as a good time for the visit. David suggested that the visit not be planned during the lunch period.

Biology Textbook at the High School-Information regarding what Mr. Caulfield, School Board member, is wanting in regard to biology textbooks at the High School. A packet was made available with information regarding the curriculum as well as a memo from Mr. Caulfield recommending textbook removal and response from Dr. Leis. Mr. Caulfield appears to have one other vote to remove the books. David is anticipating a 5-2 vote to keep the book. This book is for an AP class.

August Minutes-The minutes are not available at this time. They will be provided at a later date.

Treasurer's Report-Mark Bailey (See written report)

- Financial Statement-Mark reported that there was a \$4.93 service fee for the account. This appears to be a monthly fee. The President suggested that this be checked out since there shouldn't be a service fee.
- Negotiations-over spent our budget. Part of this was for our T-shirts, etc.
- New Teacher's luncheon-\$12 31.00.
- We spent about \$12,000.00.
- Our first payment for dues was out of the September 23rd paycheck.

Motion to accept the treasurer's report was made by Mary Beth Losch.

It was seconded by John Rosanova. Approval by voice vote.

Membership Report- The President reported that there have been over 400 changes.

Full time members 1274

Full-Time Fair Share-6

Pending -10

Part time (50%)-27

Part time (25%)-3

Pending Pt (25%)-3

Part Time Fair Share-0

Voting Membership-1317

Dues- \$115,544.73

05/06 Budget-\$114,930.00

NUEA PR Committee

A "PR" committee was formed comprising of the following individuals: Barb Untch, Lisa Yost, Betty Lou Jones, Pat Fallon, and Bob Ray. It was reported that Charlie McFerran came to the last Executive Board Meeting to advise/assist with PR. Many strategies were discussed. The committee determined the following goals:

1. Get the negotiations issue out of the spot light.
2. Create a positive image for the teachers.
3. Building administrators appear to be on our side-we want to help them distance themselves from all of the negative PR.

Committee-How can we improve the image of teachers in the community?

Are we meeting our goals? We need to reinforce our relationship with the more positive members on the Board.

- Dist 203 teachers are doing great things-We'd like to have teachers present projects/presentations at each Board meeting. The reporters are usually present. We need help finding people who are doing really neat things in our buildings. We need the help of "you" to find these talented individuals. There will be gift certificates involved. RAs were asked to go back to their buildings and talk with the staff members and see if there are any individuals who are interested in participating. Including children and parents during presentations would be all the better.
- Our goal is to keep the positive PR going over the next 2 years so that we are better prepared for the next negotiations.
- Return the appropriate form identifying individuals who might be interested in making a presentation at a Board meeting to Lisa Yost by October 8th. The committee welcomes ideas. Please jot down ideas on the form and return to Lisa.

- Katrina-A suggestion was offered that an NUEA project supporting the Katrina/Rita victims be investigated.

NUEA Calendar-Report by President David.
Region 39- first Wednesday of each month

Representative Assembly-fourth Monday of each month

Executive Board/IPC-second Wednesday of each month

Gen. Membership Election-November 29 for the Winter Advocacy Conference
(collective Bargaining Conference)

Gen. Membership Election-March 14- for NEA Representatives, NUEA Executive Bd.
Members and Region Council

President's Report-TRS now has identified rules. The rules have to go to JCAR for approval. It looks as though the pipeline people are safe. No attack on our sick leave. The language is being bantered back and forth between the district's lawyer and the IEA's lawyer.

Bargaining Round Table-There is a critical need to begin training new people in the Collective Bargaining process. The dates, October 26, November 15, November 29, and January 11 are the planned sessions to train individuals in the collective bargaining process. December 2-3 is also the IEA Winter Advocacy Conference (collective Bargaining).

School Calendar-The following individuals are on the district calendar committee: David Girffith, Char Stockwell, and Brad Foerch. The changes that are being recommended for the 2006-2007 school year were presented and discussed. One suggestion is to move Columbus Day and Veteran's Day to the end of the year. There is discussion of changing the conferences dates. These recommendations are going to be discussed at the next principal's meeting. Please send your ideas or comments to David, Char, or Brad Foerch.

Insurance Rates-The start of the insurance plan year is October 1. Changes in the plan that are required as a result of negotiations have not occurred yet. This information will be shared when this is accomplished. The overall premium increase is 7.22%. This is the lowest increase in premiums since 1995.

Special Events

- Brick House Get Together to thank the 2-Way Communicators. The time is 4-6:00 PM.. There will be a cash bar.
- Non Tenure Teachers meeting-To be announced. Topics are in the process of being determined at this time.

Negotiations Debrief-Report by David Griffith-It appears that we are in a different world. We need to reassess things. There appears to be a change in the direction of School Boards everywhere, not just Naperville Dist. 203.

- Political Action-School Board elections are critical.

Building Concerns:

- The High Schools have been told that they need to carry their second period roster at all times. Many questions were raised regarding rosters and disaster drills/emergencies at the High School. It was suggested that the building Reps from both high schools get together with the administrators to discuss this issue.
- Filling out evaluation forms online and printing this information out and putting names on the forms.
- Sexual harassment issue.

Punier Director's Report/Indoor Air Quality (Tools for Schools)-It is highly recommended that "someone" in each building pursue the IAQ walk through for each building.

Raffle and Adjournment-Cindy Christiansen and Tina Dohm are the winners.

Motion to Adjourn by Char Stockwell and seconded by Lisa Yost. Voice approval.